

3.1 REGEM

Press release

EL.EN. BUY BACK PROGRAM

Firenze May 29th, 2025 - El.En. SpA, leader in the laser market, listed on the Euronext STAR Milan (STAR) of the Italian Stock Exchange, announces it is launching today the share purchase program authorized by the Shareholders' Meeting held on April 29th, 2025, in accordance with the terms already disclosed to the market through a press release issued on the same date.

In execution of the aforementioned shareholders' resolution, starting from May 29th, 2025, and until October 28th, 2026, a first tranche of the buy-back plan will be launched, involving the purchase of up to 200.000 ordinary shares (equal to approximately 0.25% of the subscribed and paid-up share capital) for a maximum value of 2.000.000,00 euro.

The purchase of treasury shares pursues the following objectives:

- a) to provide the Company with the shares necessary for assignments or distributions or in-kind payments to employees and/or collaborators and/or members of the company's administrative bodies or subsidiaries pursuant to incentive remuneration plans in accordance with the remuneration policy approved by the company's shareholders' meeting; and
- (b) to constitute, where necessary, an effective instrument for bartering or exchanging in strategic transactions.

The plan will be implemented in the form and within the terms approved by the Shareholders' Meeting of April 29th, 2025. For any information, please refer to the minutes of the Shareholders' Meeting and the related explanatory report of the Board of Directors available on the website www.elengroup.com section "Governance / documents of the shareholders' meeting / 2025 / ordinary and extraordinary shareholders' meeting April 29th, 2025 - May 6th, 2025".

For the implementation of the first tranche of the share buy-back plan, El.En. has appointed Intermonte SIM S.p.A. as a specialized intermediary who will make purchase decisions in full independence, including with regard to the timing of the transactions, in compliance with the parameters and criteria defined in the contract, as well as with applicable legislation and the aforementioned shareholders' resolution.

Furthermore, the purchases will be made in accordance with art. 144-bis, paragraph 1, of the CONSOB Issuers' Regulation no. 11971/1999. In particular, purchases on the market will follow the procedures established by Borsa Italiana S.p.A. which do not allow direct matching of purchase orders with predetermined sale orders and, in any case, will comply with all additional legal and regulatory provisions applicable to this kind of transaction.

Please note that, by virtue of previous resolutions adopted by the Shareholders' Meetings, as of today the company owns 102,470 treasury shares equal to 0.13% of the subscribed and paid-up share capital.

El.En., an Italian company, is the parent of a high-tech industrial group operating in the optoelectronics sector. Based on proprietary technology and multidisciplinary know-how, the El.En. Group manufactures laser sources (gas, semiconductor, solid-state and liquid) and innovative laser systems for medical and industrial applications. The El.En. Group is the laser market leader in Italy and among the top operators in Europe. It designs, manufactures and sells worldwide:

- Medical laser equipment used in dermatology, cosmetics, physiotherapy, dentistry and gynecology;
- Industrial laser systems for applications ranging from cutting, marking and welding metals, wood, plastic and glass to decorating leather and textiles and restoring/conserving artwork;
- Laser systems for scientific research

*Cod. ISIN: IT0005453250
 Sigla: ELN
 Negoziata su Euronext STAR Milan ("STAR")
 Mkt cap.: 0,9 B euros
 Cod. Reuters: ELN.MI
 Cod. Bloomberg: ELN IM*

For further information:

El.En S.p.A.
 Investor Relator
 Enrico ROMAGNOLI - finance@elen.it
 Tel. +39 055 8826807

Polytems HIR

Financial Communication, IR and Press Office
 Bianca FERSINI MASTELLONI - b.fersini@polytemshir.it
 Paolo SANTAGOSTINO - p.santagostino@polytemshir.it
 Roberta MAZZEO - r.mazzeo@polytemshir.it
 Silvia MARONGIU - s.marongiu@polytemshir.it
 Tel. +39 06-69923324