

3.1 REGEM

press release

Publication of the Guidelines of the Board of Statutory Auditors of El.En. S.p.A. on the Composition and Remuneration of the new Board of Statutory Auditors to be appointed by the 2025 Shareholders' Meeting

Florence, March 3rd, 2025 – El.En. spa, a leading company in the laser market, listed on the Euronext STAR Milan ("STAR") of the Italian Stock Exchange, hereby gives notice to its Shareholders that, as of today, in preparation for the Shareholders' Meeting scheduled for April 29, 2025—which, among other matters, will be called upon to renew the Board of Statutory Auditors, whose term will expire upon approval of the financial statements as of December 31, 2024, and to determine the related remuneration— the relevant Guidelines on the Composition and Remuneration of the Board of Statutory Auditors formulated for the Shareholders by the outgoing Board of Statutory Auditors. have been made available to the public at the company's registered office, on the company's website at www.elengroup.com section Governance/documents of the shareholders' meeting/2025, at Borsa Italiana s.p.a. (eMarket SDIR) and they are available on the authorized storage website www.emarketstorage.com.

El.En., an Italian company, is the parent of a high-tech industrial group operating in the optoelectronics sector. Based on proprietary technology and multidisciplinary know-how, the El.En. Group manufactures laser sources (gas, semiconductor, solid-state and liquid) and innovative laser systems for medical and industrial applications. The El.En. Group is the laser market leader in Italy and among the top operators in Europe. It designs, manufactures and sells worldwide:

- Medical laser equipment used in dermatology, cosmetics, physiotherapy, dentistry and gynecology;
- Industrial laser systems for applications ranging from cutting, marking and welding metals, wood, plastic and glass to decorating leather and textiles and restoring/conserving artwork;

- Laser systems for scientific research

ISIN code: IT0005453250

Acronym: ELN

Traded on Euronext STAR Milan ("STAR")

Mkt cap.: 0,9 B euros code : ELN.MI

Bloomberg code: ELN IM

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