

EL.EN.*

OUTPERFORM (unchanged)

EQUITY RESEARCH Update

November 15, 2016

Italy: Industrial, Aesthetic and Medical Laser

| | Sales | EBITDA | EBIT | Net Profit | EPS adj | DPS | EV/Sales | EV/EBITDA | EV/EBIT | P/E | Yield |
|---------|-------|--------|-------|------------|---------|------|----------|-----------|---------|------|-------|
| | Eur m | Eur m | Eur m | Eur m | Eur | Eur | x | X | x | x | % |
| 2013A | 157 | 14 | 10 | 6.1 | 0.24 | 0.13 | 0.4 | 4.9 | 7.0 | 16.8 | 3.1% |
| 2014A* | 180 | 18 | 14* | 11.4* | 0.59 | 0.25 | 0.4 | 3.7 | 4.8 | 9.2 | 4.6% |
| 2015A | 218 | 26 | 22 | 14.4 | 0.75 | 0.30 | 0.6 | 4.8 | 5.7 | 12.7 | 3.2% |
| 2016E** | 243 | 30 | 26 | 16.6 | 0.86 | 0.33 | 1.4 | 11.3 | 13.1 | 24.4 | 1.6% |
| 2017E | 260 | 34 | 29 | 20.1 | 1.04 | 0.36 | 1.2 | 9.6 | 11.1 | 20.0 | 1.7% |

Source: Company data and Banca Aletti & C.S.p.A. estimates; Note: historical multiples calculated on average yearly prices; *EBIT and net profit adj., ** Net profit adj.

| Pr. Close 14/11/16 (€): | 21.00 |
|-------------------------|--------------------|
| Tot Mkt Cap. (€ m): | 405.3 |
| Tot No. of Shares (m): | 19,300 |
| Min-Max pr.(52 wks €): | 8.9 - 23.1 |
| Bloomberg/ Reuters: | ELN IM/ ELEN.MI |
| -3M vol. avg. | 62,004 |
| Price Target (€) | 23 (from 18) |
| Fair Value (€) | 23 (from 18) |

| Perf. | -3M | -6M | -1Y |
|-------|-------|-------|-------|
| Abs. | 37.5% | 82.1% | 90.5% |
| Rel. | 37.5% | 79.1% | 90.6% |

| Major shareholders: | |
|--------------------------|----------|
| Cangioli Andrea | 15.17% |
| Pecci Alberto | 10.43% |
| Clementi Gabriele | 9.92% |
| Bazzocchi Barbara | 9.78% |
| Immobiliare Del Ciliegio | 7.51% |
| Kempen Capital Mgt | 5.01% |
| Invesco | 2.88% |
| Praude AM | 2.80% |
| Free float | 36.5% |
| Source: Bloomberg | <u>.</u> |

El.En. vs. FTSE Italia Star (-1Y)



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*Banca Aletti acts as Corporate Broker.

More confident on 2017e prospects

- 2016e EBIT guidance looks conservative. Fine tuning of 2017e estimates: +4% on EPS. With the Q2'16 results, the company increased its sales/EBIT guidance from +5%/+10% to +10%/+15% converging into our profitability forecasts. After Q3'16e the implied guidance would entail a fall in EBIT in Q4'16e which we consider extremely unlikely. As such and in the light of the reassuring Q3'16 cc indications, we have upgraded our 2016e forecasts to +12% and +19% Sales/EBIT from +10%/+17% respectively. The small upgrade at EBIT level is offset by some higher minorities leaving our 2016e bottom line forecast unchanged. As far as 2017e is concerned we believe that the company can now achieve a better sales growth of +7% from 5% which is app. the reference markets' growth. The stronger expansion should allow the company to achieve a EBIT growth of +15% assuming a rule of thumb of app. 2x. This entails an EPS upgrade of +4%. The higher top line growth should derive from a stronger growth in the industrial sector in both Italy and China which are currently enjoying strong momentum. Italy is benefiting from fiscal incentive which should continue and even being enhanced in 2017e while China is benefiting from a right positioning and new production capacity.
- Coherent acquisition of Rofin Sinar might trigger some higher sales in industrial. Longer terms prospects in terms of new products and R&D remains interesting. In 2017e we have not included some potential fall-out effects of the acquisition of Rofin-Sinar by Coherent which might spur the search from Rofin's clients of new laser source suppliers with potential higher sales in industrial. As far as the medium/long term is concerned, in our opinion the most interesting R&D evolution is the incontinence application for the Mona Lisa Touch which is being co-studied and co-financed with Cynosure as well as new products on the fat reduction segment.
- Q3'16 results reassuring. Q3'16 results (see table next page) were reassuring, despite the nominal lower than expected operational leverage, with results ahead of our conservative expectations. Industrial grew by far much more than expected at 42%, driven by Italy and China while Medical laser grew driven by aesthetic with +13% in the quarter. The latter is reassuring due to the fact that surgical, the main growth driver of growth in the last 18 months thanks to the Mona Lisa Touch, was 7% negative in the quarter. However, we remind investor that aesthetic is by far bigger than surgical and as such of the utmost importance. Growth in aesthetic was helped by the launch of new products like the Motus AX (hair removal), Discovery Pico (tattoo removal) and Mediostar (professional aesthetic hair removal). Below EBIT there is the capital gain of the last stake in Cynosure while net cash, which was slightly better than expected, does not include some Eur 10m of long term financial assets.
- OUTPERFORM CONFIRMED. PT EUR 23 from Eur 18 (10% UPSIDE). More confident on 2017e growth. With 9M'16 already in the bag, we consider 2016e substantially achieved and as such, it is time to concentrate on 2017e growth. ELEN shares on our new '17e forecasts, are trading at 15.7x 2017e net profit net of the cash assets (see our SOP in next page). The shares trade at a still large 28% discount toward Cynosure 2017e net cash adjusted PE of 21.8x. We believe that such a discount is unjustified in the light of ELEN being a supplier of Cynosure in the laser technology and having similar EBIT margins. As such, we consider fairer a 20% discount to reflect the lower liquidity or an arbitrary TP of 17.5x 2017e earnings. OUTPERFORM CONFIRMED PT EUR 23 FROM EUR 18. Main risks/opportunities: Weaker/stronger USD; fall/increase in consumer demand; lower/higher credit availability; superior/lower peers' technology; lower tax rate from the patent box.

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ELEN: New/Old forecasts

| DIVISION | 2015a | 2016e | %Ch. | '16e old | % Ch. | 2017e | %Ch. | '17e Old | %Ch. |
|-----------------------|-------|--------|-------|----------|-------|---------|-------|----------|-------|
| In du strial System : | 62.7 | 74.3 | 18.5% | 72.8 | 16.1% | 81.7 | 10.0% | 76.4 | 5.0 % |
| % total | 29% | 31 % | | 30% | | 31% | | 30 % | |
| E stetic | 73.3 | 79.9 | 9.0% | 79.2 | 8.0% | 83 .9 | 5.0% | 81.5 | 3.0 % |
| CO2, Surgical | 36.5 | 36.8 | 1.0% | 37.9 | 3.8% | 39.2 | 6.3% | 41.8 | 10.4% |
| Physio th erapy | 7.6 | 9.2 | 20.0% | 8.4 | 10.0% | 9.2 | 0.0% | 8.4 | 0.0% |
| D e nta l | 0.6 | 0.6 | 0.0% | 0.6 | 0.0% | 0.6 | 0.0% | 0.6 | 0.0% |
| Medical Laser | 118.0 | 1 26.5 | 7.2% | 1 26 .0 | 6.8% | 1 32 .8 | 5.0% | 132.3 | 5.0 % |
| % total | 54% | 52 % | | 53% | -3% | 51% | | 53 % | 0 % |
| S ervic es | 37.0 | 42.5 | 15.0% | 40.7 | 10.0% | 45 .9 | 8.0% | 42.7 | 5.0 % |
| % total | 17% | 17% | | 17% | 0% | 18% | | 17% | 0 % |
| Total | 217.7 | 243.3 | 11.8% | 2 39 .5 | 10.0% | 2 60 .5 | 7.1% | 251.4 | 5.0 % |

| | 2015A | 201 6E | %Ch. | '1 6e old | % Ch. | 20 17E | %Ch. | '17 e O ld | %Ch. |
|----------------------|---------|---------|------|-----------|-------|---------|--------|------------|------|
| Sales | 217.7 | 243.3 | 12% | 2 39 .5 | 1 0% | 2 60 .5 | 7.1% | 251.4 | 5 % |
| Other revenues | 3.9 | 4.4 | 12% | 4 .3 | 10% | 4 .7 | 7.1% | 4.5 | 5 % |
| VoP | 221.6 | 247.7 | 12% | 2 43 .8 | 10% | 265.1 | 7.1% | 255.9 | 5 % |
| Gross margin | 96.3 | 105.5 | 9 % | 1 03 .6 | 8% | 112.6 | 6.8% | 108.7 | 5% |
| % sales | 44.3% | 43.4% | | 43.3% | | 43.3% | | 43.3% | |
| Other op. costs | (28.5) | (30.6) | 7% | (29.9) | 5% | (31.8) | 4.0% | (31.1) | 4 % |
| COGS | (153.8) | (172.8) | 12% | (170.1) | 11% | (184.3) | 6.7% | (178.3) | 5 % |
| Added value | 67.8 | 74.9 | 10 % | 73.6 | 9% | 80.8 | 8.0% | 77.6 | 5% |
| % sales | 31.2% | 30.8% | | 30.7% | | 31.0% | | 30.9% | |
| Labour costs | (42.1) | (45.1) | 7% | (44.2) | 5% | (47.0) | 4.2% | (45.6) | 3 % |
| E BITD A | 25.7 | 29.8 | 16 % | 29.4 | 14% | 33.8 | 13.6% | 32.0 | 9% |
| EBITDA Margin | 11.8% | 12.2% | | 12.3% | | 13.0% | | 12.7% | |
| D&A | (4.2) | (4.3) | 2% | (4.2) | 0% | (4 .5) | 5.6% | (4.3) | 4 % |
| E BIT | 21.5 | 25.5 | 19 % | 25 .2 | 17% | 29.3 | 14.9% | 27.7 | 10% |
| E BIT margin | 9.9% | 10.5% | | 10.5% | | 11.3% | | 1 1.0 % | |
| Forex | 1.6 | 0.0 | 0% | 0.0 | | 0.0 | 0% | 0.0 | |
| A ssocia tes | 0.3 | 0.3 | 0% | 0.3 | | 0.3 | 0% | 0.3 | |
| Net Fin. Inc./(cost | (0.3) | 0.5 | 0% | 0.5 | | 0.5 | 0.0% | 0.5 | |
| Extra ordin ary item | 0.0 | 23.0 | 0% | 23.0 | | 0.0 | 0.0% | 0.0 | |
| Pre-tax profit | 23.1 | 49.4 | 114% | 49.1 | 112% | 30.2 | -38.9% | 28.5 | -42% |
| Net Debt/(Cash) | (29.8) | (79.6) | | (76.4) | | (89.5) | | (83.5) | |

Source: Company Data, Banca Aletti & C. fore casts;



ELEN: Q3/9M Results

| DIVISION | Q3 '15a | Q3 '16a | %Ch. | Q3 '16e | %Ch. | 9M 15a | 9M 16a | %Ch. | 9M 16e | %Ch. |
|--------------------|---------|---------|-------|---------|------|--------|--------|-------|--------|-------|
| Industrial Systems | 14.4 | 20.5 | 42% | 16.0 | 11% | 44.6 | 56.2 | 26% | 51.7 | 16% |
| % total | 29% | 35% | | 31% | | 29% | 31% | | 30% | |
| Estetic | 15.8 | 17.8 | 13% | 17.5 | 10% | 51.9 | 57.4 | 11% | 57.1 | 10% |
| CO2, Surgical | 7.8 | 7.3 | -7% | 7.5 | -4% | 25.5 | 26.3 | 3% | 26.6 | 4% |
| Physiotherapy | 1.3 | 1.9 | 39% | 1.4 | 4% | 4.9 | 5.9 | 21% | 5.5 | 11% |
| Dental | 0.2 | 0.1 | -33% | 0.2 | -3% | 0.5 | 0.5 | 12% | 0.6 | 25% |
| Medical Laser | 25.2 | 27.1 | 7% | 26.6 | 5% | 82.8 | 90.3 | 9% | 89.8 | 8% |
| % total | 51% | 46% | | 51% | | 53% | 50% | | 52% | |
| Services | 9.5 | 11.8 | 24% | 9.5 | 0% | 28.6 | 33.1 | 16% | 30.8 | 8% |
| % total | 19% | 20% | | 18% | | 18% | 18% | | 18% | |
| Total | 49.1 | 59.4 | 20.9% | 52.1 | 6.1% | 156.0 | 179.6 | 15.1% | 172.3 | 10.4% |

| <u>Eurm</u> | 3Q15a | 3Q16a | %Ch. | 3Q16e | %Ch. | 9M 15a | 9M 16a | %Ch. | 9M 16e | %Ch. |
|-----------------------|--------|--------|------|--------|------|---------|---------|------|---------|------|
| Sales | 49.1 | 59.4 | 21% | 52.1 | 6% | 156.0 | 179.6 | 15% | 172.3 | 10% |
| Other revenues | 2.9 | 0.9 | -71% | 3.0 | 3% | 5.5 | 3.6 | -34% | 5.8 | 5% |
| VoP | 52.1 | 60.3 | 16% | 55.1 | 6% | 161.5 | 183.2 | 13% | 178.1 | 10% |
| Gross margin | 22.2 | 25.4 | 14% | 23.1 | 4% | 70.2 | 78.6 | 12% | 76.3 | 9% |
| % sales | 45.1% | 42.7% | | 44.2% | | 45.0% | 43.8% | | 44.3% | |
| Other op. costs | (6.1) | (7.4) | 21% | (6.4) | 3% | (20.8) | (22.9) | 10% | (21.8) | 5% |
| COGS | (36.1) | (42.3) | 17% | (38.4) | 7% | (112.1) | (127.5) | 14% | (123.6) | 10% |
| Added value | 16.0 | 17.9 | 12% | 16.7 | 4% | 49.4 | 55.7 | 13% | 54.5 | 10% |
| % sales | 32.6% | 30.2% | | 32.1% | | 31.7% | 31.0% | | 31.6% | |
| Labour costs | (9.2) | (10.5) | 14% | (9.7) | 6% | (30.1) | (32.8) | 9% | (32.0) | 6% |
| EBITDA | 6.8 | 7.4 | 9% | 6.9 | 3% | 19.3 | 23.0 | 19% | 22.5 | 17% |
| EBITDA Margin | 13.8% | 12.5% | | 13.3% | | 12.4% | 12.8% | | 13.1% | |
| D&A | (1.0) | (1.2) | 20% | (1.0) | -1% | (3.1) | (3.2) | 2% | (3.0) | -4% |
| EBIT | 5.8 | 6.2 | 8% | 6.0 | 3% | 16.2 | 19.8 | 22% | 19.5 | 21% |
| EBIT margin | 11.8% | 10.5% | | 11.5% | | 10.4% | 11.0% | | 11.3% | |
| Forex | -0.5 | (0.0) | | (0.0) | | 0.9 | (0.5) | | (0.5) | |
| Associates | 0.02 | 0.0 | | 0.1 | | 0.0 | (0.1) | | 0.0 | |
| Net Fin. Inc./(costs) | 0.2 | (0.2) | | (0.0) | | 0.0 | (0.2) | | 0.0 | |
| Extraordinary items | 0.0 | 0.0 | | (0.0) | | 0.0 | 23.0 | | 23.0 | |
| Pre-tax profit | 5.5 | 6.0 | 10% | 6.0 | 10% | 17.2 | 42.0 | 145% | 42.0 | 144% |
| Net Debt/(Cash) | (23.1) | (72.2) | | (70.0) | | (23.1) | (72.2) | | (70.0) | |

Source: Company Data, Banca Aletti & C. forecasts;





| | | 17e | | 17e | | | | Implied PE | | | | |
|----------------------|-------|--------|--------|------|--------|---------|-----------|------------|----------|-------------|------|-------------------|
| | 17e | Recur. | EBITDA | 17e | EBIT | Net Pr. | | EV/ | | net of cash | Mkt | |
| | Sales | EBITDA | margin | EBIT | margin | Adj. | EV/ Sales | EBITDA | EV/ EBIT | assets | Cap. | Comments |
| Group | 260 | 33.8 | 13.0% | 29.3 | 11.3% | 20.1 | 1.56x | 12.0x | 13.8x | 15.7x | 405 | |
| Net Cash/(Debt) | | | | | | | | | | | -80 | 2016e |
| Peripheral assets | | | | | | | | | | | -10 | Off balance sheet |
| Group's equity value | | | | | | | | | | | 315 | |

Source: Company Data, Banca Aletti & C. forecasts;

ELEN SOP (EURm)

| | 17e | | | | | 17e | | | Implied MI | | | kt | | |
|------------------------|---------|--------|--------|------|--------|---------|-----------|--------|------------|-----------|--------|-------------------|--|--|
| | 17e | Recur. | EBITDA | 17e | EBIT | Net Pr. | Implied | EV/ | Implied | Target PE | Cap | | | |
| | Sales | EBITDA | margin | EBIT | margin | Adj. | EV/ Sales | EBITDA | EV/ EBIT | Exc. Cash | Target | Comments | | |
| Group | 260 | 33.8 | 13.0% | 29.3 | 11.3% | 20.1 | 1.4x | 11.0x | 12.7x | 17.5x | 352 | | | |
| Net Cash/(Debt) | | | | | | | | | | | 80 | 2016e | | |
| Peripheral assets | | | | | | | | | | | 10 | Off balance sheet | | |
| Target Mkt Cap Inc. | Cash As | ssets | | | | | | | | | 442 | | | |
| Ord. Share PT | | | | | | | | | | | 23.0 | | | |
| Price | | | | | | | | | | | 21.00 | | | |
| Upside/(Downside) | | | | | | | | | | | 10% | | | |
| Vet Cash/(Debt) | | | | | | | | | | | -80 | 2016e | | |
| Peripheral Debt | | | | | | | | | | | -10 | Off balance sheet | | |
| Group's retirement pro | visions | | | | | | | | | | 2 | 2015 | | |
| Minorities | | | | | | | | | | | 17 | 10x PE or 2x BV | | |
| Implied EV | | | | | | | | | | | 371 | | | |

Source: Company Data, Banca Aletti & C. forecasts;

ELEN: Comps Table

| LLLN. Comps Table | Market Cap | EV/SA | LES* | EV/EB | IT D A * | EV/E | B IT * | P/E (| adj.) |
|----------------------------------|---------------|--------|--------|--------|----------|---------|--------|--------|--------|
| | | 2016 | 2017 | 2016 | 2017 | 2016 | 2017 | 2016 | 2017 |
| BIOLASEINC | 109 | n.a. | n.a. | n.a. | n.a. | n.a. | n.a. | n.a. | n.a. |
| CUTERA IN C | 174 | 1.2 x | 1.1 x | 21 x | 14 x | 2 2 x | 11 x | 25 x | 18 x |
| CYNOSURE IN C-A | 927 | 1.9 x | 1 .7 x | 13 x | 10 x | 19 x | 13 x | 33 x | 24 x |
| SYNERON MEDICAL LTD | 253 | 0.7 x | 0.6 x | 11 x | 7 x | n.a. | n.a. | 26 x | 18 x |
| ZELTIQ AESTHETICS INC | 1468 | 4.3 x | 3.6 x | 55 x | 29 x | 174 x | 4 5 x | n.a. | 89 x |
| * ratio calculated on current EV | | • | | | | | | | |
| Average | | 2.0 x | 1 .7 x | 25 x | 15 x | 7 2 x | 23 x | 28 x | 37 x |
| M edian Total | | 1.5 x | 1.4 x | 17 x | 12 x | 2 2 x | 13 x | 26 x | 21 x |
| Average Exc. Peaks (1) | | 1.5 x | 1.4 x | 17 x | 12 x | 22 x | 13 x | 26 x | 21 x |
| Sam ples' Size | | 4 | 4 | 4 x | 4 x | 3 x | 3 x | 3 x | 4 x |
| Max | | 4.3 x | 3.6 x | 55 x | 29 x | 174 x | 4 5 x | 33 x | 89 x |
| M in | | 0.7 x | 0.6 x | 11 x | 7 x | 19 x | 11 x | 25 x | 18 x |
| | | - | | - | | | • | | |
| EI.En. (Aletti Estimates) | E u r 4 0 5 m | 1.4 x | 1.2 x | 11.3 x | 9.6 x | 13.1 x | 11.1 x | 24.4 x | 20.0 x |
| Premium/(Discount) from (| 1) | -10% | -9% | -34% | -20% | -40 % | -12% | -7% | -4% |
| _ | | | | | | | | | |
| | Market Cap | EV/S | ALES | EV/EE | BITDA | E V / E | BIT | P/E (| adj.) |
| | | 2016 | 2017 | 2016 | 2017 | 2016 | 2017 | 2016 | 2017 |
| IPG PHOTONICS CORP | 4688 | 4.4 x | 3.8 x | 10.8 x | 9.2 x | 12.3 x | 10.2 x | 20.2 x | 17.7 x |
| PRIM A INDUSTRIE SPA | E ur150m | 0.6 x | 0.6 x | 6.8 x | 5.5 x | 11.4 x | 8.4 x | 14.3 x | 10.6 x |
| | | | | | | | | | |
| Average | | 2.5 x | 2.2 x | 8.8 x | 7.3 x | 11.8 x | 9.3 x | 17.2 x | 14.1 x |
| M edian Total | | 2.5 x | 2.2 x | 8.8 x | 7.3 x | 11.8 x | 9.3 x | 17.2 x | 14.1 x |
| A verage | | 2.5 x | 2.2 x | 8.8 x | 7.3 x | 11.8 x | 9.3 x | 17.2 x | 14.1 x |
| Sam ples' Size | | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| Max | | 4 .4 x | 3.8 x | 10.8 x | 9.2 x | 12.3 x | 10.2 x | 20.2 x | 17.7 x |
| M in | | 0.6 x | 0.6 x | 6.8 x | 5.5 x | 11.4 x | 8.4 x | 14.3 x | 10.6 x |
| | | | | | | | | | |
| El.En. (Aletti Estimates) | Eur405m | 1.4 x | 1.2 x | 11.3 x | 9.6 x | 13.1 x | 11.1 x | 24.4 x | 20.0 x |
| Dromium //Diocount\ from / | 4 \ | 4 5 0/ | 420/ | 0.00/ | 2 4 0/ | 4 4 0/ | 0.0.0/ | 4 4 0/ | 4.00/ |

Premium/(Discount) from (1)

-4

Source: Company Data; Banca Aletti & C. forecasts; Bloomberg







EL.EN.: Company profile

Business. El.En. (Electronic Engineering) controls a group of companies operating in the field of manufacturing, research and development, distribution and sales of laser systems. The Group – market leader in Italy and among the top operators in Europe - conducts its activities in two major sectors that of laser system for medicine and aesthetics and that of laser system for industrial uses.

The Medical laser equipment (54% of FY 2015 sales) are employed in area concerned with general well-being and a healthy body, in fields such as dermatology, cosmetics, physiotherapy, dentistry and gynecology. It markets its devices in over 80 countries and can count on over 40 distributors in the international markets, with branches in France, Germany, Japan and the USA, and a network of agents in Italy.

The Industrial laser system (29% of FY 2015 sales) are used for cutting, marking and welding metals, wood, plastic and glass to decorating leather and textiles and restoring/conserving artwork.

Besides the main company activity of selling laser systems, there is also a post sales customer assistance (12% of FY 2015 sales).

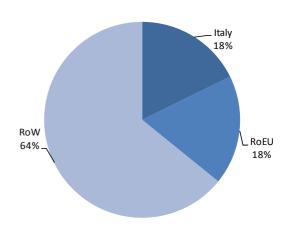
In FY 2015 the Group realized a total turnover of Eur 218m of which 18% generated in Italy, 18% in Europe (ex-Italy) and 64% in RoW. The Group has 965 employees and operates through 5 multi-disciplinary and multi-facility research centres located in Italy and Germany and 7 production facilities located in Italy, Germany, China and Brazil. The sales organization is differentiated by geographical market and by product ranges. The Group operates worldwide and today can count on a capillary presence in the international market, with over thirty firms working in Italy and a network of international distributors.

Market. According to BCC research, in 2014 the medical laser market was worth USD 2.2bn (+12% YoY) and is expected to grow to USD 4.2bn by 2019E (+13.8% CAGR in the period 2014-2019E). As concerning the forecast for the market of laser systems, according Optech Consulting is expected to exceed Eur 6.2bn in FY 2020E with a +7.6% CAGR in the period 2016-2020E.

Sales breakdown by Division 2015

Services 17% Industrial Systems 29% Medical

Sales breakdown by Area 2015



Source: Company data

Laser 54%

EL.EN.: Aletti Summarv

| Protect of contamy 1906 2006 2016 | EL.EN.: Aletti Summary | | | | | | | | | | | | |
|--|-------------------------------|-------|--------|--------|-------|-------|-------|-------|-------|-------|-------|-------------|--|
| Total south species 100,00 19,00 | EV CALCULATIONS (EUR m) | 2008A | 2009A | 2010A | 2011A | 2012A | 2013A | 2014A | 2015A | 2016E | 2017E | CAGR 15/17e | |
| Marke Cap (Lapic) 104.0 | Price of ordinary share | 5.69 | 2.92 | 2.98 | 2.99 | 3.19 | 3.98 | 5.47 | 9.49 | 21.00 | 21.00 | | |
| Chemis | , , | | | | | | | | | | | | |
| Propert at Loss (subm | | | | | | | | | | | | | |
| Professional Content | | | | | | | | | | | | | |
| Select 1400 | | 140.2 | 33.0 | 32.9 | 36.3 | 63.1 | 67.0 | 00.0 | 123.4 | 333.3 | 323.3 | | |
| EMPTION 185 | , , | 140.0 | 101.8 | 132.6 | 137.4 | 151.2 | 157.4 | 180.0 | 217.7 | 243.3 | 260.5 | 9% | |
| ENT 1.5 | | | | | | | | | | | | | |
| Net Province 10-2 | Depreciation & Amortisation | -4.6 | -3.7 | -5.0 | -5.7 | -5.0 | -4.2 | -4.1 | -4.2 | -4.3 | -4.5 | | |
| Ches | EBIT | 13.8 | -1.5 | 8.4 | 5.1 | 7.5 | 9.6 | 13.8 | 21.5 | 25.5 | 29.3 | 17% | |
| Entrological price 10.0 | | | | | | | | | | | | | |
| Emming Brione Tax | | | | | | | | | | | | | |
| Tax Tax -5.1 -9.9 -3.7 -2.7 -3.0 -4.3 -5.4 -7.1 -8.4 -8.2 Parameter (aprilled) -8.1 -9.1 -9.2 -1.8 -1.4 -1.0 -0.3 -1.5 -1.7 -1.9 -1.9 Ner Porti (capi) -1.2 -0.2 -1.8 -1.4 -1.0 -1.0 -1.3 -1.2 -1.0 | , | | | | | | | | | | | 1/10/ | |
| Marchate 97% 67% | | | | | | | | | | | | 14/6 | |
| Minoriting -0.5 | | | | | | | | | | | | | |
| Net Profit (asf.) 8,1 | | | | | | | | | | | | | |
| PR SHARE DATA (EUR) | Net Profit (reported) | 8.1 | -3.1 | 2.2 | 0.7 | 23.2 | 6.1 | 16.5 | 14.4 | 39.1 | 20.1 | 18% | |
| EPS 0.420 0.159 0.114 0.038 0.202 0.150 0.015 0.038 0.273 0.233 0.248 0.862 1.044 18% CFPS 0.659 0.024 0.371 0.335 1.464 0.530 1.088 0.981 2.245 1.276 15% BWPS 0.000 0.000 0.000 0.000 0.000 0.000 0.015 0.25 0.25 0.25 0.25 0.25 0.25 0.25 0.25 0.25 0.25 0.25 0.25 0.25 0.25 0.25 0.25 0.43 0.37 0.57 1.38 1.25 1.25 1.22 0.25 0.41 0.42 0.43 0.37 0.57 1.38 1.25 1.25 1.22 0.25 0.41 0.42 0.43 0.37 0.57 1.38 1.25 0.24 0.42 0.43 0.37 0.57 1.38 1.25 0.25 0.41 1.02 0.43 0.37 4.08 | | 8.1 | -3.1 | 2.2 | 0.7 | 5.2 | 4.5 | 11.4 | 14.4 | 16.6 | 20.1 | 18% | |
| EPS (adj.) | ` ' | | | | | | | | | | | | |
| CPPS 0.659 0.044 0.371 0.335 1.484 0.509 1.088 0.961 2.245 1.276 15% BVPS 0.075 0.000 0.050 0.000 0.125 0.125 0.250 0.300 0.330 0.363 10% KEY MARKET RATIOS EVISION 1.00 0.35 0.255 0.41 0.42 0.43 0.37 0.57 1.18 1.25 EV/EBIT 1.01 -24.6 3.39 11.1 3.4 7.0 4.8 5.7 13.1 11.1 1.1 1.1 1.1 0.6 0.5 | | | | | | | | | | | | | |
| BVPS | | | | | | | | | | | | | |
| No. No. | | | | | | | | | | | | | |
| EV-Sales 1-00 0.35 0.25 0.41 0.42 0.43 0.37 0.57 1.38 1.25 | | | | | | | | | | | | | |
| EVEBITO | | | | | | | | | | | | | |
| EVEBIT 10.1 24.6 3.9 11.1 8.4 7.0 4.8 5.7 13.1 11.1 PE (adj) 13.5 -18.2 26.1 78.8 11.7 16.8 9.2 12.7 24.4 20.0 PIOY 8.6 85.4 8.0 8.9 2.2 7.5 5.1 9.9 9.4 16.5 PIBV 1.1 0.6 0.6 0.6 0.5 0.5 0.7 1.1 2.0 1.9 Dividend Yield (Gross) 1.3% 0.0% 1.7% 0.0% 3.3% 3.1% 4.6% 3.2% 1.6% 1.7% WARRIUS AND RATIOS 1.3% 0.0% 3.6% 10.1% 4.1% 4.4% 20.9% 11.8% 7.1% EBITDA growth nm 27.3% 30.2% 3.6% 10.1% 3.1% 4.4% 20.9% 11.8% 7.1% EBIT growth nm -111% 67.3% -3.9% 4.7% 2.2% 4.4% 5.6% 1.9% 1.9% 1.9% 1.9% 1.9% EBIT growth nm -111% 67.3% -3.9% 4.7% 2.2% 4.4% 5.6% 1.9% 1.9% 1.9% 1.9% 1.9% EBIT margin 9.9% -1.4% 6.3% 3.7% 4.4% 6.1% 7.7% 9.9% 1.4% 1.3% EBIT margin 9.9% -1.4% 6.3% 3.7% 4.4% 6.0% 7.7% 9.9% 1.5% 1.5% ROCE 7.2% 2.0% 4.1% 1.7% 2.04% 6.0% 7.7% 9.5% 12.5% 14.5% RPP/EBITDA 0.8 -3.9 -0.8 0.1 1.4 -1.6 2.6 -1.2 -2.7 -2.6 Interest Cover 104.8 n.a n.a n.a n.a 67.3% 14.7% 9.5% 0.0% 1.8% 2.3% 2.3% NWC on Sales n.a n.a n.a n.a 67.3% 14.7% 9.5% 0.0% 1.5% 1.5% CASH FLOW (EUR m) Net Prior (reported) + Minorities 1.5 9.7 6.4 2.9 4.4 1.1 2.0 3.9 4.2 Cash Flow n.a n.a n.a n.a n.a n.a 0.1 0.1 0.0 0.3 3.8 0.6 Capex n.a n.a n.a n.a n.a n.a 0.1 0.1 0.1 0.1 0.0 0.3 0.3 0.0 Dividends 0.5 0.7 | EV/Sales | 1.00 | 0.35 | 0.25 | 0.41 | 0.42 | 0.43 | 0.37 | 0.57 | 1.38 | 1.25 | | |
| PE (adj) | | | | | | | | | | | | | |
| Pick | | | | | | | | | | | | | |
| P/BV | | | | | | | | | | | | | |
| Number Name Name | | | | | | | | | | | | | |
| MARCINS AND RATIOS Sales growth | | | | | | | | | | | | | |
| EBIT growth | | 1.070 | 0.070 | 1.7 70 | 0.070 | 0.070 | 0.170 | 1.070 | 0.270 | 1.070 | 1.770 | | |
| EBIT growth | Sales growth | nm | -27.3% | 30.2% | 3.6% | 10.1% | 4.1% | 14.4% | 20.9% | 11.8% | 7.1% | | |
| EPS (adj.) growth | EBITDA growth | nm | -88% | 485% | -19% | 16% | 10% | 31% | 43% | 16% | 14% | | |
| EBITDA margin 13.2% 2.2% 10.1% 7.9% 8.3% 8.7% 10.0% 11.8% 12.2% 13.0% EBIT margin 9.9% -1.4% 6.3% 3.7% 4.9% 6.0% 7.7% 9.9% 12.5% 14.5% ROCE 7.2% 2.0% 4.1% 1.7% 20.4% 6.0% 7.4% 9.5% 12.5% 14.5% NFPEBITDA -0.8 -3.9 -0.8 -0.1 -1.4 -1.6 -2.6 -1.2 -2.7 -2.6 Interest Cover 10.48 n.a. n.a. n.a. n.a. 9.2 11.6 n.a. 101.1 n.a. n.a. n.a. Payout Ratio 18% 0% 44% 0% 10% 40% 29% 40% 16% 35% NWC on Sales na na na na 34.4% 30.8% 27.5% 23.8% 23.6% OpFCF/Mkt. Cap. na na na 67.3% 14.7% 9.5% 0.0% 27.5% 23.8% 23.6% OpFCF/Mkt. Cap. na na na 67.3% 14.7% 9.5% 0.0% 0.6% 4.1% OpFCF/Mkt. Cap. -2.9 4.0 2.1 24.2 6.4 18.0 16.1 41.0 22.0 Non cash items 4.5 4.4 5.7 6.4 2.9 4.4 11.1 2.3 3.9 4.2 Cash Flow 13.1 1.5 9.7 8.5 27.1 10.8 19.1 18.4 44.9 26.2 Change in Net Working Capital na na na na 16.9 3.7 1.1 10.3 2.0 3.6 Capex -2.6 | • | | | | | | | | | | | | |
| EBIT margin 9.9% 1.1% 6.3% 3.7% 4.9% 6.1% 7.7% 9.9% 10.5% 11.3% ROCE 7.2% -2.0% 4.1% 1.7% 20.4% 6.0% 7.4% 9.5% 12.5% 14.5% ROSE 7.2% -2.0% 4.1% 1.7% 20.4% 6.0% 7.4% 9.5% 12.5% 14.5% ROSE 7.2% -2.06 -1.1 -1.4 -1.6 -2.6 -1.2 -2.7 -2.6 Interest Cover 104.8 n.a. n.a. n.a. n.a. 9.2 11.6 n.a. 101.1 n.a. n.a. Rayout Ratio 18% 0.0% 44% 0.0% 10% 40% 27.5% 27.5% 23.6% 23.6% Rayout Ratio n.a. n.a. n.a. n.a. n.a. 67.3% 14.7% 9.5% 0.0% 9.6% 0.36% OpF-CFMMt. Cap. n.a. n.a. n.a. n.a. 67.3% 14.7% 9.5% 0.0% 9.6% 0.36% OpF-CFMMt. Cap. n.a. n.a. n.a. n.a. n.a. 101.1 1.1 1.0 ROSS 1.1, | | | | | | | | | | | | | |
| FOCE 7.2% -2.0% 4.1% 1.7% 20.4% 6.0% 7.4% 9.5% 12.5% 14.5% | | | | | | | | | | | | | |
| NEP/EBITDA | = | | | | | | | | | | | | |
| Interest Cover | | | | | | | | | | | | | |
| NWC on Sales | Interest Cover | 104.8 | | n.a. | | | 11.6 | n.a. | 101.1 | n.a. | n.a. | | |
| OpFCF/Mkt. Cap. | Payout Ratio | 18% | 0% | 44% | 0% | 10% | 40% | 29% | 40% | 16% | 35% | | |
| Net Profit (reported) + Minorities 8.7 -2.9 4.0 2.1 24.2 6.4 18.0 16.1 41.0 22.0 | | | | | | | | | | | | | |
| Net Profit (reported) + Minorities | · · | na | na | na | na | 67.3% | 14.7% | 9.5% | 0.0% | 9.6% | 4.1% | | |
| Non cash Items | ` ' | 0.7 | 2.0 | 4.0 | 2.1 | 24.2 | 6.4 | 10 0 | 16.1 | 41.0 | 22.0 | | |
| Cash Flow 13.1 1.5 9.7 8.5 27.1 10.8 19.1 18.4 44.9 26.2 | | | | | | | | | | | | | |
| Capex na na na na na na -2.5 -3.2 -8.0 -8.0 -8.0 -6.0 Oper. Free Cash Flow (OpFCF) na na na na na na 41.4 11.3 10.0 0.0 38.9 16.6 Disposals/(Acquisitions) na | | | | | | | | | | | | | |
| Oper. Free Cash Flow (OpFCF) na na na na 41.4 11.3 10.0 0.0 38.9 16.6 Disposals/(Acquisitions) na na na na na 0.0 16.2 -10.4 16.7 0.0 Dividends -5.3 -1.6 -0.2 -1.4 -0.4 -3.9 -2.9 -4.8 -5.8 -6.4 Others (incl.Capital Increase) na na na na na na -0.9 -3.9 -0.3 -0.7 Free Cash Flow na na na na na na -0.9 -3.9 -0.3 -0.7 Free Cash Flow na na na na na na 19.7 21.2 49.5 9.6 9.6 BALANCE SHEET (EUR m) | Change in Net Working Capital | na | na | na | na | 16.9 | 3.7 | -1.1 | -10.3 | 2.0 | -3.6 | | |
| Disposals/(Acquisitions) na na na na na na na n | • | na | na | na | na | -2.5 | -3.2 | -8.0 | -8.0 | -8.0 | | | |
| Dividends -5.3 -1.6 -0.2 -1.4 -0.4 -3.9 -2.9 -4.8 -5.8 -6.4 | | | | | | | | | | | | | |
| Others (incl.Capital Increase) na -0.9 -3.9 -0.3 -0.7 Free Cash Flow na p.6 BALANCE SHEET (EUR m) Net Tangible Assets na na na na na na 21.4 21.9 26.9 32.6 19.7 21.2 Net Intangible Assets na na <th< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></th<> | | | | | | | | | | | | | |
| Prec Cash Flow Provisions | | | | | | | | | | | | | |
| Net Tangible Assets na na na na na 3.4 3.4 3.6 3.9 3.9 3.9 | | | | | | | | | | | | | |
| Net Tangible Assets na na na na na na na 21.4 21.9 26.9 32.6 19.7 21.2 Net Intangible Assets na na na na na 3.4 3.4 3.6 3.9 3.9 3.9 Goodwill na na na na 0.0 | | | 114 | | | - IIu | 1.0 | | 10.2 | 10.0 | 0.0 | | |
| Goodwill na < | • | na | na | na | na | 21.4 | 21.9 | 26.9 | 32.6 | 19.7 | 21.2 | | |
| Net Financial Assets & Others na na na na na na 38.3 47.7 31.2 61.3 61.3 61.3 Total Fixed Assets na na na na 63.2 73.0 61.8 97.8 84.8 86.3 Net Working Capital na na na na 52.1 48.4 49.5 59.9 57.9 61.5 Total Net Assets na na na na 115.2 121.4 111.3 157.6 142.7 147.8 Shareholders Equity na na na na 112.3 128.3 143.0 170.9 204.2 218.0 Minorities equity na na na na na 11.7 6.0 7.6 8.6 10.2 11.4 Net Debt -15.0 -8.8 -10.0 -1.2 -17.8 -21.8 -47.1 -29.8 -79.6 -89.5 Provisions na na n | Net Intangible Assets | na | na | na | na | 3.4 | 3.4 | 3.6 | 3.9 | 3.9 | 3.9 | | |
| Total Fixed Assets na na na na na 63.2 73.0 61.8 97.8 84.8 86.3 Net Working Capital na na na na 52.1 48.4 49.5 59.9 57.9 61.5 Total Net Assets na na na na 115.2 121.4 111.3 157.6 142.7 147.8 Shareholders Equity na na na na 112.3 128.3 143.0 170.9 204.2 218.0 Minorities equity na na na na 11.7 6.0 7.6 8.6 10.2 11.4 Net Debt -15.0 -8.8 -10.0 -1.2 -17.8 -21.8 -47.1 -29.8 -79.6 -89.5 Provisions na na na na 3.3 3.1 3.7 3.4 3.4 3.4 Others liabilities na na na 5.7 5.8 | | | | | | | | | | | | | |
| Net Working Capital na na na na na na 52.1 48.4 49.5 59.9 57.9 61.5 Total Net Assets na na na na 115.2 121.4 111.3 157.6 142.7 147.8 Shareholders Equity na na na na 112.3 128.3 143.0 170.9 204.2 218.0 Minorities equity na na na na 11.7 6.0 7.6 8.6 10.2 11.4 Net Debt -15.0 -8.8 -10.0 -1.2 -17.8 -21.8 -47.1 -29.8 -79.6 -89.5 Provisions na na na 3.3 3.1 3.7 3.4 3.4 3.4 Others liabilities na na na 5.7 5.8 4.2 4.5 4.5 4.5 | | | | | | | | | | | | | |
| Total Net Assets na na na na na na 115.2 121.4 111.3 157.6 142.7 147.8 Shareholders Equity na na na na 112.3 128.3 143.0 170.9 204.2 218.0 Minorities equity na na na na 11.7 6.0 7.6 8.6 10.2 11.4 Net Debt -15.0 -8.8 -10.0 -1.2 -17.8 -21.8 -47.1 -29.8 -79.6 -89.5 Provisions na na na 3.3 3.1 3.7 3.4 3.4 3.4 Others liabilities na na na 5.7 5.8 4.2 4.5 4.5 4.5 | | | | | | | | | | | | | |
| Shareholders Equity na na na na 112.3 128.3 143.0 170.9 204.2 218.0 Minorities equity na na na na 11.7 6.0 7.6 8.6 10.2 11.4 Net Debt -15.0 -8.8 -10.0 -1.2 -17.8 -21.8 -47.1 -29.8 -79.6 -89.5 Provisions na na na 3.3 3.1 3.7 3.4 3.4 3.4 Others liabilities na na na 5.7 5.8 4.2 4.5 4.5 4.5 | • . | | | | | | | | | | | | |
| Minorities equity na na na na na 11.7 6.0 7.6 8.6 10.2 11.4 Net Debt -15.0 -8.8 -10.0 -1.2 -17.8 -21.8 -47.1 -29.8 -79.6 -89.5 Provisions na na na 3.3 3.1 3.7 3.4 3.4 3.4 Others liabilities na na na 5.7 5.8 4.2 4.5 4.5 4.5 | | | | | | | | | | | | | |
| Net Debt -15.0 -8.8 -10.0 -1.2 -17.8 -21.8 -47.1 -29.8 -79.6 -89.5 Provisions na na na 3.3 3.1 3.7 3.4 3.4 3.4 Others liabilities na na na 5.7 5.8 4.2 4.5 4.5 4.5 | • • | | | | | | | | | | | | |
| Others liabilities na na na na 5.7 5.8 4.2 4.5 4.5 | | | | | | | | | | | | | |
| | Provisions | na | na | na | na | | | | | 3.4 | 3.4 | | |
| | | | | | | | | | | | | | |

Others liabilities na Source: Company data and Banca Aletti & C S.p.A. estimates; * Note: historical multiples calculated on average yearly prices; 2008-2011 P&L Pro Forma exc. Cynosure: i.e. Balance Sheet and Cash Flow numbers not available





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EL.EN.: RATINGS HISTORY IN THE LAST 12 MONTHS

| DATE | RATING | Old TP | New TP* | Old MKT PRICE | New MKT PRICE* |
|------------|-------------------------------|--------|---------|---------------|----------------|
| 15/11/2016 | OUTPERFORM | na | 23.0 | NA | 21.00 |
| 16/09/2016 | OUTPERFORM | na | 18.0 | NA | 14.99 |
| 22/06/2016 | OUTPERFORM | na | 15.5 | na | 13.16 |
| 07/06/2016 | OUTPERFORM | na | 15.5 | na | 13.53 |
| 13/05/2016 | OUTPERFORM | 62.0 | 15.5 | 43.80 | 10.95 |
| 28/04/2016 | OUTPERFORM | 56.0 | 14.0 | 42.25 | 10.56 |
| 22/03/2016 | OUTPERFORM | 54.0 | 13.5 | 39.65 | 9.91 |
| 18/02/2016 | OUTPERFORM – Initial Coverage | 54.0 | 13.5 | 39.00 | 9.75 |

*Note: Historical price targets and market prices adjusted for the 1 to 4 stock split

STOCK RATINGS

THE "OUTPERFORM", "IN LINE" AND "UNDERPERFORM" RECOMMENDATIONS ARE BASED ON THE NEXT 12 MONTHS EXPECTED RELATIVE STOCK PERFORMANCE, INCLUSIVE OF THE DIVIDEND PAID OUT BY THE STOCK'S ISSUER, COMPARED TO THE PERFORMANCE OF THE MARKET INDEX SHOWN IN THE CHART ON THE FRONT PAGE OF THIS REPORT.

EXPLANATION OF THE RATING SYSTEM:

OUTPERFORM: STOCK ESTIMATED TO OUTPERFORM THE MARKET BY MORE THAN 10% OVER A NEXT 12 MONTHS PERIOD

IN LINE: STOCK PERFORMANCE ESTIMATED AT BETWEEN -10% AND +10% COMPARED TO THE MARKET OVER A NEXT 12 MONTHS PERIOD

UNDERPERFORM: STOCK ESTIMATED TO UNDERPERFORM THE MARKET BY HIGHER THAN 10% OVER A 12 MONTHS PERIOD

IN CERTAIN OCCASIONS, THE RELATIVE PERFORMANCE MAY FALL OUTSIDE OF THESE RANGES BECAUSE OF MARKET PRICE MOVEMENTS AND/OR OTHER SHORT TERM VOLATILITY OR TRADING PATTERNS. SUCH INTERIM FROM THE SPECIFIED RANGES MIGHT NOT REQUIRE A CHANGE IN RATING.

NOT RATED: NO RATING OR TARGET PRICE ASSIGNED ALTHOUGH THE ISSUERS IS OR MAY BE COVERED BY THE EQUITY RESEARCH OFFICE

SUSPENSION OF COVERAGE: SITUATION WHERE THE COVERAGE IS SOSPENDED INDEFINITELY FOR COMMERCIAL REASONS (EXAMPLES OF THIS MIGHT BE LACK OF INTEREST FROM INSTITUTIONAL INVESTORS, LACK OF LIQUIDITY), OR TEMPORARILY TO COMPLY WITH APPLICABLE REGULATIONS AND/OR BANCA ALETTI'S POLICIES IN CERTAIN SITUATION OF CONFLICT OF INTERESTS, INCLUDING WHEN BANCO POPOLARE IS ACTING IN AN ADVISORY CAPACITY OR INVOLVED IN ANY TERM IN STRATEGIC TRANSACTION INVOLVING THE ISSUERS



RATINGS DISTRIBUTION

BANCA ALETTI & C. S.P.A. EQUITY RESEARCH DEPARTMENT'S DISTRIBUTION OF STOCK RATINGS AS AT OCTOBER 1, 2016 IS AS FOLLOWS:

| | OUTPERFORM | IN LINE | UNDERPERFORM | Not Rated |
|-------------------------------|------------|---------|--------------|-----------|
| % ON ALETTI UNIVERSE | 53% | 34% | 13% | 0% |
| OF WHICH INV. BANKING CLIENTS | 75% | 25% | 0% | 0% |

VALUATION METHODOLOGIES

THE BANCA ALETTI EQUITY RESEARCH DEPARTMENT OBTAINS A FAIR VALUE FOR THE COMPANIES UNDER COVERAGE USING A RANGE OF VALUATION METHODS, OF WHICH THE MOST PREVALENT ARE THE DISCOUNTED CASH FLOWS METHOD (DCF) DIVIDEND DISCOUNT MODEL (DDM) AND MULTIPLE-BASED MODELS (E.G. EV/SALES, EV/EBITDA, EV/EBIT, P/E, P/BV,). THE ANALYSTS ARE NEVERTHELESS FREE TO USE ALTERNATIVE OFFICIAL VALUATION METHODOLOGIES, WHERE DEEMED NECESSARY.

THE ASSIGNED TARGET PRICE MAY DIFFER FROM THE FAIR VALUE OBTAIED ABOVE, AS IT ALSO TAKES INTO ACCOUNT OVERALL MARKET/SECTOR CONDITIONS (E.G. RISK PREMIUM), CORPORATE/MARKET EVENTS, AND CORPORATE SPECIFICS (I.E. HOLDING DISCOUNTS, LIQUIDITY) REASONABLY CONSIDERED TO BE POSSIBLE DRIVERS OF THE COMPANY'S SHARE PRICE PERFORMANCE. THESE FACTORS MAY ALSO BE ASSESSED USING THE METHODOLOGIES INDICATED ABOVE.

ORGANIZATIONAL AND ADMINISTRATIVE MECHANISMS TO PREVENT CONFLICTS OF INTEREST

THIS RESEARCH HAS BEEN PUBLISHED IN ACCORDANCE WITH OUR CONFLICT MANAGEMENT POLICY. TO ENSURE THE INDEPENDENCE AND THE IMPARTIALITY OF ITS FINANCIAL ANALYSTS' JUDGMENT, EMPLOYED IN THE EQUITY RESEARCH DEPARTMENT (AS FOLLOW DEPARTMENT), INVOLVED WITH THE RESEARCH, ANALYSIS, COMPANIES VALUATION AND\OR FINANCIAL INSTRUMENTS, AND WITH INVESTMENT RECOMMENDATIONS DISTRIBUTED TO PROFESSIONAL INVESTORS, BANCA ALETTI HAS ADOPTED THE FOLLOWING ORGANIZATIONAL AND ADMINISTRATIVE MECHANISMS:

- THE DEPARTMENT HIERARCHICALLY RESPONDS TO THE GENERAL MANAGER OF THE BANK AND EXCLUSIVELY AND DIRECTLY RESPONDS TO HIM;
- THE EXISTING HIERARCHICAL RELATIONSHIP BETWEEN GENERAL MANAGER AND THE DEPARTMENT OR EACH ONE OF ITS FINANCIAL ANALYST(S) MEMBERS ARE SUBJECT TO PRINCIPLES OF PROFESSIONALISM AND TRANSPARENCY;
- THE CURRENT GENERAL AND\OR SPECIFIC GUIDANCE GIVEN BY THE GENERAL MANAGER TO THE DEPARTMENT SHOULD NOT RESULT IN CONTRAST WITH THE EXISTING LEGISLATIVE OBJECTIVES OF COMPLETENESS, CLEARNESS AND IMPARTIALITY OF THE PRODUCED STUDIES AND BE INFLUENCED BY THE SPECIFIC INTERESTS OF THE BANK RELATED TO A PARTICULAR SUBJECT OR FINANCIAL INSTRUMENT;
- THE REQUESTS OR THE COMMERCIAL COLLABORATIONS IN FAVOUR OF OTHER STRUCTURES OF THE SAME BANK OR THE GROUP TO WHICH THE BANK IS PERTINENT, WHICH, BY PRINCIPLE, COULD POTENTIALLY RESULT IN A CONFLICT OF INTEREST ACCORDING TO THE EXISTING REGULATIONS, CAN BE ORDERED TO THE DEPARTMENT OR A SINGLE ANALYST ONLY BY THE GENERAL MANAGER;
- IN THE RELATIONS WITH THE OTHER STRUCTURES OF THE BANK OR THE GROUP TO WHICH THE BANK BELONGS TO, THE DEPARTMENT OR EACH COMPONENTS OF THE SAME MUST RETAIN THEMSELVES FROM SEARCHING, RECEIVING OR FURNISH INFORMATION THAT MIGHT INVALIDATE THE INDEPENDENCE AND/OR THE IMPARTIALITY OF JUDGMENT OF THE RESEARCH COMMENT AND/OR RECOMMENDATIONS OF INVESTMENTS OR FAVOUR AN ASYMMETRIC DISTRIBUTION OF THE INFORMATION EITHER INSIDE OR OUTSIDE THE BANK OF OR THE GROUP. THE DEPARTMENT AND EACH COMPONENTS OF THE SAME MUST STICK TO THE PRINCIPLES AND BEHAVIOUR RULES FOR A CORRECT CARRY OUT OF THE FINANCIAL ANALYST ACTIVITIES;
- THE REMUNERATION OF THE FINANCIAL ANALYST(S) AND OF DEPARTMENT EMPLOYEES IS NOT TIED, DIRECTLY OR INDIRECTLY, TO INVESTMENT BANKING TRANSACTIONS AND\OR TO THE BUSINESS RELATIONSHIP DEVELOPMENT WITH ISSUERS UNDER FINANCIAL ANALYSIS.

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