

The General Manager Paolo Salvadeo resigns for personal reasons

Florence, May 8, 2026 – El.En. S.p.A., leader on the laser market listed on the Euronext STAR Milan (“STAR”) market of the Italian Stock Exchange, announces that Dr. Paolo Salvadeo, General Manager of the company since 2017, has decided to leave his position for personal reasons.

He submitted his resignation electronically on April 30. Pursuant to law, the resignation could have been revoked within the following 7 days; therefore, the Company has deemed it appropriate to disseminate this notice once this deadline has expired, and therefore definitively.

The Board of Directors, having acknowledged this, wishes to thank Paolo Salvadeo for his professionalism and significant contribution to the growth of the Group and its management structure during his tenure, extending his best wishes for the future.

The Company, which, also thanks to the work of the General Manager and the succession planning for management roles, benefits from the growth and professionalism of its management team, does not expect to experience any impact in terms of efficiency and operational continuity.

In any case, the Board of Directors will initiate the appropriate assessments to define the new management structure and, if necessary, will disclose this to the market within the established timeframe and manner.

No impact is expected on the achievement of annual targets, which remain unchanged.

The Company will provide further details during the conference call scheduled for 3:00 PM on May 18th to discuss the results for the first quarter of 2026.

This press release may contain forward-looking elements regarding future events and results of the El.En. Group that are based on current expectations, estimates, and projections about the sector in which the Group operates, as well as on current management opinions. Such elements inherently carry a component of risk and uncertainty, as they depend on the occurrence of future events. It is highlighted that actual results may differ significantly from those announced due to a multitude of factors beyond the control of the Group, including global economic conditions, the impact of competition, and political and regulatory developments in Italy and abroad.

El.En., an Italian company, is the parent of a high-tech industrial group operating in the optoelectronics sector. Based on proprietary technology and multidisciplinary know-how, the El.En. Group manufactures laser sources (gas, semiconductor, solid-state and liquid) and innovative laser systems for medical and industrial applications. The El.En. Group is the laser market leader in Italy and among the top operators in Europe. It designs, manufactures and sells worldwide:

- *Medical laser equipment used in dermatology, cosmetics, physiotherapy, dentistry and gynecology;*
- *Industrial laser systems for applications ranging from cutting, marking and welding metals, wood, plastic and glass to decorating leather and textiles and restoring/conserving artwork;*
- *Laser systems for scientific research*

Cod. ISIN: IT0005453250

Sigla: ELN

Negoziata su Euronext STAR Milan ("STAR")

Mkt cap.: 1 B di euros

Reuters Cod.: ELN.MI

Bloomberg Cod.: ELN IM

For more information:

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