

AVVI 16

press release

El.En. S.p.A.: Notice of calling of the meeting of Board of Directors for the approval of the six months financial report and the Stock Option Plan 2016-2025

Florence, August 5th, 2016 – El. En. s.p.a., a leading company in the market of lasers, listed on the STAR segment of the Italian Stock Exchange, hereby gives notice to its shareholders that today the Board of Directors was summoned for the next 13th September to meet and approve the 2016 six months financial report.

The agenda of the called Board of Directors includes topics related to the implementation of the 2016-2025 Stock Option plan approved by the shareholders' meeting on last May 12th and the exercise of power given to the Board of Directors by the same shareholders' meeting, in accordance with art. 2443 of the Italian civil code, to increase the share capital up to a maximum of nominal euro 104,000.00 to plan service, in order to procure the new shares which will be used in the event of exercise by recipients of options granted.

Upon proposal of the Remuneration Committee, that already met several times to make prodromal activities to the implementation of the aforementioned incentive plan, will be included among the beneficiaries of the Stock Option Plan 2016-2025 the Chairman (Presidente) and the managing directors (consiglieri delegati) of El, En. s.p.a., the El.En. s.p.a.'s executive employees (dirigenti) holding office as Executive Directors in the subsidiaries, other El.En.'s executive employees holding significant roles, other Executive Directors of subsidiaries that are considered of strategic importance for the development of the group, some individuals belonging to the categories of employees (impiegati e quadri) who for personal and professional characteristics, loyalty play an important role in a future.

Pursuant to art. 6 of the bylaws, the exercise price of the options that the Board of Directors will grant shall be determined by the Board of Directors on the date of the called meeting in a unit value, including the surcharge, which is equal to the arithmetical average of official prices recorded by market shares during the six months before the date of the resolution of capital increase, provided that it shall not be less than that established on the basis of consolidated shareholders' equity of the Group at 31st December 2015.

Further information will be published when available, within the time and in the manner provided by law.



El.En., an Italian company, is the parent of a high-.tech industrial group operating in the optoelectronics sector. Based on proprietary technology and multidisciplinary know-how, the El.En Group manufactures laser sources (gas, semiconductor, solid-state and liquid) and innovative laser systems for medical and industrial applications. The El.En. Group is the laser market leader in Italy and among the top operators in Europe. It designs, manufactures and sells worldwide:

- *Medical laser equipment used in dermatology, cosmetics, physiotherapy, dentistry and gynecology;*
- *Industrial laser systems for applications ranging from cutting, marking and welding metals, wood, plastic and glass to decorating leather and textiles and restoring/conserving artwork;*
- *Laser systems for scientific research*

EL.EN has been listed on the Star (MTA) of Borsa Italiana. Its market floatation is approximately 44% and its market capitalization amounts to Euro 286 million.

*Cod. ISIN: IT0005188336
Code: ELN
Listed on MTA
Mkt capt.: 286 mln/Euro
Cod. Reuters: ELN.MI
Cod. Bloomberg: ELN IM*

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