

Ordinary and extraordinary Shareholders' Meeting of El.En. Spa

- **Approval of 2025's financial statements and remuneration report**
- **Approval of the allocation of net profit and distribution of a dividend of Euro 0.25 per share**
- **Authorization to purchase and dispose of own shares**
- **Amendment to Article 6 and integration of Article 14 of the bylaws**

Firenze, April 29, 2026 – The Shareholders' Meeting of El.En. S.p.A., leader on the laser market and listed on the Euronext STAR Milan ("STAR") di Borsa Italiana, convened today in ordinary and extraordinary session and approved the financial statements as of 31 December 2025 and examined the consolidated financial statements as of 31 December 2025. The Shareholders also approved the proposal of the Board of Directors to distribute a dividend of Euro 0,25 per share.

In 2025 the **El.En. Group** achieved **consolidated revenues** of 591 million of euro, up 4,4% compared to 565,8 million of the previous year.

Gross margin was **259,8 million, up 5,7%** from 245,7 million on December 31, 2024, with margins increasing from 43,4% in 2024 to 44,0% in 2025.

EBITDA was **92,8 million of euro**, up on the 91,8 million of euro of 2024, notwithstanding a slight reduction in EBITDA margin (16,2% in 2024, 15,7% in 2025).

EBIT recorded a positive balance of **77,8 million of euro**, slightly down from 78,3 million of 31 December 2024, with the EBIT margin decreasing from 13,8% to 13,2%.

Pre-tax income was positive for 74,3 million of euro, down from 84,1 million on December 31, 2024.

The Group closed the 2025 financial year with a **net profit** of 43,4 million of euro, down from 51,6 million euros last year.

The **consolidated net financial position** was positive at Euro 172,2 million, sharply up from Euro 110,6 million in 2024.

The **parent company El.En. S.p.A. reported revenues** of Euro 155 million, up 4,6% compared to Euro 148 million in FY 2024.

EBITDA amounted to Euro 26.4 million, up 11,8% from Euro 23,6 million, with EBITDA margin increasing from 16% to 17%.

Net income amounted to approximately Euro 32,8 million, compared to Euro 34 million in 2024 (-3,4%), with margin of approximately 21,2% compared to 23% in 2024.

El.En. S.p.A.'s **Net Financial Position**, as of December 31, 2025, is cash positive for 82,1 million euros, a significant improvement compared to the 49 million euros of December 31, 2024.

The manager in charge of preparing the company's accounting documents, Dr. Enrico Romagnoli declares, pursuant to paragraph 2 of article 154-bis of the Consolidated Law on Finance, that the accounting information contained in this press release corresponds to the documentary findings, books and accounting records.

Allocation of the 2025 Financial Year Results

The Ordinary Shareholders' Meeting resolved to distribute a **dividend** of Euro 0.25 per share, in compliance with the provisions of art. 2357-ter of the Italian Civil Code, payable on May 27, 2026 (coupon detachment no. 5 on May 25, 2026), with a record date of May 26, 2026.

Remuneration Report

The Ordinary Shareholders' Meeting also approved the **Report on Remuneration** and Compensation Paid, pursuant to art. 123-ter, paragraph 3-bis, and art. 123-ter, paragraph 6, of the Consolidated Finance Act (T.U.F.).

Treasury Shares

The Shareholders' Meeting, in ordinary session, also resolved — subject to revocation, for the unused part, of the authorization previously granted by the same Meeting on April 29, 2025— the authorization for the **purchase and disposal of treasury shares** pursuant to Articles 2357 and 2357-ter of the Italian Civil Code, Article 132 of Legislative Decree No. 58, and Article 144-bis of the CONSOB regulations.

The authorization was granted under the terms requested by the Board of Directors and set out in the explanatory report published and available on the issuer's website www.elengroup.com under Governance / Shareholders' Meetings Documentation / 2026 / Ordinary and Extraordinary Shareholders' Meeting April 29, 2026 – May 6, 2026.

The purchase of treasury shares will be carried out for the following purposes, if any, competing or alternative: assignment or distributions to employees and/or collaborators and/or members of the administrative or supervisory bodies of the company or subsidiaries; exchanges or share swaps within the scope of on the occasion of transactions of a strategic nature.

The authorization was granted for the purchase, in one or more tranches, of a maximum number of the company's ordinary shares — the only class of financial instruments currently issued by the company — which in any event shall not exceed one-tenth of the share capital.

The authorization is granted for the maximum period permitted by law of 18 months from the date of the shareholders' resolution.

The purchases of treasury shares must take place in compliance with the principle of equal treatment of shareholders in accordance with the provisions of Article 132 T.U.F. and Article 144-bis of the CONSOB regulations.

The Shareholders have authorized the purchase at a price that will be no lower than the closing price recorded by the share in the stock market session on the day prior the completion of each transaction, reduced by 10%, and in the maximum not exceeding more than 10% of the official trading price recorded on the day preceding the purchase.

The Board of Directors has been authorized to sell or dispose of, within 10 years of the resolution, the shares purchased acquired at a price—or equivalent value, in the case of corporate transactions, — not less than 95% of the average of the official trading prices recorded in the five days preceding the sale or disposal.

The **Shareholders' Meeting, in extraordinary session**, resolved as follows:

- The amendment of Article 6 (Share Capital) following the expiry, on December 31, 2025, of the deadline for the subscription of the divisible capital increase approved pursuant to Article 2443 of the Italian Civil Code by the Board of Directors on September 13, 2016, to service the 2016–2025 incentive plan aimed at directors and employees of El.En. S.p.A. and its subsidiaries;
- The addition to Article 14 (Attendance at Shareholders' Meetings), which provides for the possibility of attending the shareholders' meetings and the exercise of the right to vote by means of telecommunication in the event of a Shareholders' meeting held exclusively through the representative designated by the Company pursuant to Article 135-undecies of Legislative Decree No. 58 of February 24, 1998.

The documentation required by current legislation relating to today's Shareholders' Meeting will be available to the public at the Company's registered office, at Borsa Italiana S.p.A., on the [website www.elengroup.com](http://www.elengroup.com), on the authorized storage mechanism www.emarketstorage.com within the terms of the law.

The summary report of the votes referred to in art. 125-quater, paragraph 2, of the T.U.F. will be published on the company website www.elengroup.com within five days. The minutes of the Shareholders' Meeting will be made available to the public in the manner and terms provided for by law.

This press release may contain forward-looking elements regarding future events and results of the El.En. Group that are based on current expectations, estimates, and projections about the sector in which the Group operates, as well as on current management opinions. Such elements inherently carry a component of risk and uncertainty, as they depend on the occurrence of future events. It is highlighted that actual results may differ significantly from those announced due to a multitude of factors beyond the control of the Group, including global economic conditions, the impact of competition, and political and regulatory developments in Italy and abroad.

El.En., an Italian company, is the parent of a high-tech industrial group operating in the optoelectronics sector. Based on proprietary technology and multidisciplinary know-how, the El.En. Group manufactures laser sources (gas, semiconductor, solid-state and liquid) and innovative laser systems for medical and industrial applications. The El.En. Group is the laser market leader in Italy and among the top operators in Europe. It designs, manufactures and sells worldwide:

- *Medical laser equipment used in dermatology, cosmetics, physiotherapy, dentistry and gynecology;*
- *Industrial laser systems for applications ranging from cutting, marking and welding metals, wood, plastic and glass to decorating leather and textiles and restoring/conserving artwork;*
- *Laser systems for scientific research*

Cod. ISIN: IT0005453250

Sigla: ELN

Negoziata su Euronext STAR Milan ("STAR")

Mkt cap.: 1 B di euros

Reuters Cod.: ELN.MI

Bloomberg Cod.: ELN IM

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