ELEN™

THE FUTURE IN A BEAM

El.En. Group

Sustainability Summary 2024

We create light, energy, waves

Laser technology at the service of our world

EL.EN. GROUP

10 COUNTRIES IN THE WORLD

14 MANUFACTURING SITES

8 RESEARCH AND DEVELOPMENT CENTERS

26 SUBSIDIARIES COMPANIES

ITALY
- El.En. S.p.A.
- ASA S.r.l.
- Cutlite Penta S.r.l.
- Deka M.E.L.A. S.r.l.
- Galli S.r.l.
- Esthelogue S.r.l.
- Pharmonia S.r.l.
- Lasit S.p.A.
- Merit Due S.r.l.
- OHas S.r.l.
- Quanta System S.p.A.
- HL S.r.l.

EUROPE

Germany
- Asclepion Laser Tech. GmbH
- Lasit Laser Deutschland GmbH

France
- Deka Sarl

Poland
- Lasit Laser Polska

Spain
- Lasit Laser Iberica S.L.

UK
- Lasit Laser UK

SOUTH AMERICA

Brasil
- Cutlite Do Brasil Ltda

NORTH AMERICA

New York
- BRCT Inc.

ASIA

China
- Penta Laser (Wuhan) Co. Ltd*
- Penta Laser Zhejiang Co., Ltd*
- Penta Laser Technology (Shangdong) Co. Ltd*
- Shenzhen KBF Laser Tech Co., Ltd*

Japan
- With Us Co. Ltd
- Deka Japan

Manufacturing sites · Business offices

*As of december 31, 2024, the Chinese subsidiaries have been classified as non-current assets held for sale, following the agreement to dispose of the controlling stake in these entities.

TURNOVER 2024

Our technologies contribute to improving people's well-being and quality of life. In the surgical field, our laser-based devices and accessories operate in a minimally invasive way, minimizing pain, side effects, and the risks associated with traditional surgical procedures, as well as reducing hospitalization time. In the aesthetic field, our systems meet the growing demand for enhancing physical appearance - from cosmetic imperfections to skin disorders - through treatments that also support the functional recovery of the treated area.

MEDICAL
410 million Euros

- **235** Aesthetic
- **80** Service
- **77** Surgical
- **16** Physioterapy
- **2** Others

Our laser cutting and marking systems help reduce the environmental impact of the manufacturing processes by minimizing waste, process emissions, and the use of chemical additives. They also eliminate the need for inks, solvents, or adhesives within the production cycle. The industrial systems of the "Light for Art" line contribute to the preservation of the world's artistic heritage.

INDUSTRIAL
155 million Euros

- **102** Cutting
- **17** Service
- **1** Restoration
- **32** Marking
- **4** Sources

HIGHLIGHT 2024

RESEARCH AND DEVELOPMENT

8 Research centers	**>350** active patents, the El.En. Group demonstrates a strong commitment to research and development.	**>21** million Euros The investment made by the Group in Research and Development.	**>250** employees working in research and development.

SUSTAINABILITY

7 active photovoltaic plants. Two additional systems are scheduled to be installed by the end of 2025.	**-50%** the Scope 2 emission reduction target according to the market-based methodology by 2030 (with baseline year 2022).	**-32%** the reduction of Scope 2 emissions according to the market-based methodology achieved in 2024 (with base year 2022)	**39%** of total electricity consumption in 2024 was sourced from renewable energy.

PEOPLE

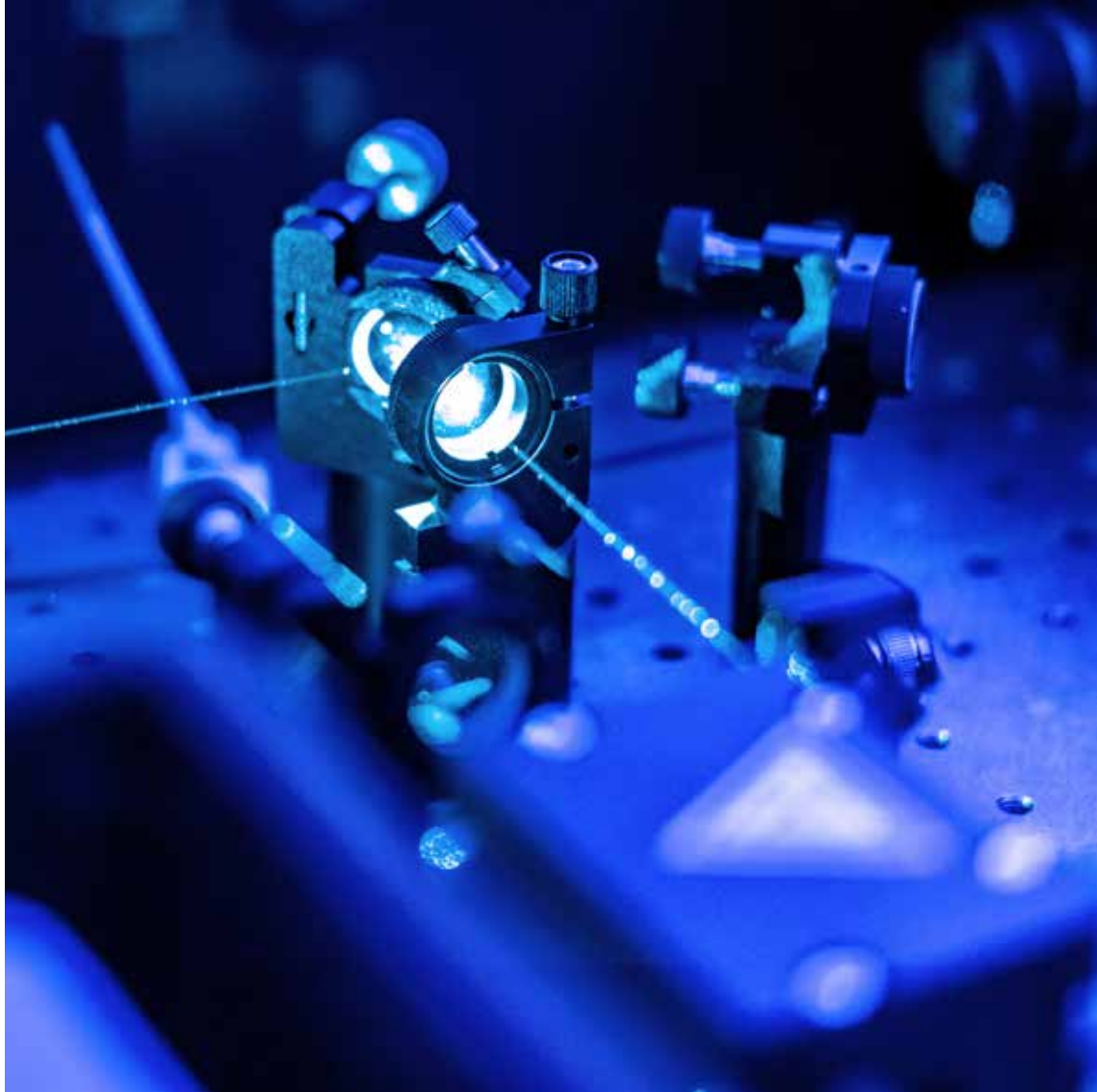
20% of the labour force is under 30	**49%** of employees hold a university degree.	**2080** people were employed at the El.En. Group as of December 31, 2024.	**> 33.000** training hours delivered in 2024

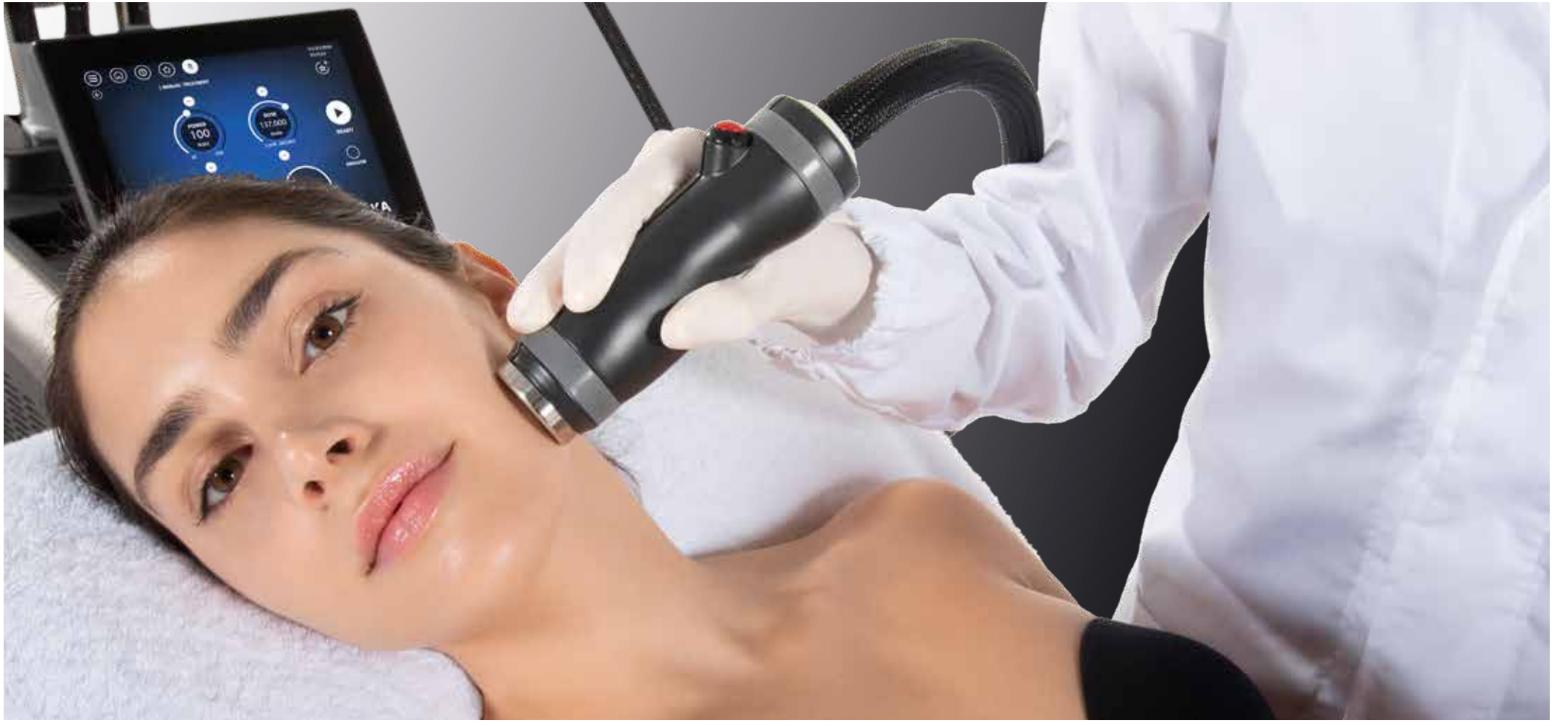
FROM THE DEVELOPMENT OF THE IDEA TO THE REALIZATION OF THE FINISHED PRODUCT

Research and Development is at the heart of El.En. Group's strategy and identity.

8 RESEARCH CENTERS	MORE THAN **21 MILLION** EUROS OF INVESTMENTS IN R&D
>250 PEOPLE INVOLVED IN RESEARCH AND DEVELOPMENT	**>350** ACTIVE PATENTS

The El.En. Group offers a wide range of products and is constantly seeking increasingly advanced technological solutions to meet market needs and to create new ones.





QUALITY AND SAFETY OF OUR PRODUCTS

El.En. Group's products and Quality System are certified by the most important international certification bodies.

>50 **PEOPLE IN THE QUALITY AREA**	**>20** **PEOPLE IN THE REGULATORY AREA**

CERTIFICATIONS:

- ISO 9001:2015
- ISO 13485:2016
- MDR Regulation (EU) 2017/745 Medical Devices
- MDD Directive 93/42/EEC Medical Devices
- MDSAP 13485:2016
- ISO 14001
- ISO 45001
- ISO 50001
- ISO 14064

Our companies undergo regular audits to renew existing certifications, which are essential for exporting our products abroad.

PASSION AND TALENT TO GROW TOGETHER

The El.En. Group firmly believes that human resources are its most valuable corporate asset.

> 33 000	**2080**	**20%**
TRAINING HOURS PROVIDED IN 2024	**PEOPLE**	**PEOPLE UNDER 30**

We are committed every day to ensuring a healthy and safe work environment one that fosters talent, potential, and the individual capabilities of each person.
The El.En. Group has launched a corporate welfare development program aimed at dedicating significant attention to employee well-being.

- GYMNASIUM
- RELAX AREA
- CAFETERIA AREA
- FREE CANTEEN SERVICE
- HEALTH INSURANCE POLICIES

COMMITMENT AND RESPECT FOR OUR WORLD

7 Active photovoltaic systems. Two additional installations are planned by the end of 2025.	**16%** Self-generated electricity in 2024.	**39%** Electricity purchased from renewable sources in 2024.
-32% Reduction in Scope 2 emissions, according to the market-based methodology, achieved in 2024 (baseline year: 2022).	**-50%** Targeted reduction in Scope 2 emissions, according to the market-based methodology, by 2030 (baseline year: 2022).	

In the coming years, the goal is to reduce electricity-related emissions (Scope 2) through the installation of additional photovoltaic systems and the increased purchase of renewable energy.

Looking ahead, the Group's commitment will also extend to the reduction of indirect emissions (Scope 3), which represent the most significant share of its carbon footprint.

By enhancing monitoring activities and strengthening collaboration with its supply chain, the El.En. Group is promoting targeted initiatives to encourage the adoption of sustainable practices by its suppliers.

THE LASER AS A SUSTAINABLE TOOL

At all El.En.Group companies,Across all El.En.Group companies, we are committed every day to ensuring that our work has a positive impact on people's health.
Through our knowledge, expertise, and technologies, we contribute to science and to building a healthier world.

2 LASER SYSTEMS DONATED IN 2024

Donation of a medical device to the Princess of Naradhiwas University Hospital in Thailand

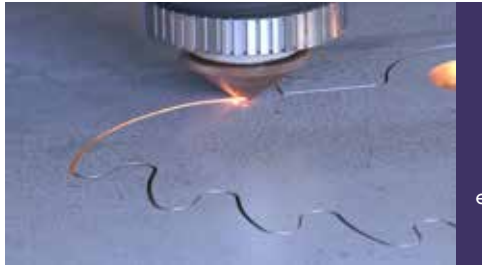
Donation of a laser for conservation to the Egyptian Museum in Turin

- UNIVERSITY PARTNERSHIPS
- CONTINUOUS SUPPORT TO PROMOTE LOCAL COMMUNITIES
- UNIVERSITY INTERNSHIPS
- RESEARCH GRANTS FOR REGIONAL OR NATIONAL PROJECTS
- SPONSORSHIP FOR NON-PROFIT ORGANISATIONS AND FOUNDATIONS
- NUMEROUS RESTORATION WORKS IN ITALY AND AROUND THE WORLD
- SCHOOL-TO-WORK ALTERNATION PROJECTS

THE USES AND BENEFITS OF LASERS

MEDICAL

The El.En. Group stands out for its expertise in developing cutting-edge laser technologies used across various sectors. In the medical field, the Group designs advanced laser systems for applications in surgery, aesthetics, and therapy, enabling treatments that are non-invasive, effective, and safe.



INDUSTRIAL

In the industrial sector, El.En. also offers laser solutions for cutting, marking, and engraving a wide range of materials and production processes. These technologies enhance precision, speed, and efficiency in industrial operations, while also reducing environmental impact.

CONSERVATION OF THE WORLD'S ARTISTIC HERITAGE

Innovative laser technologies, suitable for various surfaces and materials, are used in the conservation and restoration of cultural heritage.They offer highly precise and selective solutions for restoring artworks and monuments. Also in collaboration with international research centers, the use of laser technology contributes to preserving the world's artistic heritage.

ELEN™

THE FUTURE IN A BEAM

Industrial and Medical Laser Solutions

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