

EL.EN.*

OUTPERFORM (unchanged)

EQUITY RESEARCH Update

March 22, 2016

Italy: Industrial, Aesthetic and Medical Laser

| | Sales | EBITDA | EBIT | Net Profit | EPS adj | DPS | EV/Sales | EV/EBITDA | EV/EBIT | P/E | Yield |
|--------|-------|--------|-------|------------|---------|------|----------|-----------|---------|------|-------|
| | Eur m | Eur m | Eur m | Eur m | Eur | Eur | x | x | x | x | % |
| 2013A | 157 | 14 | 10 | 6.1 | 0.96 | 0.50 | 0.4 | 4.9 | 7.0 | 16.6 | 3.1% |
| 2014°* | 180 | 18 | 14* | 11.4* | 2.40 | 1.00 | 0.4 | 3.7 | 4.8 | 9.1 | 4.6% |
| 2015A | 218 | 26 | 22 | 14.4 | 3.03 | 1.20 | 0.6 | 5.4 | 6.4 | 13.1 | 3.0% |
| 2016E | 229 | 26 | 22 | 14.4 | 3.04 | 1.32 | 0.6 | 5.2 | 6.3 | 13.1 | 3.3% |
| 2017E | 240 | 29 | 24 | 16.5 | 3.41 | 1.45 | 0.5 | 4.4 | 5.3 | 11.4 | 3.7% |

Source: Company data and Banca Aletti & C S.p.A. estimates; Note: historical multiples calculated on average yearly prices; *'14 EBIT and net profit adjusted figures

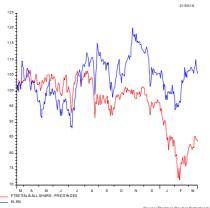
| Pr. Close 21/03/16 (€): | 39.65 |
|-------------------------|-------------|
| Tot Mkt Cap. (€ m): | 191.3 |
| Tot No. of Shares (m): | 4,825 |
| Min-Max pr.(52 wks €): | 32.0 - 46.7 |
| Bloomberg/ | ELN IM/ |
| Reuters: | ELEN.MI |
| -3M vol. avg. | 5,898 |
| Price Target (€) | 54 (unch.) |
| Fair Value (€) | 58(from 54) |

| Perf. | -3M | -6M | -1Y |
|-------|-------|-------|------|
| Abs. | -2.5% | -4.3% | 4.3% |
| Rel. | 3.4% | -4.3% | 4.6% |

| Major shareholders: | |
|--------------------------|--------|
| Cangioli Andrea | 15.17% |
| Pecci Alberto | 10.77% |
| Clementi Gabriele | 9.92% |
| Bazzocchi Barbara | 9.78% |
| Immobiliare Del Ciliegio | 7.51% |
| Praude AM | 2.79% |
| Invesco | 2.20% |
| Free float | 41.9% |

Source: Consol

El.En. vs. FTSE Italia Star (-1Y)



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Deep discount still there. Sector M&A support valuation

- -6%/10% 2016e/2017e earnings downgrade to stay on the conservative side. On the back of the 2015 results and new company guidance, we are revising our 2016e estimates on ELEN reducing out 6% top line growth to 5% and our EBIT growth expectation from 12% to flat growth. Main reason behind the subdue guidance is, in our opinion, a caution attitude on price mix following two strong years. 2016e growth breakdown of 5% is now the result of further growth of Monalisa in USA and in new markets (we expect a 20% growth all in for that product) or app. some Eur 4m of additional sales, and by some 5% for the rest of the group medical/aesthetic sales of app. Eur 128m (some Eur 6m). We still expect a strong growth in industrial laser helped by fiscal incentives in Italy (+20% or some Eur 4m), a 7% decline in China industrial sales and a 6% growth in the residual industrial RoW turnover. Net net we are reducing 2016e/2017e adj. EPS by 6% and 10% respectively and we believe now to be in line with company guidance. Worth mentioning that in 2014/2015e guidance of +5%/+11% were widely exceeded ex-post (+14%/+21%). Generally speaking, we expect the company to be able to expand sales between 5% and 10% yearly always driven by innovations. In particular, there are many areas in which the company is working on but the most promising in term of time to market and potential, in our opinion are: 1) new pathologies application for CO2 laser products; 2) Fat removal, a market where it is not currently present, dominated by the Zeltig's freezing fat technology, and on which ELEN is aiming to introduce competitive products.
- 2015 results touch better than expected. Company has about Eur 73m of cash equivalent assets. Results (see table next page) were in our opinion a touch better than expected. Full year sales were higher than our forecasts driven likely by surgery with +108% (Aletti +90%). The latter explains likely also the higher than expected growth in the Medical division (+20% vs. Aletti +15%) while Industrial was about in line with expectations (+22% vs. Aletti +21%). In the quarter, despite the higher sales, gross margin and EBITDA, were in line with expectations, while EBIT, Pretax and net profit trough a combination of lower D&A, financial charges and tax rate were higher than our forecasts. Net cash was a touch higher than our forecasts. On the latter worth mentioning that the net cash position does not include Eur 10.5m invested in a financial product included in the non-current assets and the app. 5% stake in Cynosure (app. 1m shares) worth app. Eur 33m for total cash assets of about Eur 73m.
- Shares net of cash trading at 64% discount vs. Cynosure on cash adj. PE despite being the technological supplier. Rofin-Sinar bought at 18x 2016e PE net of cash. OUTPERFORM PT EUR 54 (37% upside). ELEN shares are trading at 8.2x net of the cash assets mentioned above. We still believe the reason behind it is a lack of knowledge of the sheer size of the undervaluation by the market due to its small cap status combined with some uncertainties on the cash re-investment options. The shares are trading at 67% discount toward Cynosure which is trading at an app. 2016e PE of 25x adj. of app. Eur 150m of net cash. This is by far an excessive discount considering that Elen is a supplier of Cynosure in the laser technology and that, barring 2009, Elen expanded sales each year between 2002 and 2015. Moreover, we highlight the recent acquisition offer of Coherent on Rofin-Sinar at 18x 2016e adj. profits net of cash. Rofin-Sinar is major laser source producer mainly in mid to high power segment. As such, we confirm our PT of Eur 54 (37% upside) or an implied 2016e PE targets of 13x (from 12x), supported also by our steady Main risks/opportunities: Weaker/stronger fall/increase in consumer demand; lower/higher credit availability; superior/lower peers' technology; lower tax rate from the patent box.

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^{*} Banca Aletti acts as Corporate Broker.

ELEN: New/Old forecasts (Eurm)

| DIVISION | 2014a | 2015a | % C h. | 2016e | %Ch. | '16 e old | %Ch. | 2017e | %Ch. | '17e Old | %Ch. |
|----------------------|-------|-------|--------|---------|---------|-----------|---------|---------|------|----------|------|
| In du strial Systems | 50.7 | 62.7 | 23.7% | 67.0 | 6.8 % | 63.7 | 1 .6 % | 70.3 | 5.0% | 66.9 | 5.0% |
| % total | 28% | 29 % | 2% | 29% | | 28% | | 29% | | 28% | |
| Estetic | 74.3 | 73.3 | -1.3% | 73.3 | 0.0% | 76.1 | 3 .9 % | 75.5 | 3.0% | 78.4 | 3.0% |
| CO 2, Surgical | 17.5 | 36.5 | 108% | 41.0 | 1 2.3 % | 39.7 | 8 .9 % | 44.9 | 9.6% | 43.6 | 9.8% |
| Physio th erapy | 7.6 | 7.6 | 1.3% | 7.6 | 0.0% | 7 .2 | -6 .2 % | 7.6 | 0.0% | 7.2 | 0.0% |
| D e nta l | 0.5 | 0.6 | 10.2% | 0.6 | 0.0% | 0.5 | -9 .3 % | 0.6 | 0.0% | 0.5 | 0.0% |
| Medical Laser | 99.9 | 118.0 | 18.1% | 1 22 .5 | 3.8 % | 123.6 | 4 .7 % | 1 28 .6 | 5.0% | 1 29 .7 | 5.0% |
| % total | 56% | 54% | -2% | 54% | | 54% | 1 % | 5 4% | | 5 4% | 0% |
| Services | 29.4 | 37.0 | 25.9% | 39.2 | 6.0 % | 39.5 | 6.8% | 41.1 | 5.0% | 41.4 | 5.0% |
| % total | 16% | 17% | 4% | 17% | | 17% | 2 % | 17% | | 1 7% | 0% |
| Total | 180.0 | 217.7 | 20.9% | 2 28 .7 | 5.1 % | 226.8 | 4 .2 % | 2 40 .1 | 5.0% | 238.1 | 5.0% |

| AREA | 2014a | 2 01 5a | %Ch. | 2016e | %Ch. | '16 e old | %Ch. | 2017e | %Ch. | '17e Old | %Ch. |
|-------------------|--------|---------|-------|---------|---------|-----------|---------|---------|------|----------|------|
| In dus tria l* | 15.6 | 19.2 | 23.1% | 23.0 | 20.0% | 24.0 | 25 .2 % | 24.2 | 5.0% | 25.2 | 5.0% |
| Me dica l* | 16.8 | 19.4 | 15.5% | 20.4 | 5.0 % | 18.9 | -2 .6 % | 21.4 | 5.0% | 19.8 | 5.0% |
| lta ly | 32.4 | 38.6 | 19.1% | 43.4 | 1 2.5 % | 42.9 | 11.2% | 45.6 | 5.0% | 45.1 | 5.0% |
| % total | 18.0% | 17.7% | | 19.0% | | 18.9% | | 19.0% | | 18.9% | |
| RoEU | 36.9 | 39.4 | 6.9% | 40.3 | 2.1 % | 36.9 | -6 .4 % | 42.3 | 5.0% | 38.7 | 5.0% |
| % total | 20.5% | 18.1% | | 17.6% | | 16.3% | | 17.6% | | 16.3% | |
| RoW | 110.7 | 139.6 | 26.1% | 1 45 .0 | 3.8 % | 146.9 | 5 .2 % | 1 52 .2 | 5.0% | 154.3 | 5.0% |
| % total | 61.5% | 64.2% | | 63.4% | | 64.8% | | 63.4% | | 64.8% | |
| ow North America* | 21.5 | 37.5 | 74.4% | 42.0 | 1 2.0 % | 43.5 | 16.1% | 44.1 | 5.0% | 45.7 | 5.0% |
| % total | 11.9% | 17.2% | | 18.4% | | 19.2% | | 18.4% | | 19.2% | |
| ow China* | 32.0 | 39.8 | 24.4% | 35.7 | -10.4% | 34.3 | -13.8% | 38.5 | 8.0% | 36.0 | 5.0% |
| % total | 17.8% | 18.3% | | 15.6% | | 15.1% | | 16.0% | | 15.1% | |
| ow Japan* | 26.5 | 25.3 | -4.5% | 26.6 | 5.0 % | 28.5 | 12.7% | 27.9 | 5.0% | 30.0 | 5.0% |
| % total | 14.7% | 11.6% | | 11.6% | | 12.6% | | 11.6% | | 1 2.6 % | |
| ow Far East* | 30.7 | 37.0 | 20.6% | 40.7 | 1 0.0 % | 40.5 | 9 .5 % | 41.7 | 2.4% | 42.6 | 5.0% |
| Total | 180.0 | 217.7 | 20.9% | 2 28 .7 | 5.1 % | 226.8 | 4.2% | 2 40 .1 | 5.0% | 238.1 | 5.0% |
| % total | 1 00 % | 100% | | 100% | | 100% | 0 % | 100% | | 100% | 0% |

Source: Company Data, Banca Aletti & C. fore casts; *Aletti Estimates

| | 2014A | 20 15 A | %Ch. | 2016E | %Ch. | '16e old | %Ch. | 2017E | %Ch. | '17e Old | %Ch. |
|------------------------|----------|---------|-------|-----------|------|----------|------|-----------|--------|----------|------|
| Sales | 180.0 | 217.7 | 29% | 2 28 .7 | 5 % | 226.8 | 4 % | 2 40 .1 | 5.0% | 238.1 | 5% |
| Other revenues | 5.5 | 3.9 | -6 4% | 4 .1 | 5 % | 4 .1 | 4 % | 4 .3 | 5.0% | 4.3 | 5% |
| V oP | 185.5 | 221.6 | 21% | 232.8 | 5 % | 230.8 | 4 % | 2 44 .4 | 5.0% | 242.4 | 5% |
| TOTAL Raw Mater. | (8 9. 5) | (108.0) | 24 % | (1 15 .6) | 7% | (111.9) | 4% | (1 21 .0) | 5% | (1 17.8) | 5 % |
| Other direct service | (1 4. 2) | (17.2) | 0 % | (17.2) | 0% | (17.2) | 0% | (17.2) | 0% | (17.2) | 0 % |
| Gross margin | 81.8 | 96.3 | 21% | 1 00 .0 | 4 % | 101.7 | 6 % | 1 06 .2 | 6.2% | 107.4 | 6% |
| % sales | 45.5% | 44.3% | | 43.7% | | 44.9% | | 44.2% | | 45.1% | |
| Other op. costs | (25.7) | (28.5) | 21% | (30.2) | 6 % | (29.1) | 2 % | (3 1.7) | 5.0% | (30.5) | 5% |
| COGS | (129.3) | (153.8) | 21% | (163.0) | 6 % | (158.2) | 3 % | (170.0) | 4.3% | (165.5) | 5% |
| Added value | 56.2 | 67.8 | 22% | 69.8 | 3 % | 72.6 | 7 % | 74.4 | 6.7% | 76.8 | 6% |
| % sales | 31.2% | 31.2% | | 30.5% | | 32.0% | | 31.0% | | 32.3% | |
| Labour costs | (38.2) | (42.1) | 10% | (43.7) | 4 % | (43.5) | 3 % | (45.5) | 4.0% | (44.8) | 3% |
| E BITD A | 18.0 | 25.7 | 5 3% | 26.0 | 1 % | 29.2 | 14% | 29.0 | 11.3% | 32.1 | 10% |
| EBITDA Margin | 10.0% | 11.8% | | 11.4% | | 12.9% | | 12.1% | | 13.5% | |
| D ep re ciatio n | (4.1) | (4.2) | -35 % | (4 .5) | 7% | (4 .5) | 7% | (4.6) | 4% | (4.5) | 0 % |
| A mort is a tion | 0.0 | 0.0 | 0.0 % | 0.0 | 0.0% | 0.0 | | 0.0 | 0% | 0.0 | |
| D&A | (4.1) | (4.2) | -3 5% | (4.5) | 7 % | (4.5) | 7 % | (4.6) | 4.0% | (4.5) | 0% |
| E BIT* | 13.8 | 21.5 | 107% | 21 .6 | 0 % | 24.7 | 15% | 24.3 | 12.8% | 27.6 | 1 2% |
| E BIT margin | 7.7% | 9 .9 % | | 9.4% | | 10.9% | | 10.1% | | 11.6% | |
| Forex | 3.0 | 1.6 | 0% | 1 .4 | 0 % | 0.0 | | 0.5 | 0% | 0.0 | |
| A ssocia tes | 0.0 | 0.3 | 0% | 0.3 | 0 % | 0.0 | | 0.3 | 0% | 0.0 | |
| Oth. Non Op. Items | 0.0 | 0.0 | 0% | 0.0 | 0 % | 0.0 | | 0.0 | 0% | 0.0 | |
| Net Fin. Inc./(costs | 1.6 | (0.3) | 0% | (0.3) | 0 % | 0.0 | | (0.3) | 0.0% | 0.0 | |
| Extra ordin ary item s | 5.9 | 0.0 | 0% | 0.0 | 0 % | 0.0 | | 0.0 | 0.0% | 0.0 | |
| Pre-tax profit | 24.4 | 23.1 | -2 2% | 23.0 | -1 % | 24.7 | 7 % | 24.9 | 8.1% | 27.6 | 1 2% |
| Taxes | (6.4) | (7.1) | 0% | (6.9) | -2 % | (7.7) | 8 % | (6.7) | -2 .7% | (7.7) | 1% |
| Tax Rate | 26.3% | 30.6% | | 30.0% | | 31.0% | | 27.0% | | 28.0% | |
| M inorities | (1.5) | (1.7) | 0% | (1.7) | 0 % | (1.7) | 0 % | (1.7) | 0.0% | (1.7) | 0% |
| Net Profit | 16.5 | 1 4.4 | 0% | 14.4 | 0 % | 15.4 | 7 % | 16.5 | 14.2% | 18.2 | 19% |
| | 2.40 | 3.03 | | 3.04 | | 3.23 | | 3.47 | | 3.83 | |
| | | | | -6% | | | | -1 0% | | | |
| Net Debt/(Cash) | (47.1) | (29.8) | | (3 2.6) | | (34.1) | | (39.6) | | (44.3) | |

Source: Company Data, Banca A letti & C. forecasts; *2014 adjusted for Eur 4.5 m cap. gain on Cynosure shares disposand Eur 1.5 m write back on expected litigation costs.

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ELEN: Q4'15 Results (Eurm)

| DIVISION | Q 4 '15a | % C h . | Q 4 '1 5 e | % C h. | 2014a | 2015a | % C h . | 2015e | % Ch. |
|----------------------|----------|---------|------------|--------|-------|-------|-----------|-----------|---------|
| In du strial S ystem | 18.1 | 14 % | 16.9 | 6 % | 50.7 | 62.7 | 23.7% | 61.4 | 21.2% |
| % total | 29% | | 29% | | 28 % | 29 % | 2 % | 29 % | 2 % |
| Estetic | 21.4 | -6 % | 22.0 | -3 % | 74.3 | 73.3 | - 1 . 3 % | 73.9 | -0 .5 % |
| C O 2 , S urgical | 11.0 | 86 % | 7 .8 | 33 % | 17.5 | 36.5 | ##### | 33.3 | 90.0% |
| Phys io the rapy | 2 .7 | 17% | 2 .3 | - 3 % | 7.6 | 7.6 | 1.3% | 7.2 | -5 .0 % |
| D en ta l | 0.1 | n m | 0.0 | n m | 0.5 | 0.6 | 10.2% | 0.5 | 0.0% |
| M ed ic al Laser | 35.2 | 14 % | 32.1 | 4 % | 99.9 | 118.0 | 18.1% | 1 1 4 . 9 | 15.0% |
| % total | 5 7 % | | 55% | | 56% | 54 % | - 2 % | 54% | -3 % |
| S ervic es | 8.4 | -2 % | 9.0 | 6 % | 29.4 | 37.0 | 25.9% | 37.6 | 28.0% |
| % total | 1 4 % | | 16% | | 16 % | 17 % | 4 % | 18% | 8 % |
| Total | 61.7 | 11.3% | 58.0 | 4 .6 % | 180.0 | 217.7 | 20.9% | 2 1 4 . 0 | 18.9% |

| AREA | Q 4 '15a | % C h . | Q 4 '1 5 e | % C h. | 2014a | 2015a | % C h . | 2015e | % Ch. |
|-----------------|----------|---------|------------|--------|-------|-------|-----------|-----------|-----------|
| Ind ustria l* | 6 .1 | 21 % | 6.9 | 37 % | 15.6 | 19.2 | 23.1% | 20.0 | 4 .3 % |
| M e dic a l* | 6 . 4 | 26 % | 5 .0 | -2 % | 16.8 | 19.4 | 15.5% | 18.0 | -7 .2 % |
| lta ly | 12.5 | 23% | 11.9 | 18 % | 32.4 | 38.6 | 19.1% | 38.0 | -1 .5 % |
| % total | 20.2% | | 20.5% | | 18.0% | 17.7% | | 17.8% | |
| RoEU | 4.1 | -6 5 % | 10.0 | -14% | 36.9 | 31.0 | -1 6.0% | 36.9 | 19.0% |
| % total | 6.7 % | | 17.3% | | 20.5% | 14.2% | | 17.2% | |
| RoW | 45.1 | 3 4 % | 36.0 | 7 % | 110.7 | 148.1 | 3 3 . 7 % | 139.0 | -6 .1 % |
| % total | 73.1% | | 62.2% | | 61.5% | 68.0% | | 65.0% | |
| ow North Americ | 10.6 | 12 % | 11.3 | 19 % | 21.5 | 37.5 | 7 4 . 4 % | 38.2 | 1 .8 % |
| % total | 17.2% | | 19.5% | | 11.9% | 17.2% | | 17.8% | |
| ow China* | 11.5 | 28 % | 8 .5 | -5 % | 32.0 | 39.8 | 24.4% | 36.8 | -7 .5 % |
| % total | 18.6% | | 1 4.7 % | | 17.8% | 18.3% | | 17.2% | |
| ow Japan* | 5 .3 | -23 % | 7 .2 | 4 % | 26.5 | 25.3 | -4.5% | 27.2 | 7 .3 % |
| % total | 8.6 % | | 1 2.4 % | | 14.7% | 11.6% | | 12.7% | |
| ow Far East* | 17.6 | 115 % | 9.0 | 10 % | 30.7 | 45.5 | 48.0% | 36.9 | # # # # # |
| Total | 61.7 | 11.3% | 58.0 | 4 .6 % | 180.0 | 217.7 | 20.9% | 2 1 4 . 0 | -1 .7 % |
| % total | 100% | | 100% | | 100% | 100% | | 100% | |

Source: Company Data, Banca Aletti & C. forecasts; *Aletti Estimates

| | 4 Q 15 a | % C h . | 4 Q 15 e | % C h. | 2014A | 2015 A | % C h . | 2015E | % C h . |
|-----------------------|------------|---------|----------|--------|------------|-----------|---------|------------|---------|
| Sales | 61.7 | 1 1 % | 58.0 | 5 % | 180.0 | 217.7 | 29% | 2 1 4 . 0 | 19 % |
| Otherrevenues | (1.6) | 33 % | (1.1) | -7% | 5.5 | 3.9 | -64% | 4.4 | -20 % |
| V o P | 60.0 | 11% | 56.8 | 5 % | 185.5 | 221.6 | 2 1 % | 2 1 8 . 4 | 18 % |
| TAL Raw Mater. | (28.5) | 0 % | (28.4) | 0 % | (8 9 . 5) | (108.0) | 24 % | (107.9) | 21% |
| r direct services | (5.5) | 0 % | (2.4) | 0 % | (1 4.2) | (17.2) | 0 % | (14.2) | 0 % |
| Gross margin | 26.1 | 6 % | 26.1 | 6 % | 8 1 . 8 | 96.3 | 21% | 96.3 | 18 % |
| % sales | 42.3% | | 44.9% | | 4 5 . 5 % | 4 4 . 3 % | | 4 5 .0 % | |
| Other op. costs | (7.7) | 3 % | (7.8) | 4 % | (25.7) | (28.5) | 2 1 % | (28.6) | 12 % |
| COGS | (4 1 . 7) | 12 % | (38.6) | 4 % | (1 29 .3) | (1 53 .8) | 2 1 % | (1 5 0 .7) | 17% |
| Added value | 18.4 | 8 % | 18.2 | 7 % | 56.2 | 67.8 | 22% | 67.7 | 20 % |
| % sales | 29.8% | | 31.5% | | 3 1.2 % | 3 1.2 % | | 3 1.6 % | |
| L ab our costs | (1 2.0) | 9 % | (1 1.9) | 8 % | (38.2) | (42.1) | 10% | (42.1) | 10 % |
| E BITD A | 6.4 | 6 % | 6.3 | 5 % | 18.0 | 25.7 | 5 3 % | 25.6 | 43% |
| EBITDA Margin | 10.3% | | 10.9% | | 1 0.0 % | 1 1.8 % | | 1 2.0 % | |
| Depreciation | (1.1) | - 15% | (1.3) | 9 % | (4.1) | (4.2) | -35 % | (4.5) | 8 % |
| A m o rt is a tion | 0.0 | 0 % | 0.0 | 0 % | 0.0 | 0.0 | 0.0% | 0.0 | 0 % |
| D & A | (1.1) | -15 % | (1.3) | 9 % | (4 .1) | (4.2) | -35% | (4.5) | 8 % |
| EBITA | 5.3 | 1 1 % | 5.0 | 4 % | 13.8 | 21.5 | 107% | 21.2 | 53% |
| E B IT A Margin | 8 .6% | | 8 .6 % | | 7.7 % | 9.9 % | | 9.9 % | |
| Good will a mortiz | 0.0 | 0 % | 0.0 | 0 % | 0.0 | 0.0 | 0 % | 0.0 | 0 % |
| E BIT* | 5.3 | 1 1 % | 5.0 | 4 % | 13.8 | 21.5 | 107% | 21.2 | 53% |
| E B IT m a rg in | 8 .6% | | 8 .6 % | | 7.7 % | 9.9 % | | 9.9 % | |
| F o re x | (0.2) | 0 % | (0.2) | 0 % | 3.0 | 0.7 | 0 % | 0.7 | 0 % |
| A ssocia tes | 0.0 | 0 % | 0.0 | 0 % | 0.0 | 0.3 | 0 % | 0.1 | 0 % |
| Oth. Non Op. Iter | 0.0 | 0 % | 0.0 | 0 % | 0.0 | 0.0 | 0 % | 0.0 | 0 % |
| Financial in com e | 0 .6 | 0 % | 0 .2 | 0 % | 1.6 | 0.6 | 0 % | 0.2 | 0 % |
| Financial charges | 0.0 | 0 % | 0.0 | 0 % | 0.0 | 0.0 | 0 % | 0.0 | 0 % |
| Net Fin. Inc./(cos | 0 .6 | 0 % | 0 .2 | 0 % | 1.6 | 0.6 | 0 % | 0.2 | 0 % |
| E xtra ordin ary iten | 0.0 | 0 % | 0.0 | 0 % | 5.9 | 0.0 | 0 % | 0.0 | 0 % |
| Pre-tax profit | 5 .9 | 6 % | 5 .0 | -11% | 24.4 | 23.1 | -2 2 % | 22.2 | -9 % |
| Taxes | | | | | (6 .4) | (7.1) | 0 % | (6.9) | 7 % |
| Tax Rate | | | | | 26.3% | 30.6% | | 31.0% | |
| M inorities | | | | | (1.5) | (1.7) | 0 % | (1.8) | 24 % |
| Net Profit | | | | | 1 6.5 | 1 4 . 4 | 0 % | 13.5 | -18% |
| Net Debt/(Cash) | (29.8) | | (28.1) | | (47.1) | (29.8) | | (28.1) | |
| | | | | | | | | | |

Source: Company Data; Banca Aletti & C. forecasts; *2014 EBIT numbers are adjusted for Eur 4.5m cap. gain on Cynosure shares disposal and Eur 1.5m write back on expected litigation costs





ELEN: 2016e Sales Growth Drivers (Eurm)

| | 2015a Sales | % inc. | Abs. Inc.?01 | 6e sales |
|-----------------------------|-------------|--------|--------------|----------|
| Est Monalisa Sales | 20.0 | 20% | 4.0 | 24.0 |
| Est. RoW. Med./Aesth. Laser | S 127.7 | 5% | 6.3 | 134.0 |
| Est. Italian Ind. Sales | 19.2 | 20% | 3.8 | 23.0 |
| Est. China Ind. Sales | 39.8 | -7% | -2.8 | 37.0 |
| Est. Ind. RoW. Ind. Sales | 11.0 | 6% | 0.7 | 11.6 |
| TOT. SALES | 217.7 | 5.5% | 11.9 | 229.6 |

Source: Company Data, Banca Aletti & C. forecasts

ELEN Stub Value (EURm)

| | | | | | | | | | Implied PE | | |
|----------------------|-------|--------|---------------|------|------|-------|--------|------|------------|------|---------------------------|
| | | 16e | | | 16e | | net of | | | | |
| | 16e | Recur. | EBITDA | 16e | Net | EV/ | EV/ | EV/ | cash | Mkt | |
| | Sales | EBITDA | margin | EBIT | Pr. | Sales | EBITDA | EBIT | assets | Cap. | Comments |
| Group | 229 | 26.0 | 11.4% | 21.6 | 14.4 | 0.8x | 7.4x | 8.9x | 8.2x | 191 | |
| Net Cash/(Debt) | | | | | | | | | | -30 | 2015e |
| Peripheral as sets | | | | | | | | | | -43 | 1m CYNO sh. + off bs cash |
| Group's equity value | Э | | | | | | | | | 118 | |

Source: Company Data, Banca Aletti & C. forecasts;

ELEN SOP (EURm)

| | | 16e T/o | 16e Recur. EBITDA | EBITDA margin | | 16e Net Pr. | Implied EV/ Sales | Implied EV/ EBITDA | Im plied EV/ EBIT | Target PE Exc. Cash | Cap Targe t | Comments |
|---|--------------------|-----------|-------------------------|------------------|------|-------------------|-------------------------|--------------------------|-------------------------|------------------------|-------------------|---------------------------|
| | Group | 229 | 26.0 | 11.4% | 21.6 | 14.4 | 0.9x | 7.9x | 9.5 x | 13x | 185 | |
| | Net Cash/(Debt) | | | | | | | | | | 30 | 2015e |
| | Peripheral assets | | | | | | | | | | 43 | 1m CYNO sh. + off bs cash |
| | Target Mkt Cap Ind | c. Cash A | Assets | | | | | | | | 258 | |
| | Ord. Share PT | | | | | | | | | | 54 | |
| | Price | | | | | | | | | | 39.65 | |
| 1 | Upside/(Downside) | | | | | | | | | | 37% | |
| | Net Cash/(Debt) | | | | | | | | | | -30 | 2015e |
| | Peripheral Debt | | | | | | | | | | -43 | 1m CYNO sh. + off bs cash |
| | Group's retirement | provision | S | | | | | | | | 3 | 2015e |
| | Minorities | | | | | | | | | | 17 | 10x PE or 2x BV |
| | Target EV | | | | | | | | | | 205 | |

Source: Company Data, Banca Aletti & C. forecasts;



Sam ples' Size Мах EI.En. (Aletti Estimates)

ELEN: Comps Table

| ELEN: Comps rable | | | | | | | | | |
|----------------------------------|---------------|--------|--------|--------|----------|--------|--------|--------|--------|
| | Market Cap | EV/SA | LES* | EV/EB | IT D A * | EV/E | B IT * | P/E (| adj.) |
| | | 2016 | 2017 | 2016 | 2017 | 2016 | 2017 | 2016 | 2017 |
| SYNERON MEDICAL LTD | 2 4 1 | 0.6 x | 0.6 x | n.a. | n.a. | n.a. | n.a. | 25 x | 15 x |
| ZELTIQ AESTHETICS INC | 8 6 9 | 2.9 x | 2.5 x | 31 x | 15 x | 7 6 x | 33 x | 254 x | 46 x |
| CUTERA IN C | 1 3 1 | 0.9 x | 0.8 x | 19 x | 22 x | n.a. | n.a. | 28 x | 19 x |
| BIOLASEINC | 8 3 | 1 .5 x | 1.4 x | n.a. | n.a. | n.a. | n.a. | n.a. | n.a. |
| CYNOSURE INC-A | 8 3 3 | 2.0 x | 1 .8 x | 13 x | 10 x | 17 x | 1 4 x | 31 x | 23 x |
| * ratio calculated on current EV | | | | | | | | | |
| Average | na | 1 .6 x | 1.4 x | 21 x | 16 x | 47 x | 23 x | 84 x | 26 x |
| M edian Total | na | 1 .5 x | 1.4 x | 19 x | 15 x | 47 x | 23 x | 29 x | 21 x |
| Average Exc. Peaks (1) | na | 1.5 x | 1.4 x | 19 x | 15 x | n.a. | n.a. | 29 x | 2 1 x |
| Sam ples' Size | na | 5 | 5 | 3 x | 3 x | 2 x | 2 x | 4 x | 4 x |
| Max | na | 2.9 x | 2.5 x | 31 x | 22 x | 7 6 x | 3 3 x | 254 x | 46 x |
| M in | na | 0.6 x | 0.6 x | 13 x | 10 x | 17 x | 1 4 x | 25 x | 15 x |
| | | • | | | | | | | |
| El.En. (Aletti Estimates) | E ur 191 m | 0.6 x | 0.5 x | 5.2 x | 4.4 x | 6.3 x | 5.3 x | 13.1 x | 11.4 x |
| Premium/(Discount) from (| 1) | -60% | -6 0% | -72% | -71% | n.a. | n.a. | -5 5% | -45% |
| | | | | | | | | | |
| | Market Cap | EV/S | ALES | EV/EB | SITDA | EV/E | ВІТ | P/E (| adj.) |
| | | 2016 | 2017 | 2016 | 2017 | 2016 | 2017 | 2016 | 2017 |
| IPG PHOTONICS CORP | 44 47 | 4 .3 x | 3.8 x | 10.3 x | 9.0 x | 11.4 x | 9.7 x | 19.4 x | 17.2 x |
| ROFIN-SINAR TECHNOLO | 8 9 3 | 1 .5 x | 1.3 x | 10.3 x | 8.4 x | 13.3 x | 10.7 x | 21.2 x | 18.7 x |
| PRIM A INDUSTRIE SPA | Eu r1 25 m | 0.6 x | 0.5 x | 6.3 x | 4.9 x | 10.8 x | 7.4 x | 14.6 x | 9.2 x |
| | | | | | | | | | |
| Average | na | 2.1 x | 1.9 x | 9.0 x | 7.4 x | 11.8 x | 9.3 x | 18.4 x | 15.1 x |
| M edian Total | na | 1.5 x | 1.3 x | 10.3 x | 8.4 x | 11.4 x | 9.7 x | 19.4 x | 17.2 x |
| Average Exc. Peaks (1) | na | 1.5 x | 1.3 x | 10.3 x | 8.4 x | 11.4 x | 9.7 x | 19.4 x | 17.2 x |

10.3 x

5.2 x

-49%

3.8 x

0.5 x

-5 9%

0.6 x

9.0 x

4.4 x

13.3 x

6.3 x

10.7 x

5.3 x

-4 5 %

21.2 x

13.1 x

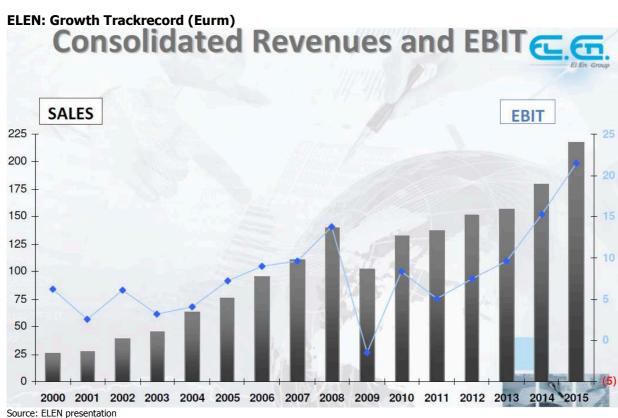
18.7 x

Premium/(Discount) from (1)
Source: Company Data; Banca Aletti & C. forecasts; Bloomberg -59%

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ELEN: DCF stable EBIT margin scenario (Eurm)

| CASH FLOW CALCULA | 2016 | 2017 | 2018 | 2019 | 2020 |
|---|----------------------|--------------------|--------------------|--------------------|--------------------|
| EBIT | 21.6 | 22.6 | 23.8 | 24.9 | 26.2 |
| % Chg. | 0% | 5.0% | 5.0% | 5.0% | 5.0% |
| EBIT Margin | 9.4% | 9.4% | 9.4% | 9.4% | 9.4% |
| Taxes | -6.5 | -6.1 | -6.4 | -6.7 | -7.1 |
| Tax rate | 30.0% | 27.0% | 27.0% | 27.0% | 27.0% |
| NODI AT | 454 | 10 5 | 470 | 10.0 | 40.4 |
| NOPLAT | 15.1 | 16.5 | 17.3 | 18.2 | 19.1 |
| Depreciation & other provisions | 1 5. 1 4.5 | 4.6 | 4.8 | 5.0 | 5.2 |
| | - | | | _ | |
| Depreciation & other provisions | 4.5 | 4.6 | 4.8 | 5.0 | 5.2 |
| Depreciation & other provisions Operating Cash Flow | 4.5 19.6 | 4.6 21.2 | 4.8 22.2 | 5.0 23.2 | 5.2 24.3 |

| DCF EVALUATION | 2016 | 2017 | 2018 | 2019 | 2020 |
|--------------------------------|-------|-------|-------|-------|-------|
| WACC | 8.48% | 8.48% | 8.48% | 8.48% | 8.48% |
| Discount factor | 1.00 | 0.92 | 0.85 | 0.78 | 0.72 |
| Disc. Free Operating Cash Flov | 8.3 | 11.5 | 11.9 | 11.6 | 11.2 |
| Cumulated DFOCF | 8.3 | 19.8 | 31.8 | 43.3 | 54.5 |

| DCF Analysis (EURm) | |
|--------------------------------|-------|
| Perpetual Growth Rate | 2.00% |
| WACC | 8.5% |
| Terminal Value | 241.7 |
| Discounting Rate of Terminal V | 0.72 |
| Discounted Terminal Value | 175 |
| Cumulated DFOCF | 55 |
| Financial assets | 43 |
| Enterprise Value | 272 |
| Net Debt | 30 |
| Minorities mkt. value | (17) |
| Retirement provisions | (3) |
| Equity Value | 282 |
| Value per share (€) | 58 |
| Price as of 21/03/16 (€) | 39.65 |
| Upside (downside) | 47% |

Source: Banca Aletti & C. forecasts



EL.EN.: Company profile

Business. El.En. (Electronic Engineering) controls a group of companies operating in the field of manufacturing, research and development, distribution and sales of laser systems. The Group – market leader in Italy and among the top operators in Europe - conducts its activities in two major sectors that of laser system for medicine and aesthetics and that of laser system for industrial uses.

The *Medical laser equipment* (54% of FY 2014 sales) are employed in area concerned with general well-being and a healthy body, in fields such as dermatology, cosmetics, physiotherapy, dentistry and gynecology. It markets its devices in over 80 countries and can count on over 40 distributors in the international markets, with branches in France, Germany, Japan and the USA, and a network of agents in Italy.

The *Industrial laser system* (29% of FY 2014 sales) are used for cutting, marking and welding metals, wood, plastic and glass to decorating leather and textiles and restoring/conserving artwork.

Besides the main company activity of selling laser systems, there is also a *post sales customer assistance* (12% of FY 2014 sales).

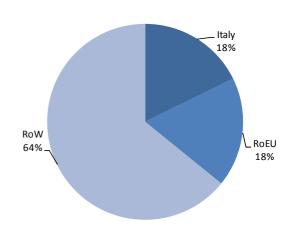
In FY 2015 the Group realized a total turnover of Eur 218m of which 18% generated in Italy, 18% in Europe (ex-Italy) and 64% in RoW. The Group has 965 employees and operates through 5 multi-disciplinary and multi-facility research centres located in Italy and Germany and 7 production facilities located in Italy, Germany, China and Brazil. The sales organization is differentiated by geographical market and by product ranges. The Group operates worldwide and today can count on a capillary presence in the international market, with over thirty firms working in Italy and a network of international distributors.

Market. According to BCC research, in 2014 the *medical laser market* was worth USD 2.2bn (+12% YoY) and is expected to grow to USD 4.2bn by 2019E (+13.8% CAGR in the period 2014-2019E). As concerning the forecast for the market of laser systems, according Optech Consulting is expected to exceed Eur 6.2bn in FY 2020E with a +7.6% CAGR in the period 2016-2020E.

Sales breakdown by Division 2015

Services 17% Industrial Systems 29% Medical Laser

Sales breakdown by Area 2015



Source: Company data

54%

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EL.EN.: Aletti Summary

| EL.EN.: Aletti Su | 2008A | 2009A | 2010A | 2011A | 2012A | 2013A | 2014A | 2015A | 2016E | 2017E | CAGR 14/17e |
|------------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------------|
| Price of ordinary share | 22.77 | 11.68 | 11.94 | 11.97 | 12.76 | 15.90 | 21.89 | 39.65 | 39.65 | 39.65 | OAGII 14/17C |
| Total ord. shares outst. (000) | 4,825 | 4,825 | 4,825 | 4,825 | 4,825 | 4,825 | 4,825 | 4,825 | 4,825 | 4,825 | |
| Market Cap (adj.) | 109.9 | 56.3 | 57.6 | 57.7 | 61.6 | 76.7 | 105.6 | 191.3 | 191.3 | 191.3 | |
| Others | 98.3 | 48.3 | 50.2 | 51.8 | 19.3 | 12.1 | 8.0 | -23.0 | -23.0 | -23.0 | |
| EV (adj.) | 140.2 | 35.8 | 32.9 | 56.5 | 63.1 | 67.0 | 66.6 | 138.5 | 135.8 | 128.7 | |
| PROFIT & LOSS (EUR m) | | | | | | | | | | | |
| Sales | 140.0 | 101.8 | 132.6 | 137.4 | 151.2 | 157.4 | 180.0 | 217.7 | 228.7 | 240.1 | 10% |
| EBITDA | 18.5 | 2.3 | 13.3 | 10.8 | 12.5 | 13.7 | 18.0 | 25.7 | 26.0 | 29.0 | 20% |
| Depreciation & Amortisation | -4.6 | -3.7 | -5.0 | -5.7 | -5.0 | -4.2 | -4.1 | -4.2 | -4.5 | -4.6 | |
| EBIT | 13.8 | -1.5 | 8.4 | 5.1 | 7.5 | 9.6 | 13.8 | 21.5 | 21.6 | 24.3 | 25% |
| Net Financial Interest | -0.2 | 0.1 | 0.1 | 0.3 | -1.4 | -1.2 | 1.6 | -0.3 | -0.3 | -0.3 | |
| Other Financials | 0.1 | -0.7 | -0.8 | -0.7 | 2.2 | -0.2 | 3.0 | 1.9 | 1.7 | 0.8 | |
| Extraordinary Items | 0.0 | 0.0 | 0.0 | 0.0 | 18.9 | 2.5 | 5.9 | 0.0 | 0.0 | 0.0 | |
| Earning Before Tax | 13.8 | -2.0 | 7.7 | 4.8 | 27.2 | 10.7 | 24.4 | 23.1 | 23.0 | 24.9 | -3% |
| Tax | -5.1 | -0.9 | -3.7 | -2.7 | -3.0 | -4.3 | -6.4 | -7.1 | -6.9 | -6.7 | |
| Tax rate | 37% | n.m. | 49% | 56% | 11% | 40% | 26% | 31% | 30% | 27% | |
| Minorities | -0.5 | -0.2 | -1.8 | -1.4 | -1.0 | -0.3 | -1.5 | -1.7 | -1.7 | -1.7 | |
| Net Profit (reported) | 8.1 | -3.1 | 2.2 | 0.7 | 23.2 | 6.1 | 16.5 | 14.4 | 14.4 | 16.5 | -6% |
| Net Profit (adj.) | 8.1 | -3.1 | 2.2 | 0.7 | 5.2 | 4.5 | 11.4 | 14.4 | 14.4 | 16.5 | 12% |
| PER SHARE DATA (EUR) | | | | | | | | | | | |
| EPS | 1.681 | -0.638 | 0.456 | 0.151 | 4.809 | 1.256 | 3.415 | 2.980 | 2.989 | 3.414 | -6% |
| EPS (adj.) | 1.707 | -0.647 | 0.463 | 0.154 | 1.104 | 0.957 | 2.398 | 3.026 | 3.035 | 3.467 | 12% |
| CFPS | 2.638 | 0.137 | 1.486 | 1.338 | 5.854 | 2.118 | 4.273 | 3.843 | 3.915 | 4.376 | -4% |
| BVPS | 20.039 | 18.692 | 19.511 | 19.628 | 23.276 | 26.583 | 29.628 | 35.428 | 37.217 | 39.310 | 12% |
| DPS | 0.300 | 0.000 | 0.200 | 0.000 | 0.500 | 0.500 | 1.000 | 1.200 | 1.320 | 1.452 | 15% |
| KEY MARKET RATIOS | | | | | | | | | | | |
| EV/Sales | 1.00 | 0.35 | 0.25 | 0.41 | 0.42 | 0.43 | 0.37 | 0.64 | 0.59 | 0.54 | |
| EV/EBITDA | 7.6 | 15.7 | 2.5 | 5.2 | 5.0 | 4.9 | 3.7 | 5.4 | 5.2 | 4.4 | |
| EV/EBIT | 10.1 | -24.6 | 3.9 | 11.1 | 8.4 | 7.0 | 4.8 | 6.4 | 6.3 | 5.3 | |
| P/E (adj) | 13.3 | -18.0 | 25.8 | 77.9 | 11.6 | 16.6 | 9.1 | 13.1 | 13.1 | 11.4 | |
| P/CF | 8.6 | 85.4 | 8.0 | 8.9 | 2.2 | 7.5 | 5.1 | 10.3 | 10.1 | 9.1 | |
| P/BV | 1.1 | 0.6 | 0.6 | 0.6 | 0.5 | 0.6 | 0.7 | 1.1 | 1.1 | 1.0 | |
| Dividend Yield (Gross) | 1.3% | 0.0% | 1.7% | 0.0% | 3.9% | 3.1% | 4.6% | 3.0% | 3.3% | 3.7% | |
| MARGINS AND RATIOS | | | | | | | | | | | |
| Sales growth | nm | -27.3% | 30.2% | 3.6% | 10.1% | 4.1% | 14.4% | 20.9% | 5.1% | 5.0% | |
| EBITDA growth | nm | -88% | 485% | -19% | 16% | 10% | 31% | 43% | 1% | 11% | |
| EBIT growth | nm | -111% | -673% | -39% | 47% | 28% | 44% | 56% | 0% | 13% | |
| EPS (adj.) growth | nm | -138% | -172% | -67% | nm | -13% | 151% | 26% | 0% | 14% | |
| EBITDA margin | 13.2% | 2.2% | 10.1% | 7.9% | 8.3% | 8.7% | 10.0% | 11.8% | 11.4% | 12.1% | |
| EBIT margin | 9.9% | -1.4% | 6.3% | 3.7% | 4.9% | 6.1% | 7.7% | 9.9% | 9.4% | 10.1% | |
| ROCE | 7.2% | -2.0% | 4.1% | 1.7% | 20.4% | 6.0% | 7.4% | 9.5% | 9.2% | 10.5% | |
| NFP/EBITDA | -0.8 | -3.9 | -0.8 | -0.1 | -1.4 | -1.6 | -2.6 | -1.2 | -1.3 | -1.4 | |
| Interest Cover | 104.8 | n.a. | n.a. | n.a. | 9.2 | 11.6 | n.a. | 101.1 | 102.5 | 114.0 | |
| Payout Ratio | 18% | 0% | 44% | 0% | 10% | 40% | 29% | 40% | 44% | 43% | |
| NWC on Sales | na | na | na | na | 34.4% | 30.8% | 27.5% | 27.5% | 27.6% | 27.4% | |
| OpFCF/Mkt. Cap. | na | na | na | na | 67.3% | 14.7% | 9.5% | 0.0% | 4.0% | 7.0% | |
| CASH FLOW (EUR m) | | | | | | | | | | | |
| Net Profit (reported) + Minorities | 8.7 | -2.9 | 4.0 | 2.1 | 24.2 | 6.4 | 18.0 | 16.1 | 16.1 | 18.1 | |
| Non cash items | 4.5 | 4.4 | 5.7 | 6.4 | 2.9 | 4.4 | 1.1 | 2.3 | 2.8 | 3.8 | |
| Cash Flow | 13.1 | 1.5 | 9.7 | 8.5 | 27.1 | 10.8 | 19.1 | 18.4 | 18.9 | 22.0 | |
| Change in Net Working Capital | na | na | na | na | 16.9 | 3.7 | -1.1 | -10.3 | -3.3 | -2.7 | |
| Capex | na | na | na | na | -2.5 | -3.2 | -8.0 | -8.0 | -8.0 | -6.0 | |
| Oper. Free Cash Flow (OpFCF) | na | na | na | na | 41.4 | 11.3 | 10.0 | 0.0 | 7.6 | 13.3 | |
| Disposals/(Acquisitions) | na | na | na | na | na | 0.0 | 16.2 | -10.4 | 0.0 | 0.0 | |
| Dividends | -5.3 | -1.6 | -0.2 | -1.4 | -0.4 | -3.9 | -2.9 | -4.8 | -5.8 | -6.4 | |
| Others (incl.Capital Increase) | na | na | na | na | na | -3.1 | -1.0 | -3.9 | -0.7 | -0.7 | |
| Free Cash Flow | na | na | na | na | na | 4.3 | 22.2 | -19.2 | 1.1 | 6.3 | |
| BALANCE SHEET (EUR m) | | | | | | | | | | | |
| Net Tangible Assets | na | na | na | na | 21.4 | 21.9 | 26.9 | 32.6 | 36.2 | 37.5 | |
| Net Intangible Assets | na | na | na | na | 3.4 | 3.4 | 3.6 | 3.9 | 3.9 | 3.9 | |
| Goodwill | na | na | na | na | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | |
| Net Financial Assets & Others | na | na | na | na | 38.3 | 47.7 | 31.2 | 61.3 | 61.3 | 61.3 | |
| Total Fixed Assets | na | na | na | na | 63.2 | 73.0 | 61.8 | 97.8 | 101.3 | 102.7 | |
| Net Working Capital | na | na | na | na | 52.1 | 48.4 | 49.5 | 59.9 | 63.1 | 65.8 | |
| Total Net Assets | na | na | na | na | 115.2 | 121.4 | 111.3 | 157.6 | 164.4 | 168.4 | |
| Shareholders Equity | na | na | na | na | 112.3 | 128.3 | 143.0 | 170.9 | 179.6 | 189.7 | |
| Minorities equity | na | na | na | na | 11.7 | 6.0 | 7.6 | 8.6 | 9.5 | 10.5 | |
| Net Debt | -15.0 | -8.8 | -10.0 | -1.2 | -17.8 | -21.8 | -47.1 | -29.8 | -32.6 | -39.6 | |
| Provisions | na | na | na | na | 3.3 | 3.1 | 3.7 | 3.4 | 3.4 | 3.4 | |
| Others liabilities | na | na | na | na | 5.7 | 5.8 | 4.2 | 4.5 | 4.5 | 4.5 | |

Others liabilities na na na na 5.7 5.8 4.2 4.5

Source: Company data and Banca Aletti & C S.p.A. estimates; * Note: historical multiples calculated on average yearly prices.





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DISCLOSURE OF CONFLICTS OF INTERESTS

BANCA ALETTI DISCLOSES CONFLICT OF INTEREST AS DEFINED BY ARTICLE 69 QUARTER AND QUINQUIES OF CONSOB REGULATION N.11971 AS AMENDED FROM TIME TO TIME AND STATES THAT:

- 1. NEITHER THE ANALYST(S) NOR ANY MEMBER OF THE DEPARTMENT SERVES AS AN OFFICE, DIRECTOR OR ADVISORY BOARD MEMBER OF THE ISSUER;
- 2. BANCA ALETTI IS A SPONSOR, SPECIALIST, MARKET MAKER OR LIQUIDITY PROVIDER IN THE FINANCIAL INSTRUMENTS OF THE ISSUER;
- 3. BANCO POPOLARE GROUP IS PARTY TO AN AGREEMENT WITH THE ISSUER RELATING TO THE PROVISION OF INVESTMENT BANKING SERVICES THAT HAS BEEN IN EFFECT OVER THE PREVIOUS 12 MONTHS OR HAS GIVEN RISE DURING THE SAME PERIOD TO THE PAYMENT OF A COMPENSATION OR TO THE PROMISE TO GET A COMPENSATION PAID.

BANCA ALETTI HAS IN PLACE POLICIES AND PROCEDURES IN ORDER TO AVOID ANY CONFLICT OF INTERESTS AND TO RESTRICT RESEARCH ANALYST IN TRADING (FOR THEIR PERSONAL ACCOUNT) IN THE TYPE OF SECURITIES IN RESPECT OF THE ISSUERS THAT THEY COVER. THE RESEARCH ANALYST MAY ONLY OLD SUCH SECURITIES IN CIRCUMSTANCES AS MAY BE CONTEMPLATED BY THE ABOVE POLICIES AND PROCEDURES.

EL.EN.: RATINGS HISTORY IN THE LAST 12 MONTHS

| DATE | RATING | TP | MKT PRICE |
|------------|------------|------|-----------|
| 22/03/2016 | OUTPERFORM | 54.0 | 39.65 |
| 18/02/2016 | OUTPERFORM | 54.0 | 39.00 |

STOCK RATINGS

THE "OUTPERFORM", "IN LINE" AND "UNDERPERFORM" RECOMMENDATIONS ARE BASED ON THE NEXT 12 MONTHS EXPECTED RELATIVE STOCK PERFORMANCE, INCLUSIVE OF THE DIVIDEND PAID OUT BY THE STOCK'S ISSUER, COMPARED TO THE PERFORMANCE OF THE MARKET INDEX SHOWN IN THE CHART ON THE FRONT PAGE OF THIS REPORT.

EXPLANATION OF THE RATING SYSTEM:

OUTPERFORM: STOCK ESTIMATED TO OUTPERFORM THE MARKET BY MORE THAN 10% OVER A NEXT 12 MONTHS PERIOD

IN LINE: STOCK PERFORMANCE ESTIMATED AT BETWEEN -10% AND +10% COMPARED TO THE MARKET OVER A NEXT 12 MONTHS PERIOD

UNDERPERFORM: STOCK ESTIMATED TO UNDERPERFORM THE MARKET BY HIGHER THAN 10% OVER A 12 MONTHS PERIOD

IN CERTAIN OCCASIONS, THE RELATIVE PERFORMANCE MAY FALL OUTSIDE OF THESE RANGES BECAUSE OF MARKET PRICE MOVEMENTS AND/OR OTHER SHORT TERM VOLATILITY OR TRADING PATTERNS. SUCH INTERIM FROM THE SPECIFIED RANGES MIGHT NOT REQUIRE A CHANGE IN RATING.

NOT RATED: NO RATING OR TARGET PRICE ASSIGNED ALTHOUGH THE ISSUERS IS OR MAY BE COVERED BY THE EQUITY RESEARCH OFFICE

SUSPENSION OF COVERAGE: SITUATION WHERE THE COVERAGE IS SOSPENDED INDEFINITELY FOR COMMERCIAL REASONS (EXAMPLES OF THIS MIGHT BE LACK OF INTEREST FROM INSTITUTIONAL INVESTORS, LACK OF LIQUIDITY), OR TEMPORARILY TO COMPLY WITH APPLICABLE REGULATIONS AND/OR BANCA ALETTI'S POLICIES IN CERTAIN SITUATION OF CONFLICT OF INTERESTS, INCLUDING WHEN BANCO POPOLARE IS ACTING IN AN ADVISORY CAPACITY OR INVOLVED IN ANY TERM IN STRATEGIC TRANSACTION INVOLVING THE ISSUERS

RATINGS DISTRIBUTION

BANCA ALETTI & C. S.P.A. EQUITY RESEARCH DEPARTMENT'S DISTRIBUTION OF STOCK RATINGS AS AT JANUARY 1st, 2016 IS AS FOLLOWS:

| | OUTPERFORM | IN LINE | UNDERPERFORM | Not Rated |
|-------------------------------|------------|---------|--------------|-----------|
| % ON ALETTI UNIVERSE | 43% | 41% | 16% | 0% |
| OF WHICH INV. BANKING CLIENTS | 100% | 0% | 0% | 0% |





VALUATION METHODOLOGIES

THE BANCA ALETTI EQUITY RESEARCH DEPARTMENT OBTAINS A FAIR VALUE FOR THE COMPANIES UNDER COVERAGE USING A RANGE OF VALUATION METHODS, OF WHICH THE MOST PREVALENT ARE THE DISCOUNTED CASH FLOWS METHOD (DCF) DIVIDEND DISCOUNT MODEL (DDM) AND MULTIPLE-BASED MODELS (E.G. EV/SALES, EV/EBITDA, EV/EBIT, P/E, P/BV,). THE ANALYSTS ARE NEVERTHELESS FREE TO USE ALTERNATIVE OFFICIAL VALUATION METHODOLOGIES, WHERE DEEMED NECESSARY.

THE ASSIGNED TARGET PRICE MAY DIFFER FROM THE FAIR VALUE OBTAIED ABOVE, AS IT ALSO TAKES INTO ACCOUNT OVERALL MARKET/SECTOR CONDITIONS (E.G. RISK PREMIUM), CORPORATE/MARKET EVENTS, AND CORPORATE SPECIFICS (I.E. HOLDING DISCOUNTS, LIQUIDITY) REASONABLY CONSIDERED TO BE POSSIBLE DRIVERS OF THE COMPANY'S SHARE PRICE PERFORMANCE. THESE FACTORS MAY ALSO BE ASSESSED USING THE METHODOLOGIES INDICATED ABOVE.

ORGANIZATIONAL AND ADMINISTRATIVE MECHANISMS TO PREVENT CONFLICTS OF INTEREST

THIS RESEARCH HAS BEEN PUBLISHED IN ACCORDANCE WITH OUR CONFLICT MANAGEMENT POLICY. TO ENSURE THE INDEPENDENCE AND THE IMPARTIALITY OF ITS FINANCIAL ANALYSTS' JUDGMENT, EMPLOYED IN THE EQUITY RESEARCH DEPARTMENT (AS FOLLOW DEPARTMENT), INVOLVED WITH THE RESEARCH, ANALYSIS, COMPANIES VALUATION AND\OR FINANCIAL INSTRUMENTS, AND WITH INVESTMENT RECOMMENDATIONS DISTRIBUTED TO PROFESSIONAL INVESTORS, BANCA ALETTI HAS ADOPTED THE FOLLOWING ORGANIZATIONAL AND ADMINISTRATIVE MECHANISMS:

- THE DEPARTMENT HIERARCHICALLY RESPONDS TO THE GENERAL MANAGER OF THE BANK AND EXCLUSIVELY AND DIRECTLY RESPONDS TO HIM;
- THE EXISTING HIERARCHICAL RELATIONSHIP BETWEEN GENERAL MANAGER AND THE DEPARTMENT OR EACH ONE OF ITS FINANCIAL ANALYST(S) MEMBERS ARE SUBJECT TO PRINCIPLES OF PROFESSIONALISM AND TRANSPARENCY;
- THE CURRENT GENERAL AND\OR SPECIFIC GUIDANCE GIVEN BY THE GENERAL MANAGER TO THE DEPARTMENT SHOULD NOT RESULT IN CONTRAST WITH THE EXISTING LEGISLATIVE OBJECTIVES OF COMPLETENESS, CLEARNESS AND IMPARTIALITY OF THE PRODUCED STUDIES AND BE INFLUENCED BY THE SPECIFIC INTERESTS OF THE BANK RELATED TO A PARTICULAR SUBJECT OR FINANCIAL INSTRUMENT;
- THE REQUESTS OR THE COMMERCIAL COLLABORATIONS IN FAVOUR OF OTHER STRUCTURES OF THE SAME BANK OR THE GROUP TO WHICH THE BANK IS PERTINENT, WHICH, BY PRINCIPLE, COULD POTENTIALLY RESULT IN A CONFLICT OF INTEREST ACCORDING TO THE EXISTING REGULATIONS, CAN BE ORDERED TO THE DEPARTMENT OR A SINGLE ANALYST ONLY BY THE GENERAL MANAGER:
- IN THE RELATIONS WITH THE OTHER STRUCTURES OF THE BANK OR THE GROUP TO WHICH THE BANK BELONGS TO, THE DEPARTMENT OR EACH COMPONENTS OF THE SAME MUST RETAIN THEMSELVES FROM SEARCHING, RECEIVING OR FURNISH INFORMATION THAT MIGHT INVALIDATE THE INDEPENDENCE AND/OR THE IMPARTIALITY OF JUDGMENT OF THE RESEARCH COMMENT AND/OR RECOMMENDATIONS OF INVESTMENTS OR FAVOUR AN ASYMMETRIC DISTRIBUTION OF THE INFORMATION EITHER INSIDE OR OUTSIDE THE BANK OF OR THE GROUP. THE DEPARTMENT AND EACH COMPONENTS OF THE SAME MUST STICK TO THE PRINCIPLES AND BEHAVIOUR RULES FOR A CORRECT CARRY OUT OF THE FINANCIAL ANALYST ACTIVITIES:
- THE REMUNERATION OF THE FINANCIAL ANALYST(S) AND OF DEPARTMENT EMPLOYEES IS NOT TIED, DIRECTLY OR INDIRECTLY, TO INVESTMENT BANKING TRANSACTIONS AND\OR TO THE BUSINESS RELATIONSHIP DEVELOPMENT WITH ISSUERS UNDER FINANCIAL ANALYSIS.

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