



El.En. Group

Summary of Sustainability 2023





**We create light, energy,
waves**

**Laser technology at the service
of our world**



EL.EN. GROUP



10 COUNTRIES
IN THE WORLD



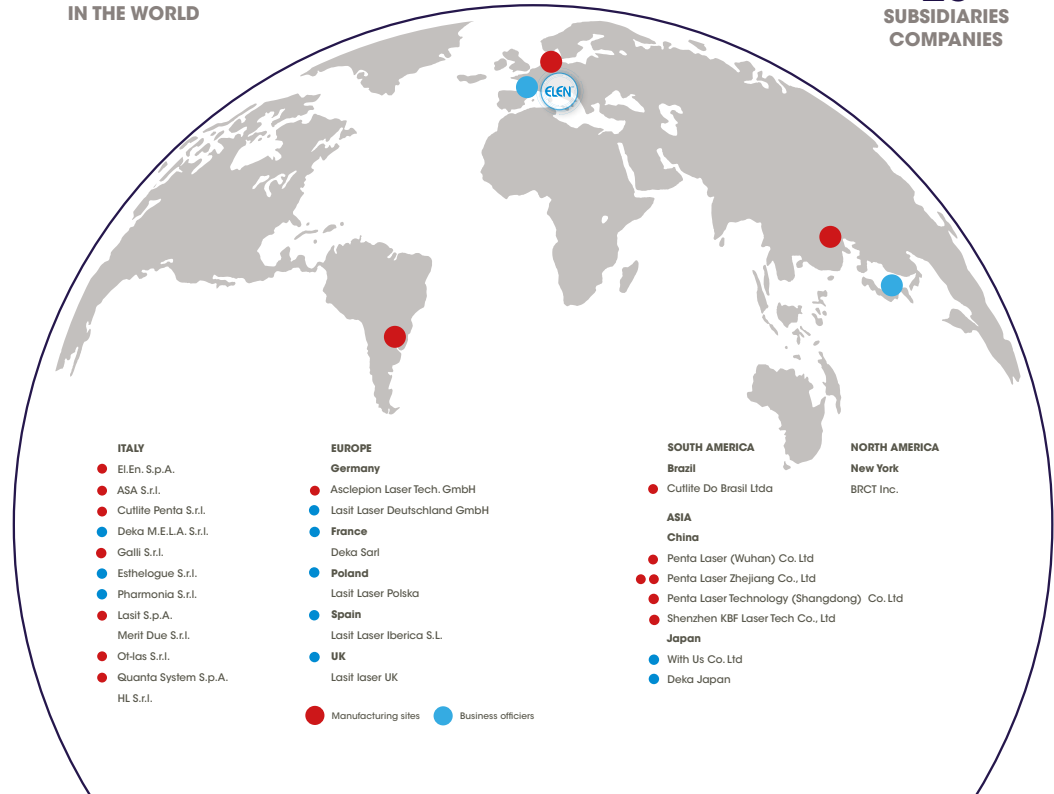
14
MANUFACTURING
SITES



8 RESEARCH AND
DEVELOPMENT CENTERS



26
SUBSIDIARIES
COMPANIES



MEDICAL

Our energy based systems improve people's well-being and life quality. In the surgical sector, our minimally invasive technology systems minimize pain, side effects and risks of surgical procedures and hospitalization days. In the aesthetic sector, our systems satisfy the growing desire of individuals to improve their appearance also reducing pathological or painful imperfections.

INDUSTRIAL

Our laser cutting and marking systems reduce the environmental impact of manufacturing processes minimizing waste, fumes generated by the process, use of chemical additives, also allowing to eliminate the need for inks, solvents or glues within the process. Our laser systems preserve artworks of the universal heritage of our communities.

SALES BREAKDOWN BY SECTOR 2023 THE GROWTH OF 2023

MEDICAL
392

Sales volume in million Euros

INDUSTRIAL
300

Sales volume in million Euros

MEDICAL
+2,7%

MEDICAL sales
in million Euros

226

Aesthetic

70

Service

3

Other

77

Surgical Physiotherapy

INDUSTRIAL sales
in million Euros

244

Cutting

20

Service

1

Restoration

30

Marking Sources

5

INDUSTRIAL
+2,9%





FROM THE DEVELOPMENT OF THE IDEA TO THE REALISATION OF THE FINISHED PRODUCT

Research and Development is the core of our strategy and the essence of the EI.En. Group



8
RESEARCH CENTERS



MORE THAN **20**
MILLION
EUROS INVESTED IN R&D



228
PEOPLE INVOLVED
IN RESEARCH AND
DEVELOPMENT



328 ACTIVE PATENTS AND
83 PENDING

The critical success factors of the EI.En. Group are the adequacy of the product range we offer and the ability to continuously innovate it to meet market needs and to create new ones.



THE QUALITY AND SAFETY OF OUR PRODUCTS

Our products and our quality systems are certified by the most important institutions at a world level.



44

EMPLOYEES WORKING IN
QUALITY CONTROL



19

EMPLOYEES WORKING IN
REGULATORY ACTIVITY

- ISO 9001:2015
- ISO 13485:2016
- Directive UE 2017/745MDR
- Directive UE 93/42/ECC for medical devices
- MDSAP 13485:2016
- ISO 14001
- ISO 45001
- ISO 50001
- ISO 14064

Our companies periodically receive inspections for the renewal of the certificates they possess, and which are indispensable for exporting our products abroad.



PASSION AND TALENT TO GROW TOGETHER

El.En. firmly believes that human resources are the company's most significant asset: We are committed every day to ensuring a healthy and safe working environment and to offer of its employees an environment that can stimulate their potential and abilities.



Training has always been considered fundamental for the growth of personnel and the development of the key skills essential for a company's success.

The El.En. Group had promoted a welfare development path and decided to dedicate ample space to people's well-being, in order to raise the quality of working life within the company to create an energetic and fulfilling working environment that stimulates teamwork.

- GYMNASIUM
- FREE CANTEEN SERVICE
- BREAK AREA
- MEETING ROOM
- CAFETERIA AREA
- HEALTH INSURANCE POLICIES
- WELFARE
- CLIMATE ANALYSIS



COMMITMENT AND RESPECT FOR OUR WORLD



Photovoltaic plant of which 4 built in 2023. Other 2 plants will come into operation during 2024



Self-produced electrical energy produced with respect to the energy needs of 2023



Electrical energy purchased from renewable sources on total energy requirements in 2023



Approximate reduction of GHG Scope 2 for the market based method



GHG Scope 2 reduction goal for market based method

The Group's goal for the future will be to increase the % of purchase renewable electric energy and install other photovoltaic systems to self-produce an ever-increasing amount of electricity from renewable sources.

The parent company El.En. S.p.A., and the subsidiaries Quanta System S.p.A. and Deka Mela S.r.l. obtain the ISO 16064 - Organisation Carbon Footprint certification.



THE LASER AS A SUSTAINABLE TOOL

At El.En. we strive each day to ensure our work has a positive impact on people's health. We provide skills, knowledge and tools, with the dual aim of facilitating access to care and improving health care for vulnerable people and those most disadvantaged around the world and to increase scientific knowledge: we work for science and a healthier world.



2

Laser systems
donated in 2023

Support is to be provided on a yearly basis through donations or loans for the free use of laser systems for medicine and aesthetics or for the conservation of works of art. The Group has always been committed to supporting cultural, social and educational initiatives in favour of the local community with the aim of strengthening the relationship with the territory in which it operates and with the people directly or indirectly affected by the Group's activities. The basic idea consists in the promotion of a mutual and positive exchange between the Group and the local community, which benefits both parties involved in the projects and activities developed.

- STAGE AND UNIVERSITY TRAINEESHIPS
- SCHOOL-TO-WORK PROJECTS
- SPONSORSHIP FOR NON-PROFIT ORGANIZATIONS AND FOUNDATIONS
- RESEARCH CHEQUES FOR REGIONAL OR NATIONAL PROJECTS
- SOME RESTORATION WORK IN ITALY AND AROUND THE WORLD
- UNIVERSITY PARTNERSHIP
- CONTINUED SUPPORT TO PROMOTE THE LOCAL COMMUNITIES

USES AND BENEFITS OF LASER IN THE MEDICAL SECTOR

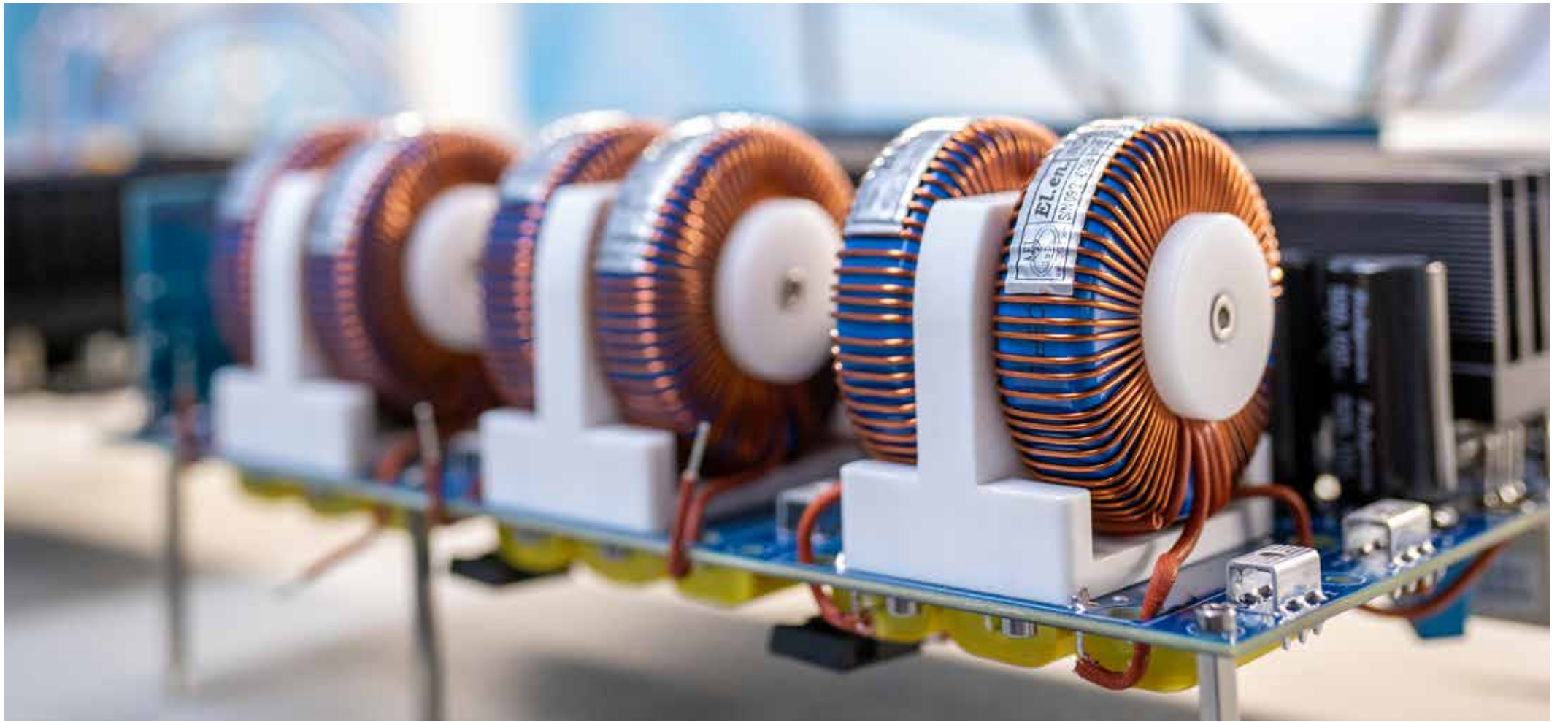
The use of our medical and aesthetic lasers and the continuous commitment we dedicate to research and development of new or improved applications generate a series of indirect social impacts which are transformed into benefits both for the patient and for the local community.

PRESERVING THE WORLD'S ARTISTIC HERITAGE

We are so proud to be the first in the world to present lasers specifically for art restoration operations, using the same technology used in medicine and surgery. Whether we are restoring works of art or medicine, we can say that we respond to the same principle: caring for people, our masterpieces.

USES AND BENEFITS OF LASER IN THE INDUSTRIAL SECTOR

The laser systems that we produce for the industrial sector are particularly desirable from a point of view of sustainability because of several factors which make it possible to reduce the environmental impact of production processes: waste reduction, the fumes produced during the processing do not contain chemical additives and avoid using of inks, solvents and glues in the production processes.





Industrial and Medical Laser Solutions

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