

3.1 REGEM

Press release

El.En. S.p.A.: 2026 calendar of corporate events

Firenze, November 14th, 2025 – El.En. SpA, leader in the laser market, listed on the Euronext STAR Milan ("STAR") market of the Italian Stock Exchange, hereby gives notice – pursuant to art. 2.6.2 of the Rules of the Markets organized and managed by Borsa Italiana S.p.A. – of the 2026 calendar of corporate events as approved by the Board of Directors convened today, in compliance with the laws in force and current regulations and in accordance with the announcement made on January 10th, 2017.

Competent Body called to approve	Agenda	Date
Board of Directors' Meeting	Draft financial statements for the year-ending 31/12/25	March 13 th , 2026
Shareholders' Meeting - First call	Financial statements for the year-ending 31/12/25	April 29 th , 2026
Shareholders' Meeting - Second call	Financial statements for the year-ending 31/12/25	May 6 th , 2026
Board of Directors' Meeting	Quarterly report for the first quarter 2026	May 15 th , 2026
Board of Directors' Meeting	2026 Half yearly report	September 10 th , 2026
Board of Directors' Meeting	Quarterly report for the third quarter 2026	November 13 th , 2026

Following the release of the financial statements for the financial year 2025, for the half-year financial report and the 2026 interim management reports, special earnings conference calls with the financial community are scheduled to take place, tentatively, on the first working day following the earnings release.

Any subsequent changes to the information contained hereinbefore will be promptly announced.

El.En., an Italian company, is the parent of a high-tech industrial group operating in the optoelectronics sector. Based on proprietary technology and multidisciplinary know-how, the El.En. Group manufactures laser sources (gas, semiconductor, solid-state and liquid) and innovative laser systems for medical and industrial applications. The El.En. Group is the laser market leader in Italy and among the top operators in Europe. It designs, manufactures and sells worldwide:

- Medical laser equipment used in dermatology, cosmetics, physiotherapy, dentistry and gynecology;
- Industrial laser systems for applications ranging from cutting, marking and welding metals, wood, plastic and glass to decorating leather and textiles and restoring/conserving artwork;
- Laser systems for scientific research

Cod. ISIN: IT0005453250

Sigla: ELN

Negoziata su Euronext STAR Milan ("STAR")

Mkt cap.: 0,9 B euros

Cod. Reuters: ELN.MI

Cod. Bloomberg: ELN IM

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