



3.1 REGEM

Press release

EL.EN. BUY BACK PROGRAM

Firenze January 13th, 2025 - El.En. SpA, leader on the laser market, listed on the Euronext STAR Milan (STAR) of the Italian Stock Exchange, announces it is launching today the share purchase program authorized by the Shareholders' Meeting held on April 29th, 2024, according to the terms already disclosed to the market with a press release issued on the same date.

In execution of the aforementioned shareholders' resolution, starting from January 13th, 2025, and until October 28th 2025, a first part of the buy-back plan will be launched, for the purchase of up to 100.000 ordinary shares (equal to approximately 0.12% of the subscribed and paid-up share capital) for a maximum value of 1.200.000,00 euro.

The purchase of treasury shares pursues the following objectives:

- a) provide the Company with the shares necessary for the purpose of making assignments or distributions or payments in kind to employees and/or collaborators and/or members of the company's administrative bodies or subsidiaries by virtue of incentive remuneration plans in accordance with the remuneration policy approved by the company's shareholders' meeting; and
- (b) constitute an effective barter or exchange of participation instrument in strategic transactions.

The plan will be implemented in the form and within the terms approved by the Shareholders' Meeting of April 29th, 2024. For any information, please refer to the minutes of the Shareholders' Meeting and the related explanatory report of the Board of Directors available on the website www.elengroup.com section "governance / documents of the shareholders' meeting / 2024 / ordinary and extraordinary shareholders' meeting April 29th, 2024 - May 6th, 2024".

For the implementation of the first part of the plan for the purchase of own shares, El.En. appointed Intermonte SIM S.p.A. as a specialized intermediary who will adopt decisions regarding purchases in full independence, also in relation to the timing of the transactions, in compliance with the parameters and criteria defined in the contract, as well as the applicable legislation and the aforementioned shareholders' resolution.

Furthermore, the purchases will be made in accordance with art. 144-bis, paragraph 1, of the CONSOB Issuers' Regulation no. 11971/1999. In particular, purchases on the market will be made according to the procedures established by Borsa Italiana S.p.A. that do not allow direct matching of purchase negotiation proposals with predetermined sale negotiation proposals and, in any case, in compliance with the additional legal and regulatory provisions applicable to this kind of transaction.



El.En., an Italian company, is the parent of a high-.tech industrial group operating in the optoelectronics sector. Based on proprietary technology and multidisciplinary know-how, the El.En Group manufactures laser sources (gas, semiconductor, solid-state and liquid) and innovative laser systems for medical and industrial applications. The El.En. Group is the laser market leader in Italy and among the top operators in Europe. It designs, manufactures and sells worldwide:

- *Medical laser equipment used in dermatology, cosmetics, physiotherapy, dentistry and gynecology;*
- *Industrial laser systems for applications ranging from cutting, marking and welding metals, wood, plastic and glass to decorating leather and textiles and restoring/conserving artwork;*
- *Laser systems for scientific research*

*Cod. ISIN: IT0005453250
Sigla: ELN
Negoziata su Euronext STAR Milan ("STAR")
Mkt cap.: 0,9 B euros
Cod. Reuters: ELN.MI
Cod. Bloomberg: ELN IM*

For further information:

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