



ELEN

THE FUTURE IN A BEAM

THE FUTURE IN A BEAM

SUSTAINABILITY COMPANY PROFILE



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A LARGE GROUP LOOKING FAR AHEAD

GLOBAL GROUP, ITALIAN ROOTS

Established in Florence as a highly science-driven company, El.En. has turned a strong technological and entrepreneurial heritage into a global industrial group.

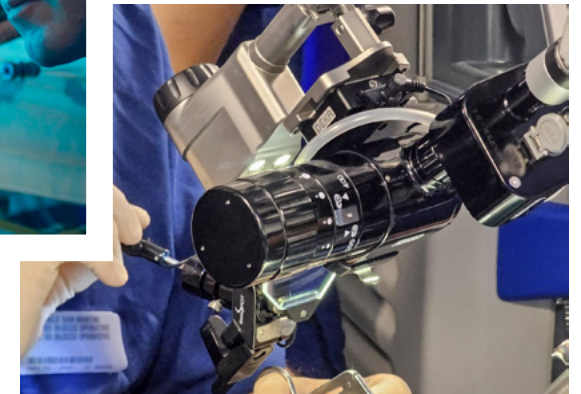
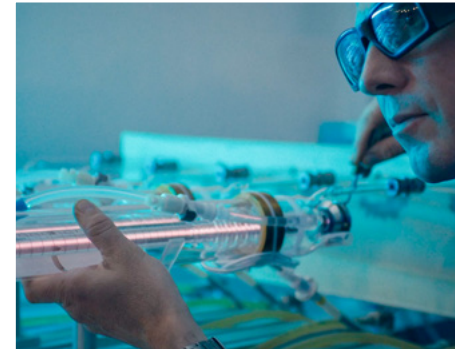


Its **Italian roots**, founded on expertise, engineering creativity, and a long-term vision, have supported an international growth path based on continuous research and development in the field of laser sources, **direct oversight** of key

technologies and strategic supply chain stages, as well as an operational footprint in strategic global markets.

Since its earliest stages of development, the company's family-oriented approach has

supported long-term strategic choices through systematic reinvestment in research and development, consolidation of in-house skills, quality control and progressive growth in international markets,



all while maintaining its Italian production base. This ownership structure, in which the human factor ranks first among the company's assets, has fostered strategic continuity, rapid decision-making and consistency

between industrial vision and responsibility towards stakeholders, local communities and people.

Over the years, El.En. has steadily broadened its **international presence** by developing a network

of operating companies in Germany, Japan, Brazil, France, Spain, Poland, the UK and China while achieving **strategic milestones** that have defined its path of growth and innovation.

GLOBAL PRESENCE

El.En. was founded in Florence in 1981 with the aim of developing solutions in the field of electronic engineering (EL.ectronic EN.gineering).

Today, it is the parent company of a group of firms engaged in the development and production of laser systems for medicine, industry, and the conservation of artistic heritage.



8
COUNTRIES IN THE
WORLD



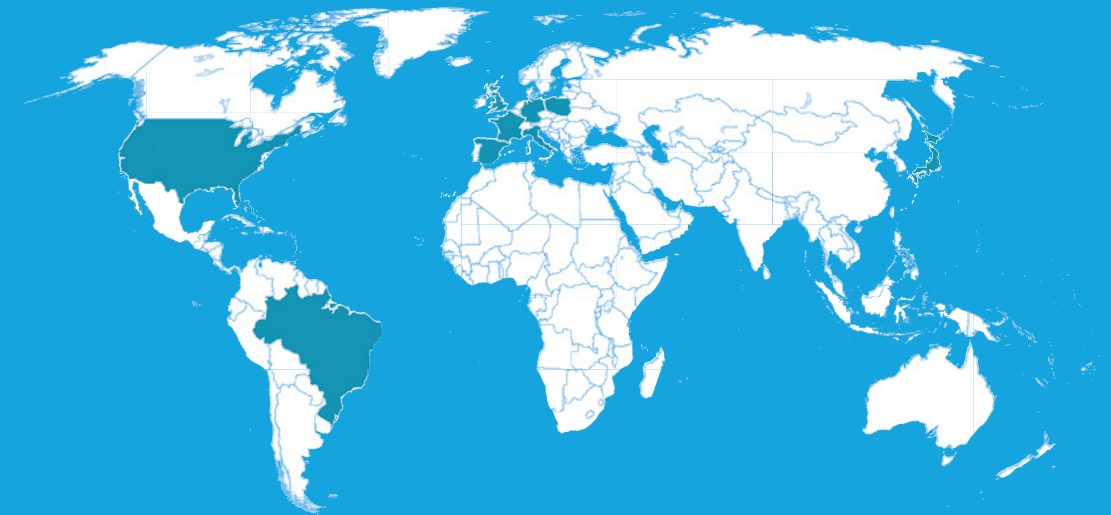
5
RESEARCH AND
DEVELOPMENT
CENTRES



10
PRODUCTION SITES

ELEN

26
SUBSIDIARIES



ITALY

El.En. S.p.A.
ASA S.r.l.
Cutlite Penta S.r.l.
Deka M.E.L.A. S.r.l.
Galli S.r.l.
Esthologue S.r.l.
Pharmonia S.r.l.
Lasit S.p.A.
Merit Due S.r.l.
Ot-las S.r.l.
Quanta System S.p.A.
HL S.r.l.
Nexam

EUROPE

Germany
Asclepion Laser Tech. GmbH
Lasit Laser Deutschland GmbH
Cutlite Deutschland GmbH
France
Deka Sarl
Lasit France
Poland
Lasit Laser Polska
Cutlite Polonia Sazoo
Spain
Lasit Laser Iberica S.L.
Cutlite Penta Iberica

UK

Lasit Laser UK

ASIA

Japan
Deka Japan

NORTH AMERICA

USA
BRCT Inc.
Cutlite Penta USA Inc

SOUTH AMERICA

Brasil
Cutlite Do Brasil Ltda

STRATEGY AND MISSION

The **strategy** of the Group is geared towards anticipating technological evolution and the needs of the medical, industrial and restoration markets, translating innovation into a tangible competitive advantage. In pursuit of these objectives, EL.En. acts through clear strategic directions.

THE STRATEGY IN ACTION TO CREATE VALUE

INVESTING IN RESEARCH AND DEVELOPMENT

Supporting continuous evolution, expanding applications and bringing cutting-edge technological solutions to the market.

STRENGTHENING GLOBAL COMPETITIVENESS

Reinforcing our presence in national and international markets every day through quality, after-sales service and strong relationships along the supply chain.

CREATING VALUE FOR PEOPLE

Developing advanced solutions in constant dialogue with professionals and stakeholders, improving quality of life and promoting energy efficiency and environmental friendliness.

BUILDING A SUSTAINABLE FUTURE

Integrating ethics, environmental protection, empowerment of people and a Sustainability Plan aligned with a vision for the 2030 Agenda and oriented towards responsible growth.

"We create light, energy, waves... we bring laser technology to the service of our world" - this is the Group's mission that expresses the commitment to transform scientific expertise and innovative capacity into concrete solutions for medical and restoration professionals and industries, with the primary goal of improving people's quality of life and contributing to a more sustainable development.



GROUP COMMITMENTS

01.

OFFERING ADVANCED PRODUCTS, THANKS TO ADVANCED SKILLS AND DESIGN CAPACITIES

through intensive research and development of laser applications capable of anticipating market needs.

02.

IMPROVING PEOPLE'S WELL-BEING AND QUALITY OF LIFE

with targeted, effective and non-invasive solutions in the medical field, as well as reducing the environmental impact and promoting cleaner and safer processes in industry.

03.

SELECTING, DEVELOPING AND NURTURING THE BEST TALENT

so as to enhance people and promote a healthy, collaborative and growth-oriented working environment.

SUSTAINABILITY PLAN AND LONG-TERM STRATEGY

The **Sustainability Plan** represents the Group's strategic vision in the ESG (Environmental, Social and Governance) sphere, linking the corporate mission to sustainable development targets and defining tangible actions to be implemented in the five-year period 2023-2027.

ENVIRONMENT

Plan to reduce CO₂ emissions and install photovoltaic systems; environmental certifications such as ISO 14064; reduction of paper and plastic use; improved waste recovery.

INNOVATION

Constant investment in research and development, high standards of product quality and safety, data protection, and IT security. Initiatives aimed at promoting circularity practices in the supply chain and packaging.

PEOPLE

Promotion of well-being, welfare and diversity policies, occupational health and safety, professional growth and continuous training.

GOVERNANCE

Promotion of ethical behaviour, anti-corruption, human rights training and continuous alignment with European sustainability reporting standards (CSRD/ESRS).

COMMUNITY

Strengthening relations with local communities and stakeholders; cultural, educational and social initiatives; promoting youth employment through school-work transition programmes, internships and scholarships.

SUPPLY CHAIN

Introducing ESG criteria in supplier qualification and monitoring processes, with a view to having an increasingly responsible supply chain.



FOCUS ON RESULTS THAT RESONATE WORLDWIDE

EL.En. has received authoritative national and international awards attesting to the soundness of its sustainability path. Awards, accolades and independent ratings confirm the integration of ESG

criteria into the corporate strategy and the Group's ability to combine growth, innovation and environmental as well as social responsibility.

WORLD'S BEST COMPANIES – SUSTAINABLE GROWTH 2025 (Time)

Inclusion in TIME's international ranking of companies that combine economic performance and sustainable long-term growth.

SUSTAINABILITY AWARD 2021–2025

(Forbes & Kon Group)

Awarded to companies that integrate sustainability into their business model, emphasising innovation, governance and social responsibility.

WORLD'S GREENEST COMPANIES 2025 (Newsweek)

Newsweek global recognition for commitment to environmental impact reduction and sustainable transition strategies.

PREMIO OSSERVATORIO ESG – IL SOLE 24 ORE (Ranking 3rd in 2025)

Positioning among the best Italian companies for performance and integration of ESG criteria into corporate strategies.

LEADER DELLA SOSTENIBILITÀ 2021–2025

(Il Sole 24 Ore & Statista)

Continued presence among the most virtuous Italian companies on ESG issues, confirming the solidity and consistency of the path undertaken.

RATING CDP 2025: B

Positive assessment in the management of climate risks and opportunities, in recognition of its transparency and environmental initiatives.

WHERE VALUE ORIGINATES

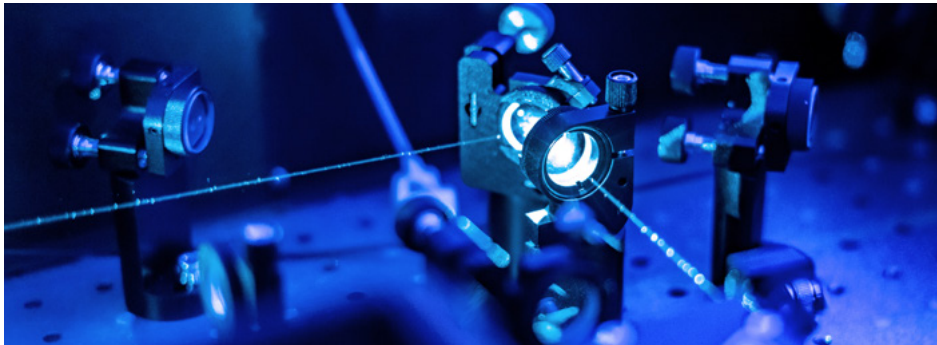
QUALITY AND MADE IN ITALY: INNOVATION STEMS FROM EXPERTISE

At EL.En., Research and Development is at the core of activities, and the main driver of innovation. Through structural and ongoing investment, the Group drives technological evolution in the medical, industrial and restoration sectors, synergistically integrating research, design and production into a single, highly specialised supply chain.

From the inception of the idea to the finished product, each stage is developed in-house, enhancing **Made in Italy** excellence, direct process control and **tailored attention to detail**, with a significant reduction

in the time-to-market for new technologies. Quality, safety and efficiency are essential prerequisites. High standards, traceability and reliability over time underlie the development of the Group's laser

systems, with a view to guaranteeing tangible results for patients, operators and customers.



RESEARCH AND DEVELOPMENT

The Group's scientific expertise and passion for innovation translate into over forty years of experience in the study of physical, biomedical and technological phenomena, fuelling a continuous evolution of know-how, processes and products.

This heritage allows EL.En. to develop and integrate a broad spectrum of laser technologies, offering advanced and highly specialised solutions for multiple application areas.

RESEARCH: THE KEY TO SUCCESS



5
RESEARCH CENTRES

at the core of EL.En. Group's processes.



+ 130
PEOPLE EMPLOYED

in research and development activities.



+ €18
MILLION

invested in research and development.



42
ACTIVE PATENTS

and 9 patents pending approval.



FOCUS ON CLINICAL RESEARCH & PRACTICE (CRP)

A BRIDGE BETWEEN SCIENTIFIC RESEARCH AND CLINICAL APPLICATION

In order to strengthen and make the development process of new products in the medical field even more effective, the Group set up the **Clinical Research & Practice (CRP)** Division with a view to integrating scientific validation, pre-clinical research, pre-launch activities and technical-clinical support into a single structured pathway.

Furthermore, CRP was created as a meeting place between research, clinical experience, marketing and sales network: a true incubator of ideas and preliminary validator of the effectiveness of a therapy. Here, proposals are analysed and preliminarily validated to understand their mechanisms of action and predict potential treatment outcomes, starting with the study of energy-tissue interactions, before being developed into scientifically sound and practically applicable technological solutions.

Composed of professionals with expertise in bioengineering, surgery, biology and chemistry, the division works in close collaboration with external specialists, universities and institutional bodies, contributing to the production

of white papers, scientific articles and support materials for the medical-scientific community.

A distinctive and highly strategic element is the ability to perform internal histological evaluations: In-house validation of the scientific direction of projects makes it possible to drastically reduce development time, obtain direct feedback and rapidly iterate on solutions. This approach represents a significant competitive advantage, enabling the Group to stay ahead of the market and develop evidence-based technologies with greater speed and effectiveness.



QUALITY AND SAFETY

Quality and Safety are essential prerequisites for dealing with the complexity of business, translating into high standards throughout all stages of design, development and production, into rigorous controls - from functional testing to electrical safety tests up to final testing - and into a management system certified according to the main regulatory and international references in the sector.

This structured approach, based on risk anticipation and management, continuous training, oversight of Quality Assurance and Regulatory Affairs functions and constant updating to legislative developments, enables the Group to guarantee reliable, compliant, effective and safe products, sustaining trust, reputation and responsible growth in global markets over time.

100% OF PRODUCTS

Subjected to functional tests, electrical safety tests and final testing.

CONTINUOUS RISK OVERSIGHT AND REGULATORY COMPLIANCE

Thanks to the Quality Assurance and Regulatory Affairs functions also dedicated to constant staff training.

100% OF MANUFACTURING SITES MAKING MEDICAL DEVICES

In possession of ISO 13485 certification.

CERTIFIED MANAGEMENT SYSTEM

According to major international standards (ISO and relevant industry regulations).



FOCUS ON MDR REGULATION

REGULATORY INNOVATION IN THE MEDICAL SECTOR

The introduction of the European Regulation (EU) 2017/745 (MDR) redefined the regulatory framework for medical devices, replacing the previous directive and introducing more stringent requirements in terms of safety and efficacy, traceability and clinical validation. The main novelties include the extension of the scope to devices with non-medical indications, strengthened post-market surveillance obligations, new classification rules and the adoption of unique device identification (UDI) systems.

In this context, Group companies have structured themselves to ensure full compliance with the new regulation, progressively obtaining MDR certifications and strengthening their internal regulatory competencies. Although the new framework entails an increase in market access time and costs, it is at the same time an opportunity to enhance innovation and reinforce the Group's competitiveness.

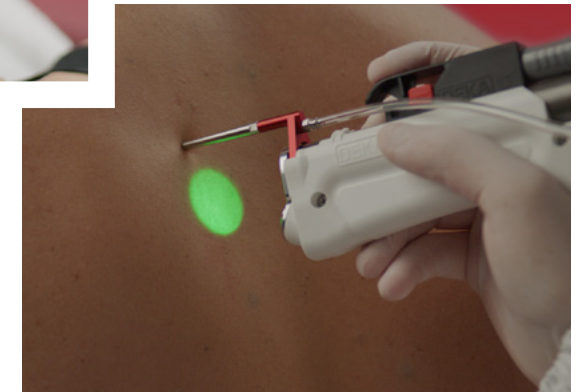


LIFE-ENHANCING SOLUTIONS



LASER: A SOURCE OF VALUE FOR PEOPLE AND COMMUNITIES

The laser concentrates energy and transforms it with precision and selectivity on the area where its action is required, adapting to each application situation. This enables timely control that reduces waste, limits inefficiencies and preserves its surroundings.



This ability to act in a targeted manner makes the laser inherently sustainable: it improves results and generates tangible benefits in the medical, industrial and restoration sectors, putting innovation at the service of people, processes and cultural heritage.



BENEFITS IN THE MEDICAL FIELD

The utilization of medical and aesthetic laser systems, together with constant investment in research and development, allows us to offer advanced therapeutic solutions that contribute to improving patients' lives in a tangible way, while generating clinical, functional and psychological benefits.

Laser use allows for a highly customisable and safe treatment approach for patients: its minimally invasive nature promotes an improvement in patient well-being. These features make the laser a gold standard tool in many areas and applications in the medical sector.

MAIN LASER APPLICATIONS IN THE MEDICAL FIELD

MINIMALLY INVASIVE SURGERY

Increased preservation of healthy tissue, reduced need of anaesthesia, reduced recovery time, suitability for many outpatient procedures, and a drastic reduction in hospitalisation time and costs.

HIGH-PRECISION LASER TREATMENTS

Selective vaporisation of dermatological lesions and mucous membranes, healing stimulation that promotes minimal to no bleeding, and minimal or no scarring.

CUTANEOUS DYSCHROMIA, DEEP SPOTS AND TATTOO REMOVAL

Selective intervention on pigmentary changes, avoiding aggressive abrasion and tissue damage. Effective tattoo removal through advanced laser systems.

VASCULAR ANOMALIES

Improving vascular anomalies, such as rosacea or capillaries, preserving tissue integrity and offering an alternative to drug therapies.

SKIN PROBLEMS

Treatment of skin problems (acne, angiomas, vitiligo, scars, psoriasis, hirsutism) with a positive impact on patients' psychological and relational well-being.

CUTANEOUS REJUVENATION

Stimulation of natural tissue regeneration, with reduced recovery time compared to traditional surgery.

BODY CONTOURING

Non-invasive reduction of localized adiposity, cellulite, and skin laxity, alongside muscle toning.

INTIMATE HEALTH

Solutions for the treatment of vulvo-vaginal atrophy, urinary incontinence, cystitis and erectile dysfunction.

CULTURAL GOODS RESTORATION



EL.En. was one of the first companies in the world to develop specific laser systems for the restoration of works of art, transferring the technological expertise already gained in the medical and surgical fields to the cultural heritage sector.

Through the **Light for Art** division, the Group develops laser solutions for the preservation of cultural heritage, designed in close cooperation with restorers and international institutions.

For the restorer, the laser represents a high-tech tool that broadens operational capabilities compared to traditional mechanical and chemical methods, while improving the safety, precision, and action control. Its utilization makes it possible to bring the natural beauty of artworks back to light, making a tangible contribution to their preservation and enhancement.



MAIN LASER APPLICATIONS IN CONSERVATIVE RESTORATION

TARGETED REMOVAL OF DEGRADATION LAYERS

Non-invasive actions, without direct physical contact with the surface and in full respect of the original patina.

CONTROLLED CLEANING OF SURFACES

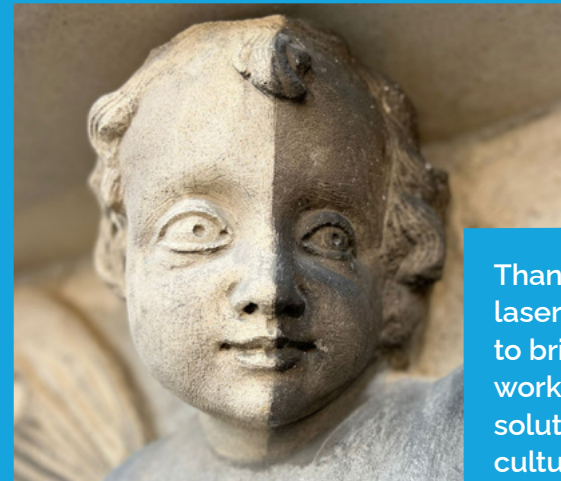
High selectivity and control of the intervention level.

INTERVENTIONS ON FRAGILE OR ALTERED SURFACES

Maximum precision even on delicate or degraded materials.

REDUCTION IN THE USE OF CHEMICALS

Reduced use of solvents and reduced disposal processes.



Thanks to these applications, laser utilization makes it possible to bring the original details of works back to life, offering new solutions for the protection of cultural heritage and making a tangible contribution to the preservation and enhancement of artistic heritage.



FOCUS ON LIGHT FOR ART

LASER AT THE SERVICE OF CULTURAL HERITAGE PRESERVATION

Light for Art is a division of the EL.En. Group, specialising in the development of laser systems for the preservation and restoration of works of art, and combining the Group's technological philosophy with the protection of artistic heritage. Light for Art systems are designed to treat a wide variety of materials, from stone and metal surfaces to wall paintings, from wood to textiles and canvases, and are the result of constant studies and optimisation processes carried out also jointly with national and international research centres.

A key concept underlying these applications is the recovery of the original beauty of the work through selective and non-invasive interventions, a principle of action that is also applied in the medical field, where laser technologies make it possible to achieve natural and tissue-friendly results, just as it happens on the surfaces of works of art.

In recent years, Light for Art has supported numerous significant interventions: these include the donation of a laser to the French Ministry of

Culture in 2025, the donation of a laser to the Egyptian Museum in Turin in 2024, the removal of vandalised graffiti on the façade of Ca' Granda in Milan also in 2024, and the participation in the restoration of Notre Dame following the fire in 2019.

These projects demonstrate the effectiveness of laser systems in protecting and enhancing cultural heritage, combining technological precision with respect for the integrity of the works.

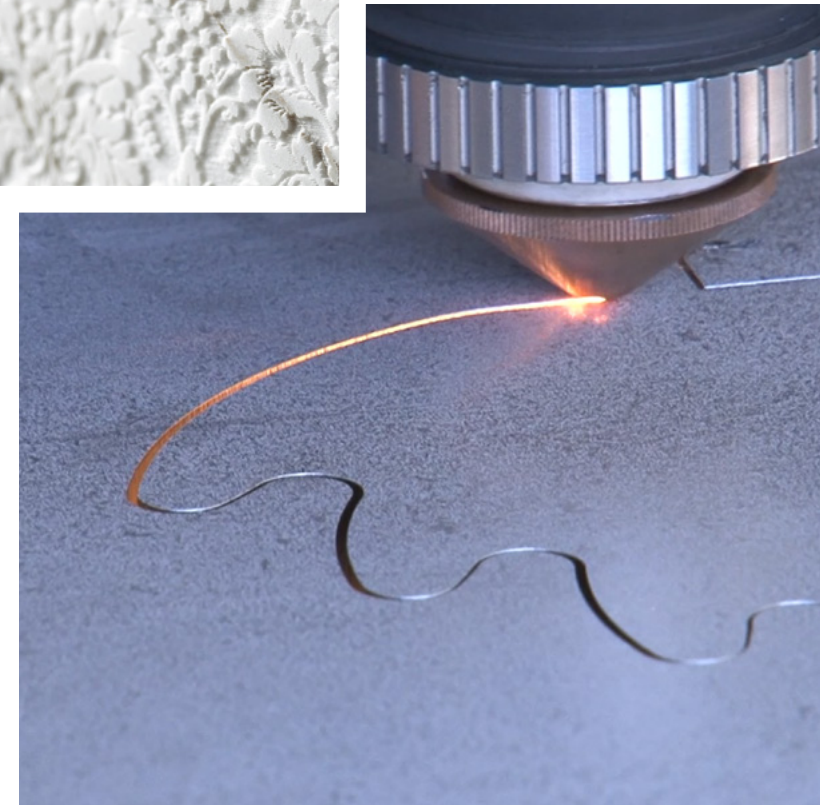


BENEFITS IN THE INDUSTRIAL SECTOR

Laser systems also find application in industry, where they are innovative processing tools and enablers of more efficient and sustainable production processes.



The high operational accuracy allows for optimisation of machining, reduction of waste and improvement of the overall quality of manufacturing processes.



MAIN LASER APPLICATIONS IN THE INDUSTRIAL FIELD

HIGH PRECISION MACHINING

Cutting, marking and engraving with extreme control and high accuracy.

MORE OPERATIONAL EFFICIENCY

Reduced waste quantities, less tool wear and no warping.

PROCESS FLEXIBILITY AND RECONFIGURABILITY

Software-controlled machining without the need for moulds or specific tooling.

CLEANING OF INDUSTRIAL MATERIALS

Such as sheet metal subject to rust, oxides, paint and contaminants that are removed by laser.

The innovation capacity of EL.En. thus translates into a **tangible competitive advantage for companies**, guiding them towards more advanced, sustainable, flexible and quality-oriented production models with tangible benefits along the entire value chain.

REDUCING PRODUCTION WASTE

Instant material steaming and increased process control.

CHEMICAL-FREE MARKING

Elimination of inks and solvents in industrial applications.

PRODUCT TRACEABILITY

Marking of codes, logos and serial numbers even on a microscopic scale, integration with RFID systems and anti-counterfeiting solutions.

INNOVATION IN SPECIAL PROCESSES

High-precision laser applications in the aerospace, marine, and packaging industries, ensuring maximum quality while reducing time, waste, and chemical substances.



FOCUS ON LASER FOR DENIM

ADVANCED PROCESSES IN THE TEXTILE INDUSTRY

The application of laser technology to denim processing marks a radical change in traditional production processes. The laser system allows the fabric to be cut and bleached in a

single step, in a highly precise, clean and fully controllable manner, replacing processes such as sandblasting, chemical stone-washing and sanding.

GUARANTEE OF MORE SUSTAINABLE PRODUCTION

By eliminating the use of aggressive chemicals, reducing waste and ensuring high and repeatable quality standards, this technology represents a fundamental step towards protecting the health of operators.

In this way, the laser not only innovates the product, but also contributes to a safer, more efficient and innovative working environment, enhancing operator well-being and promoting responsible and modern production.

Process automation eliminates repetitive, strenuous, and potentially harmful manual tasks, reducing exposure to dust, chemical agents, and high-risk activities.



THE PEOPLE: INNOVATION ENERGY



SKILLS, IDEAS AND ENERGY DRIVING GROWTH



At EL.En., innovation comes from people and grows with them: it is the passion, skills, ideas and daily energy of those who work in the Group that turn it into tangible results. This is why people are the most valuable asset and real driver of company growth.

Continuous commitment to skills development, combined with a stimulating work environment open to discussion and collaboration, fosters growth that is both individual and collective, capable of generating shared value over time. Specialisation, expertise and passion are the foundations on which the Group builds its ability to innovate, evolve and look to the future every day.

A LOOK AT THE PEOPLE IN THE GROUP



24%
**OF WOMEN IN TOP
POSITIONS**

(executives and middle managers)
compared to 22% in 2024



**8
COUNTRIES**

one team: we are present in Europe,
Asia and America.

The Group is committed to **protecting the dignity, health, safety and privacy of employees and collaborators**, promoting a constructive, dynamic and inclusive working environment, capable of enhancing talent diversity and offering tangible opportunities for professional growth.

Against this backdrop, the **Code of Ethics**, the **Human Rights Policy** and the **Diversity Policy** represent fundamental references to guarantee the respect, protection and empowerment of every individual contributing to the EL.En. ecosystem.



PEOPLE'S WELL-BEING

The well-being of people is an essential element for the development and success of the Group. El.En., which strives every day to promote and guarantee a stimulating, inclusive and dynamic working environment, capable of fostering collaboration, strengthening motivation and supporting people's well-being.

For these reasons, the Group invests in the creation of initiatives, spaces and services designed to concretely improve the quality of working life.

A GLANCE AT THE MOST RELEVANT INITIATIVES IMPLEMENTED

FREE CANTEEN SERVICE FOR EMPLOYEES

at the Calenzano and Prato headquarters.

PREVENTION THROUGH PHYSIOTHERAPY

for the employees of ASA S.r.l. and Quanta System S.p.A., featuring dedicated employee screenings, physiotherapy sessions, and follow-ups on individual well-being status.

FREE GYM

Fitness areas with state-of-the-art equipment at the Calenzano, Samarate, Jena and Torre Annunziata headquarters.

INITIATIVES OF INTERNAL ENGAGEMENT

such as the corporate football tournament for the Calenzano facility.

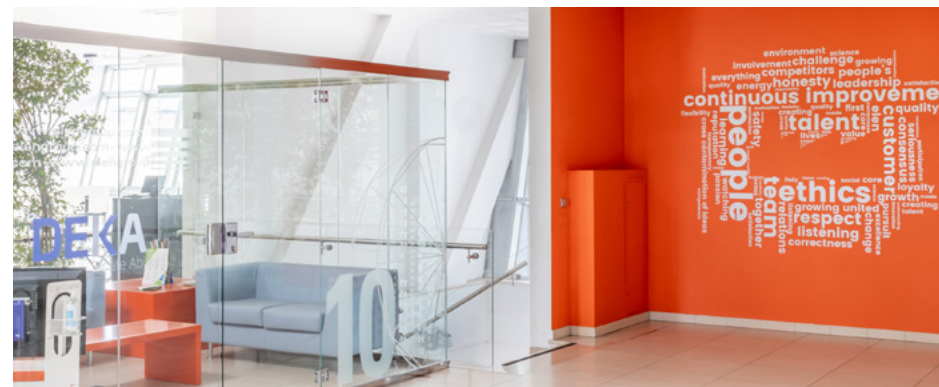
The focus on welfare also translates into structured and widespread welfare measures: **98% of employees are covered by health insurance policies** and **99% have access to corporate welfare plans**, which include conventions and other forms of facilitation to support various individual and family needs.



TRAINING AND SKILLS DEVELOPMENT

Training represents a strategic pillar for people's growth and for consolidating the key competencies that sustain corporate development and competitiveness.

The training offer of El.En. aims to empower all professional profiles while strengthening knowledge and expertise at every level of the organization.



CONTINUOUS EMPLOYEE TRAINING

More than 33,000 hours of training provided in 2025, or approximately 24 hours of training per employee.

KNOWLEDGE OF SUSTAINABILITY

Sustainability-related training provided to about 200 employees, totalling about 370 hours.

HEALTH AND SAFETY AT THE CORE

Training pathway with over 4,000 hours dedicated exclusively to health and safety.

CULTURAL INITIATIVES

At the Calenzano facility, shows are periodically organized according to the "Theatre in the company" format. The latest performances were the theatrical shows 'Donne prigioniere di amori straordinari' by Monica Guerritore and 'Nessuno, il Mostro di Firenze', organised at the Calenzano headquarters.

The training pathway described above confirms the commitment of EL.En. in fostering awareness and dialogue among employees, within an environment where technical skills, sustainability and safety are integrated in a unified vision, becoming enabling factors for people's growth and for sound, responsible and long-term oriented development.

THE CONTRIBUTION TO THE COMMUNITY

El.En. promotes innovation driven by responsibility to the community, directing its technologies and expertise towards generating a positive impact on health, culture and scientific progress.

By sharing technology and expertise, the Group promotes access to care, supports research and strengthens ties with the local communities where it operates.

A GLANCE AT THE MOST RELEVANT INITIATIVES IMPLEMENTED IN 2025

ACCESS TO CARE

Donation of a urological laser system to a hospital centre in Cambodia to improve access to medical treatments in resource-limited settings.

SUPPORT OF CULTURE AND HERITAGE

Donation of a laser device to the French Ministry of Culture, in support of artistic and cultural heritage.

SOLIDARITY PROJECTS

Donation of a laser system to the association "Sea Turtle Recovery Centre Blue World Institute" on the island of Lošinj, Croatia, to improve the care of injured turtles.

OPPORTUNITIES FOR PEOPLE

Collaborations with schools and universities through internships, school-work transition programmes and participation in career days, in-house training in collaboration with Politecnico di Milano, and contribution to the organisation of 'Big Academy' - an advanced management training programme - and 'Big-in,' a learning pathway for university students in Florence.

Through these initiatives, the Group consolidates **a business model capable of combining technological development and social commitment**, actively contributing to the growth of the communities with which it relates.



ENVIRONMENT: PROTECTING WHAT CONNECTS US

COMMITMENT AND RESPECT FOR OUR WORLD

Environmental responsibility is an integral part of the industrial strategy and guides the Group's development choices.

Through its Environmental Policy, the Group is geared towards the reduction of emissions, energy efficiency and the increase of renewable energy

by setting measurable targets and continuous investments in low-emission technologies. It also monitors relevant impacts, risks and

opportunities related to resource use and the circular economy in Group operations and along the value chain.



ENERGY AND EMISSIONS

Energy and emissions management is considered a strategic responsibility for the Group, which has promoted the installation of new photovoltaic systems, the purchase of renewable energy and the monitoring of emissions.

The Environmental Policy expresses the formal commitment of EL.En. in curbing emissions and mitigating climate impacts: reducing CO₂

emissions, improving energy efficiency and increasing the use of renewable energy. These commitments are supported by

monitoring systems, investments in highly efficient technologies and initiatives involving the entire value chain towards a responsible transition.

A GLANCE AT THE MOST RELEVANT INITIATIVES IMPLEMENTED

INCREASE IN THE NUMBER OF PHOTOVOLTAIC INSTALLATIONS

Since 2019, the Group has embarked on a path of energy self-production, progressively installing new photovoltaic systems. As of 2025, 9 plants are operational and 3 more will come into operation in the following year.

THE REDUCTION IN SCOPE 2 GREENHOUSE EMISSIONS

Equal to 71% between 2022 and 2025 according to the market-based method, and 47% according to the location-based method, ahead of targets.

A COMMITMENT TO REDUCE SCOPE 3 EMISSIONS

Equal to 98% of the Group's total emissions, by making a significant internal data collection effort and initiating the promotion of targeted supplier initiatives, based on using materials with lower impact and optimising logistics activities.

INCREASING THE PURCHASE OF RENEWABLE ENERGY

Due to the progressive extension of contracts for the exclusive procurement from renewable sources, the share of renewable electricity purchased by the Group reached **80% of the total electricity purchased in 2025**, with prospects for further growth.

PERIODIC ENERGY DIAGNOSES

At the Calenzano facility, aimed at measuring and optimising energy consumption.



This scenario provides a clear **strategic roadmap for the transition to low-emission technologies**, highlighting the importance of investing in clean energy sources to significantly reduce emissions and achieve climate targets.



FOCUS ON RENEWABLE ENERGY AND SELF-PRODUCTION

DEVELOPMENT OF PHOTOVOLTAIC INSTALLATIONS AND RESPONSIBLE SUPPLY

Starting in 2019, the Group embarked on a path of energy self-production with the installation of the first two photovoltaic plants, which became operational in 2020. The project involved the progressive installation of new systems during facility renovations or reconstructions, with the goal of extending renewable energy production to the main manufacturing sites.

As of 31 December 2025, there were 9 photovoltaic plants in operation, two awaiting installation at the Calenzano facility and one under construction at the Quanta System subsidiary. By the end of

2026, there will therefore be 12 plants in operation. As of 31 December 2025, the Group's photovoltaic plants produced around 23% of the total energy demand.

At the same time, the Group has progressively extended its contracts for the procurement of energy from renewable sources. In 2025, several Group companies adopted 100% green supplies, bringing the share of purchased energy from renewable sources to around 80% today, a percentage that is set to increase in the coming years.





FOCUS ON

MEASURING TO REDUCE: THE PATH TO ISO 14064 CERTIFICATION

ORGANISATIONAL CARBON FOOTPRINT FOR EL.EN., DEKA AND QUANTA SYSTEM

As of 2022 El.En. S.p.A., Deka M.E.L.A. S.r.l. and Quanta System S.p.A. started the ISO 14064 certification process for the quantification and reporting of greenhouse gas emissions, defining their climate footprint according to scientific and verifiable criteria.

Within a scope where sustainability reporting is already mandatory under the

CSRD, this certification helps to ensure the quality and reliability of reported data, supporting the evolution of carbon management policies and the systematic monitoring of emissions.

The Group intends to continue on this trajectory, ensuring continuity in the emissions certification process also in subsequent years.





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