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Press release

El.En. S.p.A.: Notice of calling of the meeting of Board of Directors for the approval of the year 2022 financial report and the Stock Option Plan 2026-2031. Availability of the explanatory report provided by art. 72, comma 6, of the Consob Issuer's Regulation

Firenze, February 28th 2023 – El.En. s.p.a., a company leader in the laser market, listed on the Euronext STAR Milan market of the Italian Stock Exchange, hereby gives notice to its shareholders that today the Board of Directors was called for a meeting on March 15th 2023 to approve the year 2022 financial report.

The agenda of the called Board of Directors includes topics relating to the implementation of the 2026-2031 Stock Option plan approved by the shareholders' meeting on last December 15th and the partial exercise of power given to the Board of Directors by the same shareholders' meeting, pursuant art. 2443 of the Italian Civil Code, to increase the share capital up to a maximum of nominal amount of euro 65,.000.00 to plan, in order to procure the new shares which will be used in the event of exercise by recipients of options granted.

On the proposal of the Remuneration Committee, which has already met several times for the activities leading up to the implementation of the aforementioned incentive plan, the chairman and managing directors of El.En. s.p.a., the general manager and any other managers identified as strategic of El.En. s.p.a., other executives of El.En. S.p.A. who hold significant roles, executive directors of subsidiaries that are considered of strategic importance for the development of the Group, other employees or collaborators who, due to their professional, personal and loyalty characteristics, play an important role in terms of sustainability of the company and the Group will be included among the beneficiaries of the 2026-2031 Stock Option Plan.

Please note that, pursuant to art. 6 of the Articles of Association, the exercise price of the options that the Board of Directors will assign shall be determined by the Board of Directors on the date of the meeting in a unit value, including the surcharge, which is equal to the arithmetic average of the official prices recorded by the shares on the market in the six months prior to the date of the resolution to increase the capital provided that it is not lower than that determined on the basis of equity Group consolidated as at 31 December 2022.

El.En. hereby gives notice to its Shareholders that the Board Of Directors explanatory report provided by art. 76, comma 6, of the Consob Issuer's Regulation about the increase of the pertaining share capital in compliance with art. 2443, II comma, Civil Code and the following amendments to Articles of Association is available from today at the Company's headoffice, on the authorized storage website www.emarketstorage.com and on the Company's website www.elengroup.com (section Investor Relations/Governance/Corporate Documents/2026-2031 Stock Option Plan)

Further information will be published when available, within the time and in the manner provided for by current law.

El.En., an Italian company, is the parent of a high-.tech industrial group operating in the optoelectronics sector. Based on proprietary technology and multidisciplinary know-how, the El.En Group manufactures laser sources (gas, semiconductor, solid-state and liquid) and innovative laser systems for medical and industrial applications. The El.En. Group is the laser market leader in Italy and among the top operators in Europe. It designs, manufactures and sells worldwide:

- *Medical laser equipment used in dermatology, cosmetics, physiotherapy, dentistry and gynecology;*
- *Industrial laser systems for applications ranging from cutting, marking and welding metals, wood, plastic and glass to decorating leather and textiles and restoring/conserving artwork;*
- *Laser systems for scientific research*

*Cod. ISIN: IT0005453250
Sigla: ELN
Listed on Euronext STAR Milan ("STAR")
Mkt cap.: 1.2 B di euro
Cod. Reuters: ELN.MI
Cod. Bloomberg: ELN IM*

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