

**3.1
REGEM**

Press release

El.En. S.p.A.: Notice of the publication and availability of explanatory reports prepared by the Board of Directors, concerning items 1, 2, 4, 5 and 6 of the ordinary agenda and item 1 of the extraordinary agenda and the information documents prepared pursuant to art. 84-bis Consob Issuer Regulation 11971/1999

Florence, 28th March 2025 – El.En. SpA, leader on the laser market listed on the Euronext STAR Milan ("STAR") of the Italian Stock Exchange, following the communication of March 20th 2025, hereby gives notice to its Shareholders that today the following reports and documents have been deposited and made available to the public at the Company's registered office, at Borsa Italiana S.p.A., on the website www.elengroup.com (section "Governance/documents of the Shareholders' meeting/2025/Ordinary and extraordinary shareholders' meeting April 29th 2025 – May 6th 2025") and on the authorized storage website www.emarketstorage.com:

- 1) pursuant to art. 125-ter Italian Legislative Decree no. 58/1998 and with artt. 84-ter and 72, par. 1-ter Consob Issuer Regulation no. 11971/1999: explanatory reports of the 1, 2, 4, 5 and 6 items of the ordinary agenda and the 1 item of the extraordinary agenda of the convened Shareholders' meeting, prepared by the Board of Directors;
- 2) The information documents prepared pursuant to art. 84-bis Consob Issuer Regulation 11971/1999

Such documentation is available to shareholders, who have the right to view it and, at their own expense, obtain a paper copy.

El.En., an Italian company, is the parent of a high-tech industrial group operating in the optoelectronics sector. Based on proprietary technology and multidisciplinary know-how, the El.En. Group manufactures laser sources (gas, semiconductor, solid-state and liquid) and innovative laser systems for medical and industrial applications. The El.En. Group is the laser market leader in Italy and among the top operators in Europe. It designs, manufactures and sells worldwide:

- Medical laser equipment used in dermatology, cosmetics, physiotherapy, dentistry and gynecology;
- Industrial laser systems for applications ranging from cutting, marking and welding metals, wood, plastic and glass to decorating leather and textiles and restoring/conserving artwork;
- Laser systems for scientific research

ISIN code: IT0005453250
Acronym: ELN
Traded on Euronext STAR Milan ("STAR")
Mkt cap.: 0,7 B euros
code : ELN.MI
Bloomberg code: ELN IM



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Sede in Calenzano (FI), via Baldanzese n. 17

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AVVISO DI DEPOSITO DOCUMENTAZIONE

Le relazioni illustrative sul primo, secondo, quarto, quinto e sesto argomento della parte ordinaria e sul primo argomento della parte straordinaria all'ordine del giorno della convocata assemblea sono, ai sensi dell'art. 125-ter T.U.F. depositate, a disposizione del pubblico, presso la sede legale della Società, presso Borsa Italiana spa, pubblicate sul sito internet www.elengroup.com (sez. "Governance/documenti assembleari/2025/ASSEMBLEA ORDINARIA E STRAORDINARIA 29 APRILE 2025 – 6 MAGGIO 2025") e nel sito di stoccaggio autorizzato www.emarketstorage.com.
Vengono altresì depositati in data odierna i documenti informativi redatti ai sensi dell'articolo 84-bis del Regolamento Consob n. 11971 del 14 maggio 1999 presso la sede legale della Società, presso Borsa Italiana spa, pubblicati sul sito internet www.elengroup.com (sez. "Governance/documenti assembleari/2025/ASSEMBLEA ORDINARIA E STRAORDINARIA 29 APRILE 2025 – 6 MAGGIO 2025" e sez. "Governance/documenti societari/Piani di Stock Grant 2025-2028") e nel sito di stoccaggio autorizzato www.emarketstorage.com.

Per il Consiglio di Amministrazione
Il Presidente – Ing. Gabriele Clementi

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Calenzano, 28 marzo 2025